



SCIENCE, ENGINEERING & TECHNOLOGY FAIR 2026



Saturday 24 October
10:30 - 13:30



Examination Schools
OX1 4BG



www.ox.ac.uk/careers/fairs

WELCOME TO THE

SCIENCE, ENGINEERING AND TECHNOLOGY FAIR

The [Science, Engineering and Technology Fair](#) offers Oxford University students, researchers and alumni the opportunity to find out about a variety of different career options across the science, engineering and technology sectors.

The Fair is your chance to find out more about internships and graduate roles with organisations from a wide range of technical areas including energy, engineering consultancy, science R&D, patent work, IT, transport, and many others.

Not all the recruiters participating in this event are giving a presentation in Oxford this year, so this may be your only chance to meet them informally.

Top tips

Use this booklet to plan your fair tactics:

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask. For example: what are the pros and cons of their work? or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

Read more on how to [make the most of a careers fair](#).

PRE-FAIR TALKS

[Discover Research Opportunities in Denmark](#)

10:00 - 10:30, Examination Schools

The experience of moving to Denmark for your career is perfectly exemplified by Oxford University Alum Marcela Mendoza-Suárez. After completing her PhD Marcela moved her research skills to Denmark where she is currently working as an Assistant Professor at Aarhus University and while also being co-founder and CEO of SymbioMatch, an exciting biostimulant start-up with the goal of producing healthier plants, that she also co-founded. Her research focuses on utilising natural bacteria as biofertilisers to promote sustainable agriculture.

[Finding Scientific and Technical Internships](#)

9:30 - 10:00, Examination Schools

Held just before the Science, Engineering and Technology Fair, this talk will give you a clear overview of the opportunities available, from internships with companies to roles in university research labs, institutes, start-ups, and more. You'll also learn how to develop strategies to find experience that fits your interests and goals.

[Alumni @ the Science, Engineering and Technology Fair](#)

09:45 - 10:30, Examination Schools

This satellite event before the fair could be a workshop or one-on-one face-to-face careers advice with Dr Mike Moss. He is happy to discuss CVs, cover letters, interviews, job search and networking, but he can also discuss strategies to get the most out of the fair.

[Researchers @ the Science, Engineering and Technology Fair](#)

09:45 - 10:30, Examination Schools

This is an opportunity to talk informally with a careers adviser about options for researchers. Our discussion will be led by participant interests and may cover reasons why companies see value in a doctorate and/or academic research experience, and how you can identify, translate and/or build your skillset in ways that will appeal strongly to recruiters.

POST-FAIR TALKS

[Why Your STEM Skills Belong in Consultancy](#)

13:30 - 14:30, Examination Schools

At Newton, we believe extraordinary challenges require extraordinary people. Studying STEM equips you with more than technical knowledge. It develops the curiosity, analytical thinking and problem-solving skills needed to tackle complex real-world issues.

Join us to hear how Newton consultants use these skills to deliver meaningful change across the UK, from improving patient outcomes to transforming public services and supply chains. You'll gain an insight into what consultancy is really like and discover why successful change depends as much on understanding people as it does on analysing data.

[Build It, Test It, Fly It: Hands-On Engineering at a Space Start-up](#)

13:30 - 14:30, Examination Schools

Very Low Earth Orbit and its engineering challenges. What makes it so difficult, and why has no one ever succeeded in 70 years of space exploration?

Speaker: Liam Hall, Lead Talent Partner at NewOrbit. Liam joined NewOrbit at the beginning of the year and leads talent acquisition at NewOrbit Space, where he owns the end-to-end hiring function. He is building the team of SpaceX, NASA, ESA and Airbus alumni behind NewOrbit's VLEO satellite programme. Liam brings nearly a decade of technical recruitment experience. At Lynx Recruitment, he spent four and a half years placing engineering and technology professionals across the UK, EU and US. Earlier roles at Explore Group, Profectus Recruitment and Randstad covered software development, cloud/DevOps and contract workforces, giving him a track record spanning start-ups to global brands.

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A State of Denmark

Here at A State of Denmark, we aim to connect top international researchers with exciting research opportunities in Denmark. We do this by promoting open research roles in collaboration with Danish Universities. In this project we are focusing on the Danish research strongholds of Biosolutions, Neuroscience, Power-to-X and Quantum. This 3-year initiative is financed by the Lundbeck, Novo Nordisk and Villum Foundations.



Find out more at: <https://research.state-of-denmark.com/>

Abound

About Abound

We're redefining consumer lending in the uk, and beyond. Using advanced ai and open banking data, we make fair, affordable personal finance available to more people. While traditional lenders rely almost entirely on credit scores, we look at the full financial picture - how much you spend, and what you can afford to repay to build a deeper, more accurate understanding of each customer's unique financial situation.

And we've shown it works at scale. We've issued over **£2bn** in loans directly to customers while delivering **market-leading credit performance** - for every 10 defaults the industry expects, we see only 3. We also reached profitability just 2.5 years after launch.

Backed by **£2bn+** of funding from top-tier investors including citi, gsr ventures, and deutsche bank, we're recognised as one of europe's fastest-growing fintechs (sifted, cnbc). Now, we're expanding into new markets and product lines - and we're looking for ambitious people who want to learn fast, take ownership, and grow with us.

Find out more at: www.getabound.com/

Alloyed Limited

Alloyed is redefining high-performance metal components design, qualification and manufacturing. From our sites in Oxford and Seattle, we combine proprietary software, machine learning, advanced metallurgy and industrial additive manufacturing to develop alloys, components and systems for some of the world's most demanding applications.

By integrating materials development, component engineering, manufacturing and inspection within a connected digital workflow, Alloyed accelerates product development, shortens qualification times and enables components that would be impossible to manufacture conventionally.

This capability already delivers breakthrough products in high-value industries, including proprietary structural and thermal management hardware for wearable electronics and robotics. Designed for compact, lightweight devices, these components redefine what is possible in next-generation consumer electronics.

Through Argive, our propulsion division, Alloyed advances high-temperature materials and scalable additive manufacturing to affordable unmanned aircraft propulsion, including turbojet engines and rocket systems. Our integrated approach dramatically reduces development cycles, enabling rapid delivery of flight-ready hardware engineered for performance, affordability and scalable manufacture.

As a graduate at Alloyed, you'll be given responsibility and ownership on technically demanding projects. You'll be supported by experienced engineers and work alongside experts in materials science, mechanical engineering, manufacturing, software and data science. Join us to solve challenging engineering problems and develop technologies that push the boundaries of advanced manufacturing.

Find out more at: <https://alloyed.com/>

Appian

Appian provides AI automation for mission-critical work. We automate complex processes in large enterprises and governments. Our platform is known for its unique reliability and scale. We've been automating processes for more than 25 years and understand enterprise operations like no one else.



Find out more at: <https://careers.appian.com/>

Arondite Ltd

Global threats are evolving. We must evolve faster.

Arondite enables organisations to wield autonomy, data and AI at scale. We help teams to orchestrate their mix of platforms and capabilities, and then take mission-critical decisions faster than their adversaries.

The rise of autonomy and AI present both an era-defining opportunity and an existential threat. Arondite exists to ensure the UK and its allies out-think, out-pace and out-adapt those who seek to threaten our values and way of life.

We blend world-class technical expertise with deep operational experience: our team brings together decades of experience from across government, technology companies and defence primes. We index on low ego, high agency, and outcomes over process.

We are building Cobalt - an autonomy-native mission orchestration platform designed to accelerate critical decision making. Cobalt enables British and allied defence users to wield their entire arsenal as one unified force, and leverage agentic AI at every stage of their operations.

Cobalt is built for deployment in the world's most austere environments. Our technology is relied upon by the most demanding customers in the world. We deploy alongside them, bringing our technical expertise wherever it is needed.

Find out more at: <https://apply.workable.com/arondite/>

Asymchem

Asymchem (Stock Code: 002821.SZ / 6821.HK) is a leading global CDMO established in 1995 in North Carolina, U.S., dedicated to delivering integrated, end-to-end solutions across the pharmaceutical value chain. Operating from a global network of R&D and manufacturing facilities in China, the U.S and UK, Asymchem employs more than 9,000 professionals worldwide, with 45% of those dedicated to R&D.

We are seeking passionate Master's and PhD graduates to join our cutting-edge research and development teams in Tianjin and Shanghai. If you're driven by innovation and excellence in science, we want to hear from you!

We work with an Occupational Health specialist to assess individual needs and provide appropriate recommendations. Based on this guidance, we make reasonable adjustments to the workplace, and/or job duties to support disabled and neurodivergent candidates and employees.

Find out more at: www.asymchem.com

Audi Revolut F1 Team

We are the Audi Revolut F1® Team. Audi Revolut F1 Team is the official factory team of Audi, as the brand enters the FIA Formula 1 World Championship for the first time in 2026. The team is based in three locations: the power unit is developed by Audi Formula Racing GmbH at the Audi Competence Center Motorsport in Neuburg, Germany; the chassis is engineered and race operations are managed from the state-of-the-art facilities of Audi Motorsport AG in Hinwil, Switzerland; while the Audi Motorsport Technology Centre UK in Bicester, United Kingdom, provides a foothold in the heart of 'Motorsport Valley', with direct access to top F1 talent and key strategic partners.

Find out more at: www.audif1.com/en/careers

Aurora Energy Research Limited



From its academic roots, Aurora Energy Research is a thriving, rapidly growing company, currently serving over 700 of the world's most influential energy sector participants, including utilities, investors, and governments.

While we constantly strive to reach new markets and diversify our product portfolio, we are already active across the globe in Asia-Pacific, Latin America, Europe, and North America, working with leading organisations to provide comprehensive market intelligence, bespoke analytic and advisory services, and cutting-edge software.

We are a diverse team of experts with vast energy, financial, and consulting backgrounds, covering power, hydrogen, carbon, and fossil commodities. With this, we provide data-driven intelligence to fuel strategic decisions in the global energy transformation.

At Aurora Energy Research Ltd, we are committed to creating an inclusive recruitment process and working environment that supports disabled and neurodivergent candidates and employees to perform at their best, with accessible spaces and flexibility where appropriate. We also provide practical support through workplace assessments and access to our Employee Assistance Programme to help identify reasonable adjustments and wellbeing support.

Find out more at: <https://auroraer.com/careers/early-careers>

BlockTech BV



BlockTech is an algorithmic trading firm that has been systematically trading derivatives since 2018. From Amsterdam and Singapore, we provide liquidity to some of the most exciting and fast-evolving markets in the world.

Our founding vision was to automate the trader. To do that, we built a firm where traders, researchers, and engineers sit under the same roof, designing, building, and trading the systems themselves. Everything is built in-house.

We're small on purpose. Graduates own real problems from day one, work with a team of 36+ nationalities across our Amsterdam and Singapore offices, and see their work reach production quickly. We hire quantitative researchers, software engineers, and traders: the kinds of roles where a strong STEM background compounds fastest.

Find out more at: www.block-tech.io/careers

BNP Paribas

BNP Paribas is a leading international bank operating across Europe, the Americas, Asia-Pacific, the Middle East and Africa. Through our Early Careers programmes, we provide students and graduates with opportunities to learn, develop and explore careers across banking, markets, technology, operations and risk.

BNP Paribas is committed to an accessible and inclusive recruitment process. Reasonable adjustments can be considered throughout recruitment, including assessments, interviews and onboarding, and the organisation actively works to remove barriers for neurodivergent and disabled candidates.

Find out more at: <https://careers.bnpparibas.co.uk/early-career-opportunities/>

Boult Wade Tennant LLP

Why Boult? Three reasons. What we do. Our culture. Our training.

We work with ground-breaking science and technology every day, as well as some of the biggest brands in the world. We work with top tier clients, helping them overcome business challenges and IP conflicts by being innovative and producing solutions that get the job done.

Our culture is supportive and friendly. Our trainees are not a number or one of many. They are valued individuals and the future of the firm. You don't have to blend in to fit in and we don't use a cookie-cutter approach. Our trainees are highly educated, and we work hard to attract and retain the very best. You don't have to wear yourself into the ground to excel. Life is not just about work. Our hybrid working style and flexible working policies mean that everyone can get the work-life balance that's right for them. Our teams reflect the diverse needs of our clients across the work, and we recruit from a divergent pool of backgrounds.

Our training is exceptional. It is hands on, and you will be researching for pitches, liaising with clients, writing articles and preparing legal documents from the start. Throughout the programme you will enjoy mentoring, in-house courses and complementary business skills to help you excel. Most importantly, the pace of the training is dictated by you. We don't support a timetable approach to qualification but prefer to ramp up or slow down the process to match the individual's preferences and strengths. We have a general window for trainee applications across all disciplines in the autumn each year. In addition, we recruit trainees for specific technical specialisms at different times throughout the year. For these opportunities, please see our [current vacancies](#) page.

Find out more at: www.boult.com/aspiring-attorneys/

Carnegie Mellon University, Master of Science in Computational Finance Program

For over 30 years, Carnegie Mellon's top-ranked Master of Science in Computational Finance program has prepared students for highly successful quantitative finance careers through a unique combination of customized curriculum, full-time faculty and a dedicated career services team. Through the collaborative efforts of four schools within CMU, you'll obtain the knowledge and skills you need for successful careers in trading, quantitative research, financial modeling, quantitative portfolio management and risk management.

Our dedicated Career Services team is committed to helping you secure a top job in the quantitative finance industry, and will help you make connections with fellow students, dedicated faculty, industry practitioners and alumni. If you have a solid foundation in mathematics, statistics and programming, and a strong interest in financial markets, MSCF could be the perfect fit!

Carnegie Mellon University's Office of Disability Resources provides responsive and reasonable accommodations to students who self-identify as having a disability, including physical, sensory, cognitive and emotional disabilities. Through this office, the university can provide counsel, support services and accommodations to ensure that all students, regardless of ability, have equal access to the world-class education, campus programs and activities offered by CMU.

Find out more at: www.cmu.edu/mscf/

Carpmaels & Ransford LLP

Are you looking for a career that applies the scientific knowledge gained from your degree in a legal and commercial environment? Do you have an inquisitive mind, a flair for writing and a love of problem solving?

Carpmaels & Ransford is a leading European IP law firm advising world-leading healthcare companies. Our award-winning team holds top-tier rankings and has received major industry awards in 2024–2025. We value diversity, inclusion, wellbeing, community engagement and work/life balance.

Each year we recruit exceptional STEM graduates and support them through qualification as UK and European patent attorneys across Chemistry, Life Sciences (Biotechnology) and Engineering & Tech. The role combines technical knowledge, legal expertise and precise communication.

Find out more at: <https://recruitment.carpmaels.com/>

Chartwell Consulting

Chartwell is a specialist operations consultancy, delivering rapid, remarkable and sustainable productivity gains for manufacturing leaders. Through results-focused methodology, deep opportunity assessments and hands-on projects, we consistently improve productivity by 20-50% within 6 months. Whether our clients need to increase their capacity or help to achieve a challenging goal, we work closely as part of their team to get real results.

What it's like to work at Chartwell

The Chartwell team is made up of highly motivated individuals whose curiosity and drive unlocks opportunity in not only businesses, but in people too. From the beginning, Chartwell employees have real responsibility and ownership of delivering their own important results. Personal development and growth are the cornerstones of our business – we will support and champion you throughout your career.

Working on groundbreaking projects worldwide, you'll shape a more productive future; a future where critical products are brought to market faster, and innovative technologies make a life-changing impact.

Chartwell is "Great Place to Work"™ certified.

Find out more at: www.chartwell-consulting.com/careers/



About Us

Cisco delivers the critical infrastructure to help organisations

thrive in the AI era. By fusing networking, security, observability, and collaboration, we power how people and technology work together.

Our Purpose

Our purpose is to power an inclusive future for all by securely connecting and protecting organisations in the AI era and beyond.

Our solutions enable seamless collaboration between people and technology, offering unmatched security, visibility, and insights. Our tech drives progress - and as it's everywhere, our impact is too.

Our Purpose comes to life through four interconnected pillars, **CORE**:

- **Community Resilience:** We empower communities to adapt and thrive through digital readiness, crisis response, and strategic investments.
- **Our People:** Our people fuel our business - and our award-winning culture - through their commitment to learning, connection, and collaboration.
- **Responsible Innovation:** Our technology connects and protects in the AI era. We prioritise security, privacy, trust, and ethics in what we build.
- **Energy & Sustainability:** Through our products, solutions, and operations, we drive energy efficiency for Cisco, our customers, and communities.

Cisco is an equal employment opportunity employer. Consistent with applicable law, Cisco provides access and opportunities to those with disabilities. We are committed to meeting the diverse needs of people with disabilities, consistent with the principles of independence, dignity, integration, and equality of opportunity. If you need assistance and/or a reasonable accommodation due to a disability during the interviewing or hiring process, please contact applicant_accessibility@cisco.com.

Find out more at: <https://careers.cisco.com/global/en>

Citadel & Citadel Securities

We are a multi-strategy alternative investment manager, pursuing superior long-term returns for our investors.

We bring together extraordinary people, equip them with unmatched resources and technology and empower them to seek out new possibilities in the markets.

Our firm deploys capital to support promising companies whose innovations are changing lives, propelling a virtuous cycle of job creation and economic growth.

Come and talk to us to learn more!

Find out more at: <https://www.citadel.com/careers/>



Civil Service Fast Stream

Unlock your leadership and management potential with the Fast Stream programme. You'll be empowered to shape your way in postings across government departments where you'll tackle real issues that matter to people across the UK.

The Civil Service supports the government to implement its policies effectively. From benefits and pensions to employment services, prisons to driving licences, our work impacts every aspect of UK life.

Our award-winning Fast Stream programme accelerates careers through unique development opportunities, where you will experience a variety of postings across government departments, providing a breadth and depth of experience, and where you will build connections and professional networks to support your success.

There are 17 different specialist development schemes, including a Science and Engineering specific scheme, and opportunities nationwide.

Join us and shape your future in a Civil Service that's evolving for a fast-changing world and addressing the biggest challenges impacting the UK.

The Civil Service Fast Stream is committed to supporting you through the process by offering a range of reasonable adjustments.

These are available if you face challenges completing assessments due to a diagnosed or undiagnosed disability, long term condition, or a temporary illness or injury.

Link to website: <https://www.civil-service-careers.gov.uk/fast-stream/fs-how-to-apply/fs-reasonable-adjustments/>

Find out more at: www.civil-service-careers.gov.uk/fast-stream/

Cogna

Physical industries like energy, utilities, and infrastructure underpin our economy and daily lives. Yet many of the organizations responsible for them are constrained by fragmented processes, fragile legacy systems, and decades-old ways of working.

These organizations must manage aging assets, deliver major infrastructure programs, meet tighter standards, and keep essential services running. Cogna helps them solve the operational problems that slow this work down. Our AI platform captures the context behind complex workflows and turns it into AI-native applications that help teams work faster, more accurately, and more reliably.

Since our launch in May 2023, we've seen very strong customer traction and revenue growth. We're backed by leading VCs, including Notion Capital and Hoxton Ventures, and we're building a world-class team to take on one of the most important challenges of our time. We're a team of around 80 today, on a path to Series B and scaling towards 150.

Making an impact at this scale takes people who are curious, adaptable, and motivated by purpose. If our mission resonates with you, we encourage you to apply, even if your experience doesn't match every requirement. We are committed to building a diverse team that reflects the industries and societies we serve.

Find out more at: <http://cogna.co/>

Costello Medical Consulting Ltd

Costello Medical is a global healthcare consultancy that provides scientific support to the healthcare industry through the analysis, interpretation and communication of clinical and health economic data. We will be speaking to students about our graduate, placement and internship opportunities across areas including health economics, market access, medical communications, health policy and statistical analysis. We welcome applicants from a range of academic backgrounds, particularly life sciences, mathematics, statistics, economics and other STEM disciplines.

Find out more at: www.costellomedical.com/

d-fine



d-fine is a European consulting company with 2,000 employees and a growing international presence with eleven offices distributed across seven countries. Our projects focus on quantitative challenges in data analytics, data science, modelling, and the development of sustainable technological solutions. Our approach is based on over 20 years of practical experience and dynamic teams with an analytical and technological focus.

Our tasks, projects, clients and working models are diverse. We work as a team on-site at the customer, together at one of our offices or remotely in virtual project rooms.

To expand our Consulting & Solutions teams, we are looking for students/graduates of physics, mathematics, computer science or natural sciences, engineering and economics with quantitative or technological specializations. You must have a very good academic record, be fluent in English and have a high mathematical and/or technological affinity. In addition to strong analytical skills and a results-oriented approach, we attach great importance to social competence. Collaboration and cooperation are part of our company philosophy and is reflected in our work structures, employee development and incentive schemes.

Find out more at: <https://jobs.d-fine.com/en/jobs/76/consultant-uk>

Da Vinci



Da Vinci is a proprietary trading house founded in 2015 and specialised in solving market inefficiencies, identifying opportunities based on volatility arbitrage and delta1 strategies and providing liquidity to the markets. We are headquartered in the home of the world's first stock market, Amsterdam, and we have offices in Miami, Mumbai and Hong Kong. Today, we trade on the most prominent exchanges across Asia and the US. Our vision is set on sustainable growth and collaboration across teams and offices.

We always keep our work smart and innovative and are building a team of trading enthusiasts. The key to our success is hiring not only intelligent but inventive, laser-focused and highly efficient individuals. Across all departments; trading, quantitative research and development alike, Da Vinci is made up some of the sharpest minds and most passionate players in the industry. We are non-hierarchical and support employees in exploring their interests and strengths, placing no limit on personal growth.

Da Vinci is happy to make adjustments at any stage of our recruitment process, for example extra time in assessments, a quieter room, additional breaks, or a change to the interview format. Our Amsterdam office is step-free and wheelchair accessible, with quiet spaces available to staff. Candidates are welcome to tell us what they need at any point, by email or in conversation with their recruiter, and we will arrange it.

Find out more at: <https://davincitrading.com/>

DeciBio Consulting

DeciBio Consulting is a precision-medicine focused Strategy Consulting firm headquartered in Los Angeles, with a fast-growing European presence centered at its London office.

Our deep expertise, unique culture, and accelerated employee development opportunities are highlighted by Vault, which recognizes DeciBio in its top rankings for all consulting firms in North America, as well as #1 in Innovation:

<https://firsthand.co/company-profiles/management-strategy/decibio-consulting>

Find out more at: www.decibio.com/careers/why-decibio

Descartes Underwriting

Descartes Underwriting is a leading global insurtech specializing in climate and emerging risks.

Due to climate change, natural disasters are becoming more frequent and severe, leaving traditional insurance struggling to respond. At Descartes, we leverage data science, satellite imagery, IoT, and AI to build next-generation parametric insurance solutions.

By replacing lengthy claims processes with automated, data-triggered payouts, we provide fast, transparent, and resilient financial protection to corporations and governments worldwide.

Founded in Paris and operating across global hubs including London, New York, Madrid, and Singapore, Descartes brings together climatologists, data scientists, underwriters, and software engineers working at the intersection of technology, finance, and sustainability.

Join us to build a more climate-resilient world!

At Descartes Underwriting, we are committed to providing an inclusive hiring process and work environment. We tailor adjustments on an individual basis to meet specific needs throughout recruitment, such as adapting interview formats or providing additional time and ensure suitable workplace accommodations for all our team members.

Find out more at: <https://descartesunderwriting.com/>

Diligent AI

At Diligent, we are on a mission to help **fintechs and banks automate and enhance Anti-Financial Crime operations with AI agents**. Leading banks and payment companies use us to automate risk investigations across customer onboarding and ongoing monitoring in Europe, the Middle East, the US and Asia.

Our founders have built fraud and AML risk solutions protecting billions in transactions at some of Europe's leading fintechs. We're now using AI to rethink how financial institutions investigate customers, assess risk, and run compliance operations.

We already work with leading fintech unicorns and banks globally, are growing fast, and are looking for ambitious problem-solvers who want to help shape how AI changes financial crime operations.

Find out more at: www.godiligent.ai/

Dynisma

Thank you for your interest in the Dynisma Early Careers opportunities! We're looking forward to welcoming our next cohort of talented graduates and undergraduates. Recruitment for our 2027 graduate intake will begin 1st October 2026.

Dynisma is revolutionising the automotive and motorsport driving simulator market with its disruptive Motion Generator technology. Our cutting-edge approach to simulator design delivers more data about vehicle dynamics and ride to drivers and passengers with less latency and more accurately than any other motion simulators available.

Find out more at:

www.dynisma.com/careers/vacancy-early-careers

EIP

EIP is an innovative patent firm with offices in Germany, Sweden, the UK and USA and combines a multidisciplinary team of attorneys, litigators, and commercial lawyers providing advice to clients across the globe.

EIP is award-winning. In 2025, EIP was listed as one of Europe's Leading Patent Law Firms by the Financial Times, achieving a gold ranking in all six technology areas listed. Over the past six years EIP has won both UK and European Patent Disputes Firm of the Year multiple times at the prestigious Managing IP Awards EMEA.

Every year we recruit around 6 Trainee Patent Attorneys to join one of our UK offices and a litigation Trainee Solicitor to join our London office. We offer trainees the opportunity to interact and liaise directly with clients. We promote from within and several of the partners joined the firm as a trainee.

EIP typically recruits candidates with an excellent undergraduate degree or a Masters or PhD. The best candidates enjoy the challenge of complex technical and legal work whilst those who have good written and verbal communication skills also tend to excel. The firm operates a focused yet friendly and flexible working environment.

EIP is committed to ensuring disabled and neurodivergent candidates can perform at their best throughout our recruitment process. We offer accessible workplaces and technology, can share interview questions in advance on request, and provide reasonable adjustments, including additional time during interviews where appropriate.

Find out more at: <https://eip.com/uk/careers/>

Encord

Encord is the universal data layer for AI that helps 300+ AI teams train and run models on the right data. Our platform indexes, curates, annotates, and evaluates data across the full AI lifecycle, from development through production.

Trusted by Woven by Toyota, AXA, UiPath, Zipline, and more. We're an ambitious team of 150+ working at the frontier of AI and have raised \$60M in Series C funding from Wellington Management, CRV, Next47 and Y Combinator



Find out more at: <https://encord.com/careers/>

Eutelsat

Eutelsat is a global leader in satellite communications, delivering connectivity and broadcast services worldwide. It's the first fully integrated GEO-LEO satellite operator with a fleet of 37 Geostationary satellites and a Low Orbit earth constellation of more than 600 satellites. Via our global fleet of satellites and associated ground infrastructure, we enable clients across Video, Data, Government, Fixed and Mobile Broadband markets to communicate effectively to their customers, irrespective of their location. We are driven by the ambition to extend the benefits of digital services to users on land, at sea and in-flight.

Find out more at: <https://careers.eutelsat.com/>

Football Radar

At Football Radar, we're redefining how football is understood, analysed, and predicted. By combining subjective tactical analysis with advanced statistical modelling and scalable software engineering, we deliver strategic insights to top football clubs and international betting clients.

Predicting human performance and tactical dynamics in a sport as fluid as football is one of the most intriguing computational challenges out there. From our office in Kensington, London, our team solves these problems daily.

Our recruitment process is fully adaptable to individual needs, offering sensory-friendly choices and clear guidance every step of the way. Once part of the Football Radar team, employees receive personalised workplace adjustments, ongoing mentorship, and dedicated support networks to support them in being successful in their role.

Find out more at: www.footballradar.com/

Goldman Sachs

Find out more at:

www.goldmansachs.com/careers/students/programs-and-internships



Greenergy

Operating for over 30 years and part of the Trafigura Group, Greenergy is a leading supplier and distributor of transport fuels, supplying over 15 billion litres of fuel annually to a diverse customer base that includes supermarkets, oil companies, fuel wholesalers and retailers.

Greenergy operates across the full fuel supply chain, from global sourcing and importation through storage, blending and distribution. Leveraging its scale and access to infrastructure, Greenergy manages the movement of fuel from refinery gates anywhere in the world to customers' sites, offering safe, efficient and reliable fuel solutions.

With established supply and distribution operations in the UK, North America and Ireland, Greenergy strengthened its European presence with the acquisition of French fuels and lubricants supplier Armorine in October 2025, marking its entry into the French market.

Alongside its supply and distribution activities, Greenergy is also one of Europe's leading producers of biodiesel from waste, with plants in the UK and the Netherlands. The production and supply of biofuels support customers' need for renewable fuel solutions across multiple markets.

Find out more at: www.greenergy.com/

Gutenberg Technology Holdings Ltd

We are an Applied AI company, founded by a team of seasoned operators and engineers from Europe's leading software investor and a leading AI consultancy. Collectively we've shipped 30+ AI products, embedded AI into 50+ businesses and created \$250m of value for them.

AI models are improving faster than companies can use them. The models are good enough today. What's missing is building AI into how a company actually works, and that's what we do. We work with ambitious companies to help fundamentally rewire how they work with AI, and accelerate their growth.

Our mission is to help companies reinvent themselves for the AI era and cross the emerging AI productivity gap.

We are looking for graduates to join our first graduate cohort in London. You will work on client projects from your first month, alongside senior engineers and transformation leads, turning redesigned processes into AI running in production.



Find out more at: www.gutenberg-holding.com/

Hiya Communications UK Limited

At Hiya, we protect billions of phone calls worldwide from spam, scams, and fraud — using advanced AI and machine learning to detect malicious activity in real time, before it reaches you.

We're proud to be a global leader in call protection, working with mobile network operators and device manufacturers to make phone calls safer for everyone.

We're looking for talented, curious software engineers to join us for our 2027 internship program. Likely to run for twelve weeks from May-August 2027.

Our engineers work hands-on with AI/ML, data science, and distributed systems to solve problems at massive scale, processing signals from millions of calls every day. This isn't AI as a buzzword — it's the core of what we build.

Come talk to us about internship opportunities, our tech stack, and what it's like to build AI-driven products with real-world impact.

Find out more at: www.hiya.com/en-gb/company/careers

IMC Trading



A GLOBAL TRADING FIRM POWERED BY RESEARCH AND TECHNOLOGY

IMC stands for International Marketmakers Combination.

It was founded in 1989 by two traders working on the floor of the Amsterdam Equity Options Exchange. Back then, trading was executed on the exchange floor by traders manually calculating the price to buy or sell. IMC was among the first to spot the importance of technology and innovation in the evolution of market making and invested early, helping shape the future of trading.

In 35+ years, we've scaled globally, with offices in the US, Europe, and Asia Pacific. Today, IMC is where the brightest minds in quant research, tech, and trading collaborate to solve the most challenging problems in the trading industry. We hire and develop exceptional, high-performing people, and empower them with cutting-edge, disruptive technologies—including AI, machine learning, and large-scale computing.

Our collaborative, high-performance culture sets us apart. IMCers turn our competitive instincts outward, driving success through our cross-functional quant research, engineering, trading, and business operations teams.

Find out more at: www.imc.com/eu/search-careers

Infosys Ltd

Infosys is a global leader in next-generation digital services and consulting, enabling clients in 59 countries to navigate their digital transformation. With over four decades of experience managing the systems and workings of global enterprises, we help clients build an AI-first core, scale agile digital capabilities, and drive continuous improvement through always-on learning — powered by cloud, AI, and the transfer of skills and ideas from our innovation ecosystem. We are committed to being a well-governed, environmentally sustainable organization where diverse talent thrives in an inclusive workplace.

Infosys InStep Global Internship Program

Infosys InStep is Infosys's award-winning global internship program, giving students the chance to work on impactful, real-world projects alongside industry experts. Interns contribute to initiatives spanning Artificial Intelligence, Data Science, Sustainability, Cybersecurity, Digital Transformation, and Enterprise Solutions — gaining hands-on industry experience, mentorship, and exposure to the latest technologies and business challenges.

Interns work in a diverse, international environment alongside peers from leading universities worldwide. Beyond project work, InStep offers leadership interactions, networking opportunities, learning sessions, and cultural experiences that support both professional and personal growth. The program lets students apply academic knowledge to real business problems while gaining insight into the future of technology and innovation.

Whether your passion lies in research, technology, business, or innovation, InStep offers a unique platform to accelerate your career, build a global network, and create meaningful impact.

Find out more at: www.infosys.com/instep.html

InstaLILY

InstaLILY is a New York-based AI startup building autonomous agents at the frontier of enterprise software. Backed by **Insight Partners** and partnered with **Google**, **NVIDIA**, and **Microsoft**, our agentic AI platform has already driven over \$200M in incremental revenue for customers and been featured in Google DeepMind's case study showcase. Our team is drawn from top-tier AI talent across Princeton, MIT, Penn, Berkeley, UChicago, and Cornell - and we're now bringing that New York energy to London with a brand-new engineering and sales hub. Offices in New York, San Francisco, Toronto and London. Sharp, low-ego, moving fast.

Find out more at: www.instalily.ai/

Intropic Ltd

Intropic is a financial information and software company operating at the cutting edge of global capital markets. We pair modern technology (elastic cloud infrastructure and agentic AI systems) with deep market expertise to build information products that the world's most sophisticated financial institutions rely on every day. Our clients include hedge funds, proprietary trading firms, index fund managers, large asset managers, sovereign wealth funds, and investment banks, who use our products to generate alpha, manage risk, and make better decisions in fast-moving markets. We're best known for our Index Rebalance Forecast products, and we're now extending that edge into several other strategies. Headquartered in London's Canary Wharf and expanding globally, we're a team that moves fast, takes real ownership, and holds itself to a high standard of rigour and integrity.

Find out more at: <https://jobs.lever.co/intropic>

ION Group

ION is a global community of innovators delivering software and consultancy to financial institutions, trading firms, central banks, governments, and corporations. We simplify work through workflow automation, real-time data, and business intelligence that support better decisions. Founded in 1999, ION helps clients transform through continuous innovation—turning complexity into simplicity, improving efficiency, and reducing costs. With 9,700+ employees across 70+ offices and 30,000+ customers, we offer strong global career opportunities.

ION operates across five areas:

- Analytics: M&A, equity/debt data and insights
- Commodities: Trading and risk systems
- Treasury: Treasury and risk solutions
- Markets: Trade execution, processing, and automation
- Core Banking: Financial software for institutions

Our Program

The Leadership Development Program (LDP) is a global program for graduates to build careers in FinTech. Over 18 months, analysts complete three 6-month rotations across areas such as corporate development, AI, data analytics, product management, project management, sales, and customer success, before specializing.

Key Responsibilities

Communicate effectively, own projects, meet deadlines, think critically, innovate, and automate processes.

Qualifications

Strong academics (2:1+), interest in finance/technology, leadership potential, curiosity, and problem-solving skills. Open to all disciplines.

Growth & Culture

The LDP builds industry knowledge, skills, and leadership potential through mentoring. ION fosters an inclusive, diverse culture where individuality is valued.

Find out more at: <http://iongroup.com/careers>

Jane Street



Jane Street works differently. We are a quantitative trading firm active on more than 200 trading venues across 45 countries. As a liquidity provider and market maker, we help form the backbone of global markets. Our approach is rooted in technology and rigorous quantitative analysis, but our success is driven by our people.

Our bright, beautiful offices in the heart of New York, London, Hong Kong, Amsterdam, and Singapore are open and buzzing with conversation. We come from many backgrounds and encourage travel between our larger and smaller offices to share perspectives. Some of our best ideas come from bumping into a visiting colleague at the office coffee bar.

Markets move fast. Staying competitive as we've grown has required constant invention—of new trading strategies, technology, and processes. We've found this is easier when you hire humble, kind people. They tend to help each other, and prioritize teamwork over titles.

We invest heavily in teaching and training. There's a library and a classroom in every office, because deepening your understanding of something is considered real work. Guest lectures, classes, and conferences round out the intellectual exchanges that happen every day.

People grow into long careers at Jane Street because there are always new and interesting problems to solve, systems to build, and theories to test. More than twenty years after our founding, it still feels like we're just getting started.

Ensuring folks feel included and that they belong here at Jane Street is a high priority for us. We dedicate a lot of intention to inclusion because regardless of your identity, if you don't feel comfortable at Jane Street, you can't do your best work. If you require adjustments in the interview process or as an intern, we ask candidates to let us know as soon as possible, and together, we can work through the adjustment request.

Find out more at: www.janestreet.com/join-jane-street/open-roles/

Kilburn & Strode LLP

Kilburn & Strode is a leading firm of European patent and trade mark attorneys. We help the most creative companies protect the most innovative ideas, in the most competitive markets on earth.

Trainee Patent Attorney

Ever wondered what happens behind the scenes of the world's most exciting inventions? Our Patent Career Programme puts you right at the centre of it, while you study towards your exams to become a qualified UK and European patent attorney. You will get a structured training programme and a dedicated people manager from day one. No two days look the same. You will learn UK and European patent law, draft patent applications, work on opinions and oppositions, and deal directly with clients.

We want candidates with a strong academic record and a degree in one of the following disciplines:

Physics

Computer Science

Electrical Engineering

Mathematics

Trainee Trade Mark Attorney

We are also on the hunt for a Trade Mark Attorney. It is a varied role: registering trade marks, leading oppositions, advising on copyright, anti-counterfeiting, design queries, and licensing. We offer a place on our training programme, where we will support, mentor, and shape you into a world-class trade mark attorney, working on exciting products and ideas from across the globe. You will also work towards your formal Trade Mark qualifications alongside your Trainee role.

We welcome graduates and postgraduates from any degree background. Candidates with law, STEM, or humanities qualifications have often found real strength in this career.

Find out more at: www.kilburnstrode.com/about-us/career-programmes

KLA

KLA Corporation is one of the world's largest semiconductor equipment companies. We manufacture systems which are used by customers to make semiconductor chips for every type of electronic product. Newport, Wales is home to the R&D and main manufacturing facility of KLA's SPTS division. Recipient of multiple Queen's awards, our diverse, multidisciplinary organisation is proud to celebrate innovative technology solutions and responsible, sustainable business practices. KLA U.K. holds the Investors in People (IIP) Gold standard for outstanding employment practices and is an awarded armed-forces-friendly employer. We opened a new state-of-the-art manufacturing and research and development center in Newport, May 2025.

Find out more at: <http://kla.com/careers>

MathWorks

MathWorks is the leading developer of MATLAB® and Simulink®. Our goal is to change the world by accelerating the pace of discovery, innovation, development, and learning in engineering and science. Our guiding principle is “do the right thing”, which means doing what is best for our staff members, customers, business partners and communities for the long term, and believing that “right” answers exist. Start your career at MathWorks and you'll work on interesting and challenging projects that make a real difference for our business and for our users. And you'll be part of a company that values your ideas and gives you lots of pathways to learn, thrive, and follow your passion.

Find out more at:

<https://uk.mathworks.com/company/jobs/students>

Multiple Access Communications Ltd

At Multiple Access Communications Limited (MAC Ltd, www.macltd.com) we have been providing world class products and design services to the **global mobile communications** industry for over 30 years. We have built an **outstanding reputation within the industry**, which is a testament to the **high quality and professionalism of our engineering team**.

We are currently recruiting talented electronics engineers with an interest in radio communications, software-defined radio, signal processing and machine learning to join our team and develop their careers in a **dynamic and cutting-edge environment**.

As a small business, we take an individual approach to supporting disabled and neurodivergent candidates and colleagues, making reasonable adjustments where needed in our recruitment process and working environment, to help everyone feel comfortable and supported.

Find out more at: www.macltd.com/careers/

National Physical Laboratory

The National Physical Laboratory's work spans science, innovation and technology, contributing to society and driving business growth. As the UK's National Metrology Institute, NPL maintains the national primary measurement standards and is home to scientists and engineers who push the boundaries of what's possible. We are always impartial and provide confidence in data, enabling innovation, international trade and new technologies to flourish.

Find out more at: www.npl.co.uk/

NewOrbit Space Ltd

NewOrbit Space - Building the Inevitable Future of Satellites

Today, every Earth observation satellite operates above 500 km. NewOrbit Space is opening the orbit below, the Very Low Earth Orbit (VLEO) band at 250–350 km that no satellite currently occupies. At this altitude, imaging resolution is 10x sharper, radiation exposure is lower, and debris risk is reduced. The technology to stay there has simply never existed until now.

Founded in 2021 and based in the UK, NewOrbit is developing the NEO Rideshare spacecraft alongside our proprietary AURA-X propulsion system, engineered to sustain controlled flight in the extreme atmospheric drag of VLEO. We are at a pivotal stage of development following a successful PDR with an independent expert panel.

We are a small, highly technical team, systems engineers, propulsion specialists, AOCS designers, software engineers, and mission architects, building something that has genuinely never been built before. If you want ownership of hard problems at the frontier of spacecraft engineering, this is where to be.

We're hiring across engineering disciplines. Come talk to us.

Find out more at: <https://neworbit.space/>

Newton



At Newton, we're looking for extraordinary people to take on extraordinary challenges - graduates driven to deliver meaningful, lasting impact with our clients.

We don't dictate change - we create it with people at every level. Our consultants tackle complexity with rigour and a deep understanding of the human factors behind every challenge. We go further: working on the ground, building trust, and delivering change that lasts.

As one team, we uncover the truth - working in a meticulous, collaborative way until outcomes are realised. It's this focus on turning strategy into delivery that sets us apart.

We're looking for Graduate Consultants to join us. From day one, you'll take on real responsibility - working side-by-side with clients on site to shape their future success, from energy security to better patient outcomes, and retail supply chain resilience to rewiring public services.

You'll develop quickly in a fast-paced environment where responsibility comes early, and you'll be supported to grow. Working closely with clients, you'll build the skills that define a great consultant - combining structured thinking with resilience and a strong sense of ownership. As you grow, you'll see the direct impact of your work, with opportunities to broaden your experience and develop a long-term career.

This is what it takes to begin your career in consulting.

We're committed to creating an inclusive environment where disabled and neurodivergent candidates can thrive. We work with each individual to understand any support or adjustments that would help them feel comfortable and perform at their best, both throughout the recruitment process and once they become part of the Newton team.

Find out more at: www.newtoneurope.com/careers/graduates

Oliver Wyman

Data & Analytics (DNA) is Oliver Wyman's cutting edge analytics/engineer team fully meshed with Oliver Wyman's consulting arm. DNA is dedicated to analytics-driven value generation, bridging the gap between AI ambition & real business impact

Find out more at: www.oliverwyman.com/careers.html

Optiver



Optiver is a tech-driven trading firm and leading global market maker. As one of the oldest market making institutions, we are a trusted partner of 50+ exchanges across the globe. Our mission is to constantly improve the market by injecting liquidity, providing accurate pricing, increasing transparency and acting as a stabilising force no matter the market conditions. With a focus on continuous improvement, we participate in the safeguarding of healthy and efficient markets for everyone who participates.

Our Amsterdam office is where it all began. Over 35 years ago, Optiver's business started with a single trader on the floor of Amsterdam's European Stock Exchange. Since our 1986 founding, Optiver's Amsterdam office has grown into one of the most dynamic and exciting trading floors in Europe. Our culture reflects the Dutch capital city's progressive, innovative and inclusive nature. With its unique spirit, Amsterdam is the ideal hub for our teams to trade a wide range of products from listed derivatives to cash equities, ETFs, bonds and foreign exchange.

We welcome requests for reasonable adjustments at all stages of our interview process to ensure that you can best demonstrate your abilities.

Please let us know if you would like to request any reasonable adjustments by contacting the Recruitment team via our [contact form](#).

Find out more at: www.optiver.com/

PE Limited



PE Limited (PETEX) is a world leading software engineering company which develops sophisticated mathematical models within a suite of software tools used by companies in over 90 countries globally across the energy sector.

If you have the desire to become a technical & engineering leader in a highly innovative and rapidly expanding company which brings powerful engineering modelling technology to over 420 companies worldwide, then Petex is the company to consider as a career choice.

We are looking for grads with degrees in Engineering, Physical Science, Mathematics or Computer Science who have a passion to continue to learn new skills by developing a thorough understanding of fundamental engineering principles. Successful candidates will receive intensive training at our office in Guildford and will gain a level of expertise from working alongside our experts that no other company in the world offers.

Find out more at: www.petex.com/careers/current-vacancies/

Pythia Sports

Pythia develops proprietary predictive models of sporting events, helping our clients achieve proven results. Our coverage of sports and locations has grown considerably since our inception over a decade ago, and we now predict results globally for a diverse set of competitions. We leverage a range of techniques, from classical statistics to modern machine learning, implemented in multiple programming languages across both on-premises and cloud-based environments.

Here you will find a relaxed atmosphere, social events and amazing people! When working from the office, there are also free snacks, coffee, tea and lunch.

We also offer private health and dental insurance, cycle to work scheme, enhanced paternity and maternity leave, enhanced sick pay, increased holiday allowance, discretionary annual bonus and exciting development opportunities.

Find out more at: www.pythiasports.com/join-us

QRT



Qube Research & Technologies (QRT) is a global quantitative and systematic investment manager, operating in all liquid asset classes across the world. We are a technology and data driven group implementing a scientific approach to investing. Combining data, research, technology, and trading expertise has shaped our collaborative mindset which enables us to solve the most complex challenges. QRT's culture of innovation continuously drives our ambition to deliver high quality returns for our investors.

Over the years, QRT has invested in a global research and execution platform which has been deployed to cover all geographies and asset classes. This platform includes everything from high-frequency trading proficiency to extensive multi-year simulation research infrastructures. Our culture is centred around technology, automation, and industrialized processes. We operate in multiple languages from C++ to Python and embrace open-source software.

You will be joining a community of graduates and interns, who are all looking to build a future career within QRT. We believe in nurturing talent to be successful and are looking for a new cohort of individuals to join the firm in the upcoming year. We offer a stimulating, intellectual and high performing environment, where we foster collaboration.

You will have the opportunity to join a growing and dynamic environment, where you will be mentored by industry experts to support your professional growth, this includes the prospect of securing a full-time graduate position after successfully completing your internship.

Find out more at: www.qube-rt.com/careers/

Revolut

About Revolut

People deserve more from their money. More visibility, more control, and more freedom. Since 2015, Revolut has been on a mission to deliver just that. Our powerhouse of products — including spending, saving, investing, exchanging, travelling, and more — help our 75+ million customers get more from their money every day.

As we continue our lightning-fast growth, 2 things are essential to our success: our people and our culture. In recognition of our outstanding employee experience, we've been certified as a Great Place to Work™. So far, we have 13,000+ people working around the world, from our offices and remotely, to help us achieve our mission. And we're looking for more brilliant people. People who love building great products, redefining success, and turning the complexity of a chaotic world into the simplicity of a beautiful solution.

About the Internship & Graduate Programmes

Our Talent Programmes are crafted for ambitious students and graduates who are ready to roll up their sleeves and dive into the future of finance. Whether you're exploring a summer internship or launching your full-time career, you'll work on real-world projects, side by side with industry leaders, and be part of something truly game-changing.

Internship Programme: A paid, 8–10-week summer experience where you'll take on hands-on projects, solve meaningful challenges, and build skills that accelerate your career.

Graduate Programme: A full-time launchpad designed to help you grow fast, with in-depth training, ownership from day one, and opportunities to learn, deliver impactful work, and build your career.

Up to shape what's next in finance? Let's get in touch.

At Revolut, we're committed to creating an inclusive hiring process where every candidate has the support they need to perform at their best. Our DE&I approach extends beyond recruitment, helping to foster an inclusive and supportive workplace for everyone.

Find out more at: <https://revolut.la/4xpjFgX>

Sparx Learning

Product Leadership Internship

Sparx Learning is an education technology company on a mission to improve lives through learning. Our products support 2.4 million students and their teachers.

Our 12-month internship shows you how education products are built and improved at scale. Embedded in Product, you'll see how content, data, AI, design, engineering and insight from schools shape what we build next.

In autumn, you'll spend time across Sparx, learning how teams connect with Product. In spring, you'll rotate through Schools Success, Content Design and AI & Prototyping, contributing to projects. In summer, you'll join Discovery before finishing with two months in Product, applying what you've learned.

We're looking for bright, curious and ambitious graduates who learn quickly, think independently and enjoy solving hard problems. You'll be proactive, take ownership, communicate clearly and collaborate well. You'll be comfortable with ambiguity, open to feedback and ready to challenge assumptions.

You don't need a specific degree or product experience. What matters is how you think, learn and approach problems, plus a genuine interest in technology, AI and improving education.

Find out more at: <https://sparx-learning.com/work-with-us/internships>

Susquehanna International Group

Susquehanna is a global quantitative trading firm powered by scientific rigor, curiosity, and innovation. Our culture is intellectually driven and highly collaborative, bringing together researchers, engineers, and traders to design and deploy impactful strategies in our systematic trading environment. To meet the unique challenges of global markets, Susquehanna applies machine learning and advanced quantitative research to vast datasets in order to uncover actionable insights and build effective strategies. By uniting deep market expertise with cutting-edge technology, we excel in solving complex problems and pushing boundaries together.



Find out more at: <https://careers.sig.com/>

Swindon Silicon Systems Ltd

Sensata Technologies microelectronics centre was founded as Swindon Silicon Systems, in 1978. We have a long established pedigree in the design and supply of integrated circuits for automotive and industrial applications. Today as part of Sensata Technologies, the global automotive and industrial system component supplier, we design and supply micro-electronic systems for sensor applications that typically include MEMS sensors, analogue and digital integrated circuits and innovative packaging systems. Our teams are involved from the definition of the product through to designing a solution for high volume manufacture and supporting the customer in application support.

Located on a single site in Wiltshire we have departments supporting all aspects of our business including design and test engineering, product engineering, quality assurance, failure analysis, finance, purchasing, production, human resources and sales and marketing. Our engineering graduates will interact with all sides of the business as they develop their careers.

We are proud to promote a diverse workforce as we constantly strive to develop and deliver innovation. We provide fulfilling and rewarding career paths, in a variety of engineering and support roles including career opportunities within the broader Sensata business. In reward for hard work and commitment, we provide a working environment where everyone can succeed.

Find out more at: www.swindonsilicon.com/careers/

Sysmex Corporation

Sysmex is an integrated healthcare company specializing in the development and manufacture of instruments, reagents, and software for in vitro diagnostic (IVD) testing. Our core areas include hematology, hemostasis, urinalysis, immunochemistry, and clinical chemistry, as well as life sciences.

We are recognized among the world's top 10 IVD companies and hold leading global market share in hematology, urinalysis (sediment), and hemostasis (alliance).

At our headquarters in Kobe, Japan, our team of research scientists and engineers is advancing preemptive and precision healthcare through the analysis of gene, cell, and protein-based measurement platforms. In addition, our entry into medical robotics through a joint venture has led to the development of our first Japan-made robotic-assisted surgical system, hinotori™(joint venture).

Our success is driven by a diverse and highly motivated workforce committed to making a meaningful impact in healthcare. To further transform the healthcare landscape, we are seeking high-caliber global talent to support our research and development initiatives both in Japan and worldwide.

If you are interested in building a global career and contributing to the development of next-generation, cutting-edge technologies, we would be delighted to hear from you.

Find out more at: www.sysmex.co.jp/en/

Talos Trading Solutions

Founded in 2018, Talos provides institutional-grade trading technology for the global digital asset market, powering many of the major players in the crypto ecosystem. Our mission is clear: to advance the mass adoption of digital assets by seamlessly connecting institutions to the digital asset ecosystem. We are committed to building the most innovative and trusted platform in the world, supporting the entire trading lifecycle.

At Talos, you'll find an environment that champions kindness and respect, values diverse perspectives, and upholds inclusivity at every turn. We believe every member of our team brings invaluable insights and abilities that drive Talos forward. In our pursuit of excellence, we foster a culture of trust, integrity, collaboration, and mutual growth.

We are a tight-knit yet globally distributed team of highly experienced engineers and business leaders, with hubs in New York, London, Singapore, and Cyprus. Whether in-office or remote, you'll be part of a hybrid-friendly environment where your unique talents and insights will play a crucial role in building something extraordinary.

Find out more at: www.talos.com/working/internships

The Phoenix Partnership



TPP is a global digital health company. With over 7,000 organisations using our solutions to care for over 50 million patients, our software is used across all health and social care settings, including GPs, emergency departments, hospitals and mental health services. This means that wherever and whenever a patient needs care, a detailed and up-to-date record is available. No other company has a digital healthcare solution on this scale. Our database is one of the largest in the world. It processes a billion transactions daily – more than the London Stock Exchange and Visa combined.

Our technology helps improve people's lives across the world, whether it is scheduling immunisations for millions of children, allowing doctors to manage complex care for elderly patients, helping governments with the prevention of outbreaks, or developing new machine learning algorithms for the early diagnosis of disease.

TPP is committed to helping tackle global health challenges, working with governments to deliver the technology required for the future of healthcare.

At TPP, our aim is for all of our employees and job applicants to be given equal treatment and opportunities, and for our staff to be representative of all sections of society and of our diverse customer base.

When providing our products and services, we are also committed to preventing any unlawful or unfair discrimination against our customers or the public.

Find out more at: <https://tpp-careers.com/>

The Rosalind Franklin Institute

The [Rosalind Franklin Institute](#) (the Franklin) is a technology institute established by the UK Government as a unique centre committed to advancing tools that are needed to transform healthcare in the future.

The Institute brings together researchers in life and physical sciences, and engineering, to develop a spectrum of tools which we will use to image, interpret and intervene in biological systems. These insights will speed up the discovery of new medicines, help find new diagnostics and contribute to a deeper understanding of human health and disease. Our Science Strategy seeks to focus the Franklin's research and unite our researchers around our Technology Innovation Challenges and Life Science Challenges. For more information on the Franklin's Challenges [click here](#).

We are committed to creating an inclusive environment where every applicant has an equal opportunity to showcase their talents and abilities. This includes making adjustments for candidates with specific needs. We encourage candidates to contact our Recruitment Team on recruitment@rfi.ac.uk to discuss individual requirements.



Find out more at: www.rfi.ac.uk/

TNG Technology Consulting UK Ltd



As a partnership-based IT consultancy, we work in a customer-oriented manner on a variety of projects in the areas of Agile Software Development, Artificial Intelligence, and DevOps & Cloud. In addition, we work on topics in Big Data and IoT. We mostly use Java and TypeScript, but also other programming languages, such as Python or C#. Our clients include large corporations as well as medium-sized companies and start-ups from a wide variety of industries, including e.g. telecommunications, security technology, insurance, fintech, and automotive.

TNG in Numbers:

- UK Revenue 2025: 2.3 GBP
- Total Revenue 2025: 130.4 Mio. €
- Current # of employees: >900
- Average Annual Growth Rate: 10-20%
- Academics ratio: ~ 99%
- Ph.D. ratio: 50+%

In case of any questions, our recruiting team will be happy to assist you via work@tngtech.com.

UK location: Oxford

German locations: Augsburg, Berlin, Hanover, Karlsruhe, and Munich

International locations: Australia, Austria, Bulgaria, Estonia, Hungary, Spain, Switzerland, and USA

We offer our employees a broad range of individual freedom — from choosing their own hardware to shaping their working environment to best suit their needs, including those of disabled and neurodivergent employees. Where more support is needed, our representative body for disabled employees helps people on a case-by-case basis to find tailored solutions.

Find out more at: <https://tngtech.jobs.personio.de/?language=en>

Triffin

Our mission

To build the AI bank for modern business.

The problem

Traditional banks and neo banks aren't built for the new world of agentic finance operations, where AI helps businesses manage money, pay suppliers, fund growth and optimise cash flow.

Funding, payments and cash flow management in one AI business account

Business accounts, payments, funding and cash flow management tasks will be embedded in Triffin's AI finance workflows — helping businesses move money, make decisions and access capital autonomously.

Why us?

We've grown 10x in the last year and don't plan to stop. If you like dedicated, fun, work, get in touch!

- We offer extra time for case studies and presentations during the interview process.
- We are flexible regarding in person vs remote interviews, depending on the comfort of the applicant.
- We actively encourage disabled and neurodivergent candidates to apply!

Find out more at: www.triffin.com/

TTP

TTP is an employee owned engineering consultancy where scientists, engineers and designers collaborate to invent and develop new products and technologies. Working across a wide spectrum of industries, we create breakthrough solutions that bring strong commercial value to clients and the benefits of technology to all.

Based at our award-winning campus near Cambridge, if you're interested in working in a fast-paced environment, applying your intellect to solve complex problems and joining a team of consultants who thrive developing new skills together.

We want everyone to be equipped to thrive and demonstrate their full potential during our application process. If there are any adjustments or support we can offer to help you perform at your best, please contact us at recruitment@ttp.com and our team will be happy to help.

We also build accessibility into our recruitment processes as standard: A part of our application process includes an online technical assessment, which takes place on a platform with accessibility features including screen reader compatibility and magnification, colour contrast and the ability to extend assessment time.

For in-person visits, our campus has step-free access to our main office and lift access to our Tech Barn labs. Interviews take place in our conference rooms, which are a mix of outward and internally facing; if you would benefit from an environment with fewer distractions (for example, without external windows), please let us know.

Find out more at: www.ttp.com/

Visa



Visa is a world leader in digital payments, facilitating transactions between consumers, merchants, financial institutions and government entities across more than 200 countries and territories. Our purpose is to uplift everyone, everywhere by being the best way to pay and be paid.

Visa's success is shaped by many viewpoints, bold thinking and unwavering ambition. Whether you are solving complex challenges, designing new experiences or advancing financial access, your ideas have the power to drive progress across borders that makes a real difference.

At Visa, your work matters. The skills you build and the challenges you take on will shape your career and contribute to innovations that move Visa, and the world forward.

Progress starts with you.

Visa is committed to enabling disabled and neurodivergent candidates to fully participate in our recruitment process and can provide reasonable adjustments and accommodations throughout the application, assessment, and interview stages. As a Disability Confident Level 2 employer, we are dedicated to creating an inclusive workplace, supported by initiatives such as Viable, our Employee Resource Group for colleagues with disabilities, neurodivergent employees, carers, and allies.

Find out more at: corporate.visa.com/en/careers/early-careers.html

Waymont Consulting

Waymont Consulting is a technical consultancy based in Guildford and Tewkesbury. We provide novel hardware and software solutions to solve our clients' most challenging problems. We work across a spectrum of cutting-edge technology, from high-speed signal processing with FPGAs to complex cyber security solutions.

We are looking for smart graduates keen to solve problems and challenge themselves in a state-of-the-art technical environment. From day one, consultants work alongside senior staff and customers on live projects, where their work will have an immediate impact.

Consultants can find themselves: creating hardware designs and liaising with sub-contractors to build them; developing software for distributed systems; designing algorithms for data processing; or writing proposals for next-generation products.

For applicants expecting to graduate with a 1st/2.1/PhD in a numerate discipline such as Physics, Engineering, Mathematics or Computer Science, we can offer permanent roles in hardware design, firmware and software development.

Prior programming experience is desirable but not essential.

We are committed to creating an inclusive recruitment process and workplace where everyone can thrive. We work with disabled and neurodivergent candidates and colleagues to understand their individual needs and put reasonable adjustments in place, which may include adjustments to the recruitment process, working environment or ways of working. Our offices also offer ground-floor and lift access.

Find out more at: <https://waymont.com/recruitment/>