



OXFORD UNIVERSITY CAREERS FAIR 2026

THE FAIR FOR
DIVERSE SECTORS



Saturday 10 October
10:30 - 13:30



Examination Schools
OX1 4BG



www.ox.ac.uk/careers/fairs



WELCOME TO THE OXFORD UNIVERSITY CAREERS FAIR

The [Oxford University Careers Fair](#) offers Oxford University students, researchers, and alumni the opportunity to find out about a variety of different career options across a wide range of employment sectors.

You will be able to meet a number of major recruiters that are keen to attract students and graduates to their teams, compare different organisations and find out about graduate and work experience opportunities. Not all the recruiters participating in this event are giving a presentation in Oxford this year, so this may be your only chance to meet them informally.

Whether you know precisely what you want for your future career, are still deciding, or are just starting to think about what you want to do next, this is your chance to find out more.

Top tips

Use this booklet to plan your fair tactics:

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask e.g. what are the pros and cons of their work? Or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

Read more on how to [make the most of a careers fair](#).

PRE-FAIR TALKS

[Alumni @ the Oxford University Careers Fair](#)

09:45 – 10:30, Examination Schools

This satellite event will help alumni make the most of the fair, as well as opening discussions for general career guidance on topics such as CVs and networking.

[Researchers @ the Oxford University Careers Fair](#)

09:45 – 10:30, Examination Schools

Talk informally with a careers adviser about options for researchers and find out how to get the most from the fair.

[Can an internship start your career? Pragmatix Advisory](#)

10:00 – 10:30, Examination Schools

What are the pros and cons of an internship? What do you actually do?

Will an internship help me to get a job when I graduate?

Isn't it just a waste of the summer vacation?

For the past seven summers, Pragmatix Advisory, a fully remote boutique economics, strategy and policy consultancy, has welcomed interns from Oxford University.

Find out from previous interns whether it was worth it and learn from the company's managing director why they're keen for you to apply in 2027.

Hear from the 2025 intern, Chloe Riley (Somerville, 2022), this summer's intern, Elizabeth Reid (Balliol, 2023), and the current sandwich placement student, Rowan Martinson (University of Bath), as well as Mark Pragnell (Lincoln, 1991).

NOTE

Please note that the [Oxford University Careers Fair](#) takes place at the same time as the [Law Fair](#) in the Examination Schools so you can attend both fairs on the same day.

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Asian University for Women

Asian University for Women (AUW) educates and empowers talented women from across Asia and the Middle East, with priority given to underserved populations, including garment workers, daughters of microfinance borrowers, women from tea plantations, and Rohingya refugees. In 2025–2026, AUW enrolls roughly 2,100 students, including over 500 from Afghanistan.

AUW invites recent liberal arts and science graduates to join as Teaching Fellows. Fellows support academic programs, primarily teaching in the Pre-Undergraduate Program, while also leading or contributing to extracurricular activities. A six-week orientation provides training in curriculum and teaching methods, with ongoing support from a Site Coordinator.

The fellowship runs from mid-July 2027 to mid-August 2028 in Chattogram, Bangladesh. Fellows receive a USD \$1,000 monthly stipend, furnished housing with private bedrooms, transportation to campus, and dining access. The experience offers opportunities to engage with local communities, including factories and refugee camps, and to explore Bangladesh's social and cultural landscape. Internships with partner organizations may be available.

Find out more at: <https://asian-university.org/academic-programs/pre-undergraduate-programs/teaching-fellowship/>

ACADEMIA & HIGHER EDUCATION

Baillie Gifford & Co



Your future re-imagined. Are you a curious, critical thinker with an interest in companies. Do you enjoy joining dots on seemingly unrelated topics. We welcome applicants from any degree discipline, who have these skills and a passion for writing company research. We are Baillie Gifford, an Edinburgh based global investment management firm with around £180bn under management. Our **Investment Research Programme** offers the opportunity to build a career shaped by curiosity, independent thinking, and long-term impact. All built on deep research and long-term thinking.

What we are looking for:

A **2:1 in any degree discipline** or a **2:2 with a postgraduate qualification**

What to expect:

Research companies, industries and broader societal changes developing your own investment ideas

Analyse investment opportunities producing clear, insightful research

Build independent views questioning assumptions and thinking critically

Take part in a **structured rotational programme**, 5-year programme.

Study towards professional qualifications (IMC & CFA) with full support

All whilst collaborating with experienced investors

Why Join Baillie Gifford?

Learning and development culture: Own your growth through continuous, digital, and instructor-led learning.

Inclusion: Join an inclusive environment where diverse perspectives are valued and supported.

Social responsibility: Help create long-term, sustainable impact in the communities we support.

Wellbeing: Support your mental and physical wellbeing through open conversations, policies, and tailored benefits.

Find out more

Edinburgh-based permanent role offers a starting salary of £58,000.

Applications open on **15 September**.

Find out more at: <http://earlycareers.bailliegifford.com/>

BANKING & INVESTMENT

Bastion Trading



Bastion Trading is a proprietary trading firm founded by a group of traders, technologists and operations specialists focused on a singular goal to create the world's best trading house by consistently pushing the boundaries of conventional thinking about the capital markets.

While using technology as our core strength, we take a multi-disciplinary approach to consistently position our capital to reap the highest risk-adjusted returns on market inefficiencies we identify. Leveraging advanced quantitative models and cutting-edge technology, we engage in trading across global financial markets. We seek people with bright minds and humble mindsets. Believe in yourself, put in the effort, and change the game.

Find out more at: <https://bastiontrading.com/careers>

TRADING

Board Intelligence

Every big decision a company makes, whether it's a merger, a new strategy or a change of leader, goes through its board. At Board Intelligence, we build the AI-powered software and expert services that help those boards work at their best.

We started in 2008, when two young consultants who had seen boardroom problems up close decided to fix them. We knew boards before we knew technology, and that is still what makes us different. Today, we work with around 30% of the FTSE 100, clients across the Fortune 500, and more than 80,000 leaders worldwide. G2 ranks our platform the number one board management solution in EMEA.

We're a team of more than 150 people across London, Stockholm and Mauritius. We've grown quickly, but we've been careful about how. You'll join a culture that is diverse, entrepreneurial and genuinely supportive, where people are honest about what's working, celebrate each other's wins, and have a life outside work.

Our values:

- **Kindness and caring.** We want brilliant people who don't need big egos to shine.
- **Curiosity and innovation.** We ask questions, challenge convention and move fast.
- **Remarkable quality and service.** We care about getting it right for every client.

Find out more at: www.boardintelligence.com/

CONSULTANCY & TECH

Charles River Associates

Charles River Associates (CRA) is a global consulting firm specializing in litigation, regulatory, financial, and management consulting. We provide economic and financial analysis in litigation and regulatory proceedings and guide businesses through critical strategy and operational issues. Since 1965, clients have engaged CRA for our unique combination of functional expertise and industry knowledge, and for our objective solutions to complex problems. Headquartered in Boston, CRA has offices throughout the world. Learn more about our careers at <http://www.crai.com/careers>.

Find out more at: www.crai.com/cra-careers/

CONSULTANCY

Diligent AI

At Diligent, we are on a mission to help fintechs and banks automate and enhance Anti-Financial Crime operations with AI agents. Leading banks and payment companies use us to automate risk investigations across customer onboarding and ongoing monitoring in Europe, the Middle East, the US and Asia.

Our founders have built fraud and AML risk solutions protecting billions in transactions at some of Europe's leading fintechs. We're now using AI to rethink how financial institutions investigate customers, assess risk, and run compliance operations.

We already work with leading fintech unicorns and banks globally, are growing fast, and are looking for ambitious problem-solvers who want to help shape how AI changes financial crime operations.

Find out more at: www.godiligent.ai/

TECH & AI

Diplomatische Akademie Wien - Vienna School of International Studies

Who we are

The Vienna School of International Studies - Diplomatische Akademie Wien (DA) is a postgraduate school for international studies and a multidisciplinary centre of excellence. Established in 1754 and housed in a former imperial palace, the DA is the oldest academic institution in its field. The DA is open to graduates of any discipline and of any nationality.

Our educational offer

Today the DA offers 2-year Master's programmes, a one-year Diploma Programme and a PhD-Programme to prepare about 200 graduate students from 40+ countries for an international career each year. The traditional study areas are political science, economics, international and European law, history and cultural studies. Of course, current topics such as the environment, sustainability and technology are an important part of all our programmes and courses.

Additional offers

- In-house language training
- Professional skills courses
- Global network of alumni from more than 125 countries
- Student residence directly on campus
- Diplomatic Academy Students Initiative (DASI) with several committees and societies

Find out more at: www.da-vienna.ac.at/

FURTHER STUDY



Some like the energy of a start-up. Others prefer the scale of a global company. We say, why choose?

Founded in 1965 in Sweden, EF (Education First) is a global association of education companies united by one mission: opening the world through education. With 60 years of innovation and operations across 100+ countries, we combine the agility of an entrepreneurial culture with the reach of a truly global organization.

We operate across language education, cultural exchange, educational travel with hubs in Zurich, London, Boston, Tokyo, São Paulo, and beyond. From sales and finance to tech, marketing, and operations, your ambitions have a home here.

At EF, early career talent moves fast. Expect real responsibility from day one, a global network of colleagues, and a career that takes you places...literally. We offer internships, early career roles, and a global trainee program to develop the next generation of leaders.

Named a Forbes World's Best Employer in 2024 and 2025, a Time100 Most Influential Company in 2026, a Fast Company 2025 Next Big Thing in Tech, and 2024 App Store Award winner, we're proud of where we're headed.

Come meet our team to learn more.

Find out more at: <https://careers.ef.com/>

EDUCATION

Hertie School

The Hertie School is Germany's foremost university of governance. Based in Berlin, and accredited by the state and the German Science Council, it prepares exceptional students for leadership positions in government, business and civil society, through its graduate and executive degree programmes specialising in public policy, international affairs, data science, and public administration. Whether you're heading into government, an international organisation, business or civil society, one of these four master's programmes is built for the route you're taking. Interdisciplinary and practice-oriented teaching, first-class research and an extensive international network set the Hertie School apart and position it as an ambassador of good governance, characterised by public debate and engagement, under our motto "Understand today. Shape tomorrow".

Find out more at: <http://hertie-school.org/>

FURTHER STUDY

Highgate Hotels International

Highgate is a leading real estate investment and hospitality management company with over \$15 billion of assets under management and a global portfolio of more than 400 hotels spanning North America, Europe, the Caribbean, and Latin America. With a 30-year track record as an innovator in the hospitality industry, this forward-thinking company provides expert guidance through all stages of the property cycle, from planning and development through recapitalization or disposition. Highgate continues to demonstrate success in developing a diverse portfolio of bespoke lifestyle hotel brands, legacy brands, and independent hotels and resorts, featuring contemporary programming and digital acumen. The company utilizes industry-leading revenue management tools that efficiently identify and predict evolving market dynamics to drive outperformance and maximize asset value.

With an executive team of seasoned hospitality leaders and corporate offices worldwide, Highgate is a trusted partner for top ownership groups and major hotel brands.

Find out more at: www.highgate.com/

LEISURE & TOURISM

Hurstpierpoint College



Teach Hurst gives you the opportunity to get straight into the classroom and earn a salary whilst training to teach. Teach Hurst is a unique, fully-funded programme of teacher training which includes sponsorship of PGCE and Early Career Teachers (ECT) training. On completion of the PGCE, trainees will gain Qualified Teacher Status (QTS) with a reflective salary increase. Your training will take place on-site at Hurst, one of Sussex's most successful independent schools.

Find out more at: www.hppc.co.uk/about-us/careers-at-hurst/

TEACHING

Inditex

At Inditex, ideas come to life with incredible speed and passion. What began as a small dream in Galicia is now a global community of more than 160,000 people from 174 nationalities, shaping the future of fashion through 8 iconic brands such as Zara, Zara Home, Massimo Dutti, Oysho...

We are one of the world's largest ecosystems of fashion, technology and innovation, but above all, we are a place built around people. Curious, motivated and proactive minds thrive here, in a flat, collaborative organization where every voice counts, whatever your level.

Our Graduate Programme offers real opportunities with real impact from day one. You will take on global challenges at scale, learn continuously and grow within an ecosystem of constant innovation, across design, business, tech and sustainability.

Bring your perspective, take bold ideas forward and help us build better, more sustainable fashion.

Your future could start here. Come and call Inditex home.

Find out more at: www.inditex.com/itxcomweb/es/en/talent/life-at-inditex

CONSUMER GOODS & RETAIL

John Swire & Sons



About Swire

Swire is a highly diversified global business group which has been in operation for over 200 years. It employs over 121,000 people across the world. Swire Group's businesses span Property, Beverages & Food Chain, Aviation, Marine Services, Trading & Industrial, as well as Healthcare. Whilst Swire operates globally, its main sphere of operations is in Asia and to a lesser, but nevertheless significant, extent in North America and Europe. Swire's wholly owned shipping businesses trade worldwide, but the major sphere of their activity is in the Pacific and Australasia.

Swire Management Programme

The objective of the Swire Management Programme is to develop high performance, high potential individuals into business leaders who share a common set of values. On the Programme, you'll have the option to explore different industries, functions, countries and cultures while having the flexibility to hone your skills and gain experience in the areas that interest you most. With frequent job rotations and extensive training and development support, you'll never stop learning. The Swire Management Programme has no end date – your rotations, development, and growth continue throughout your career with Swire.

Find out more at: <https://careers.swire.com/en/careers/swire-management-programme>

MANAGEMENT

L'Oréal UK&I



Where 90,000 imaginations craft the future for billions across 37 iconic brands, L'Oréal is not just setting trends - we're shaping the world. We believe diverse perspectives fuel innovation, fostering an inclusive culture where every voice is heard, talent is nurtured, and sustainability drives responsible choices for people and the planet. Whether you're coding the next digital experience, revolutionizing our supply chain, or crafting a ground-breaking marketing campaign, a career with us offers a world of possibilities to make your mark.

To help you discover your potential and start crafting your story, we offer a range of early careers pathways: gain invaluable insights with our one-week **Spring Insights** programme, kickstart your journey through a 10-week **Summer Internship**, acquire in-demand skills with our hands-on **Year-Long Placements**, or launch your career with our 18-month **Graduate Scheme** featuring three dynamic 6-month rotations. Ready to bring your unique perspective and passion to our teams? Explore our open roles and take the first step toward an extraordinary career with us today.

At L'Oréal, we are committed to fostering an inclusive environment. Our Pera assessment and Assessment Centres are designed to be neurodivergent-friendly, with tailored reasonable adjustments offered throughout the recruitment process. Furthermore, our office is fully equipped to be disability-friendly to support all employees in the workplace.

Please also find further information about our DE&I commitments here:

<https://www.loreal.com/en/commitments-and-responsibilities/for-the-people/promoting-diversity-and-inclusion/>

Find out more at: https://careers.loreal.com/en_US/content

CONSUMER GOODS & RETAIL

News Associates

News Associates is a leading NCTJ-accredited multimedia journalism training school, based in our London newsroom and online. You'll find our trainees on the front pages of national newspapers, reporting on the BBC and Sky, working internationally for the most respected names in journalism from Reuters to the New York Times and producing cutting-edge multimedia features for Vice, Tortoise and more. Whether you aspire to work at The Times, Sky Sports or Vogue, we're confident there's a News Associates alumni there to guide you as you take your first steps into the industry.

At News Associates we do things differently – you'll be treated like a journalist from day one, so expect it to be fast-paced and intensive because it's not just about being good in the classroom but being great in the newsroom.

Find out more at: www.newsassociates.co.uk/

MEDIA & JOURNALISM

Pragmatix Advisory



Established in 2020, Pragmatix Advisory is an economics, strategy and policy consultancy that produces bespoke reports and forecasting models for a range of clients. We have worked with local government, trade associations, businesses and various charities to demonstrate both their social and economic contribution to the United Kingdom, and the impacts that policy changes could have. Most of these go on to be published and used to lobby central government.

If you want your work to make a difference, you're looking in the right place.

Our staff hit the ground running, contributing to all elements of our reports rather than specialising in just one or two departments. We benefit from a small, tight-knit team from diverse walks of life that contribute to their different specialties. We operate entirely remotely, meaning that our staff are based across the United Kingdom, but come together every morning in our virtual office. Every year we offer paid internships that are also completed remotely – as long as you are based in and have the right to work in the United Kingdom, you can join us!

Join us at the Oxford University careers fairs to meet our team, speak to previous interns and our managing director and learn more about what we have to offer.

Proud to be part of the OxAbility scheme, Pragmatix Advisory is a fully remote working organisation. Team members can work from anywhere in the United Kingdom with an adequate broadband connection. We are always ready to talk to candidates about the support and adjustments they need.

Find out more at: www.pragmatixadvisory.com

CONSULTANCY

Reedsy



Crafting beautiful books is at the heart of everything Reedsy does. We're changing the way books are published by giving authors and publishers access to talented professionals, powerful tools, and free educational content.

Reedsy was founded in the summer of 2014 by Emmanuel Nataf, Ricardo Fayet, Vincent Durand and Matt Cobb. Since then, we're proud to have built a network of world-class publishing professionals and helped produce over 10,000 books.

Want to help us foster the next generation of top authors? Then read on.

We're looking for talented students with a passion for books and all things publishing to join our Marketing and Talent Acquisition teams as paid interns. Over 6 months, you'll work alongside expert professionals, immerse yourself in start-up culture, and gain hands-on experience with modern industry practices.

If you want to act on your own ideas and lead projects from start to finish, we'd love to meet you! Stop by our stand to learn more about the roles, ask us anything about Reedsy, or simply have a chat with our team. Not sure if an internship at Reedsy is for you? Come say hi anyway. We'd be happy to answer your questions and help you figure it out.

Find out more at: <https://jobs.ashbyhq.com/reedsy>

MEDIA | PUBLISHING

Sparx Learning

Product Leadership Internship

Sparx Learning is an education technology company on a mission to improve lives through learning. Our products support 2.4 million students and their teachers.

Our 12-month internship shows you how education products are built and improved at scale. Embedded in Product, you'll see how content, data, AI, design, engineering and insight from schools shape what we build next.

In autumn, you'll spend time across Sparx, learning how teams connect with Product. In spring, you'll rotate through Schools Success, Content Design and AI & Prototyping, contributing to projects. In summer, you'll join Discovery before finishing with two months in Product, applying what you've learned.

We're looking for bright, curious and ambitious graduates who learn quickly, think independently and enjoy solving hard problems. You'll be proactive, take ownership, communicate clearly and collaborate well. You'll be comfortable with ambiguity, open to feedback and ready to challenge assumptions.

You don't need a specific degree or product experience. What matters is how you think, learn and approach problems, plus a genuine interest in technology, AI and improving education.

Find out more at: <https://sparx-learning.com/work-with-us/internships>

EDUCATION & TECH

Teach First



Teach First is building a fair education for all and we're looking for future changemakers to join us.

Through our two-year Training Programme, you'll earn a fully funded PGCE, receive a competitive salary from day one, and develop the leadership, communication and problem-solving skills needed to create lasting social impact.

Teach First is more than a route into teaching. It is a leadership pathway for people who want to understand society's biggest challenges from the front line and go on to influence change in schools, communities, business, policy and beyond. Our ambassadors are significantly more likely to move into leadership positions early in their careers, and many progress into roles across education, the public sector and social enterprise.

If you're a finalist or recent graduate, come and explore how Teach First can combine professional development with meaningful impact. If you're a non-finalist, our funded Taster Programme offers a short, flexible opportunity to gain transferable skills and discover whether a career in education could be for you.

Be part of a movement working to break the link between background and opportunity.

Find out more at: www.teachfirst.org.uk/

FURTHER STUDY | TEACHING

The Phoenix Partnership (TPP)



TPP is a world-leader in Digital Health. From apps enabling patients to manage their own care to comprehensive hospital solutions, TPP delivers technology that connects everyone involved in healthcare delivery. For over twenty years, we have been applying the most advanced technology to provide a safe and secure environment to deliver care. Our aim is to improve access to healthcare data, making sure it is available whenever and wherever it is needed. We want to help people make the best use of that data, to empower clinicians and citizens, and to create the healthcare systems of the future.

At TPP, our aim is for all of our employees and job applicants to be given equal treatment and opportunities, and for our staff to be representative of all sections of society and of our diverse customer base.

When providing our products and services, we are also committed to preventing any unlawful or unfair discrimination against our customers or the public.

Find out more at: <http://tpp-careers.com/>

HEALTHCARE TECHNOLOGY

University of St Andrews

Underpinned by centuries of traditions and elevated by world-leading research facilities, St Andrews is more than just a university. Home to around 1,000 postgraduate taught students, a one-year Masters from St Andrews will allow you to:

- Benefit from small class teaching with leading academics.
- Further your knowledge and understanding of your subject.
- Strengthen and build professional and academic relationships.

Located in a coastal town where the medieval meets the cosmopolitan, St Andrews provides a truly diverse and vibrant student community with a global outlook. As a postgraduate student you will have access to cutting-edge resources, and benefit from a number of opportunities to grow yourself academically and personally, all whilst building solid foundations for your future career.

Find out more at: www.st-andrews.ac.uk

EDUCATION

Visa



Visa is a world leader in digital payments, facilitating transactions between consumers, merchants, financial institutions and government entities across more than 200 countries and territories. Our purpose is to uplift everyone, everywhere by being the best way to pay and be paid.

Visa's success is shaped by many viewpoints, bold thinking and unwavering ambition. Whether you are solving complex challenges, designing new experiences or advancing financial access, your ideas have the power to drive progress across borders that makes a real difference.

At Visa, your work matters. The skills you build and the challenges you take on will shape your career and contribute to innovations that move Visa, and the world forward.

Progress starts with you.

Visa is committed to enabling disabled and neurodivergent candidates to fully participate in our recruitment process and can provide reasonable adjustments and accommodations throughout the application, assessment, and interview stages. As a Disability Confident Level 2 employer, we are dedicated to creating an inclusive workplace, supported by initiatives such as Viable, our Employee Resource Group for colleagues with disabilities, neurodivergent employees, carers, and allies.

Find out more at:

<https://corporate.visa.com/en/careers/early-careers.html>

TECH

Welbeck Health Partners

Welbeck is a growing private healthcare organisation bringing together leading specialists, advanced technology and a joined-up approach to care. Our centres offer diagnostics, treatments and minimally invasive surgery for day patients, with a strong focus on making healthcare feel personal, straightforward and high quality.

We're expanding beyond London, with new centres opening in Oxford and Cambridge, creating opportunities across clinical, operational and corporate teams. For people starting their careers, Welbeck offers the chance to learn from experienced colleagues, build new skills and help shape a growing organisation that values collaboration, development and high standards.

Welbeck is committed to equality of opportunity throughout recruitment and employment. We recruit on aptitude and ability, aim to make our recruitment approach fair and inclusive, and support colleagues with disabilities or health conditions through reasonable adjustments. We value diversity in all its forms, including different backgrounds, experiences and perspectives, and want everyone to be able to contribute fully at work

Find out more at:

<https://welbeck.com/about/careers-working-at-welbeck>

HEALTHCARE