

How to make the most of

CAREERS

UNIVERSITY OF OXFORD 2026-2027





SWIRE MANAGEMENT PROGRAMME 2027

Launch Your International Career,
Become a Future Business Leader.



In my first two years on the Swire Management Programme, I have had a diverse range of insightful, hands-on experiences, learning about Cathay Pacific and aviation. I've learned about various facets of the business world, like enterprise digital strategy, dynamic revenue management, and operational process-mapping. Through my projects across commercial and operational functions, I have gained exposure to strategic decision-making on critical projects across the business.

The Programme expects you to adapt and learn quickly to contribute to these projects. Swire provides us with comprehensive training and a close-knit network of mentors and peers; combined with varied real-world experiences, you are well-equipped to meet these challenges and learn from them.

Khusrau Islam, Oxford alumnus
(BA Classics, 2023)

CONTENTS

Five ways to make Careers part of your Oxford experience	4
Join careers and employability support sessions	6
Develop employability skills on Careers programmes	8
Meet recruiters at Oxford careers fairs	10
Get work experience with Internship Office programmes	12
Careers support for researchers	14
Continued support for alumni	16
About CareerConnect	18
Make the most of Careers resources	20
Connect with Careers, University of Oxford	22

Careers, University of Oxford at a glance

9 IN-PERSON CAREERS FAIRS so you can explore your options and meet hundreds of employers

Over **6,000 ONE-TO-ONE ADVICE APPOINTMENTS** available with Oxford careers advisers

Over **4,000 VACANCIES** posted on CareerConnect in the past year

Around **2,000 EXCLUSIVE INTERNSHIPS** during the vacation periods advertised through the Internship Office

More than **250 EVENTS** per year, run by employers and Oxford careers advisers

SKILLS PROGRAMMES including Insight into Publishing, Writing, Policy, OxAbility, and more

APPLY NOW AND JOIN OUR CAREER EVENTS!





FIVE WAYS to make Careers part of your Oxford experience

Career development is valuable throughout your time at Oxford. Careers, University of Oxford can help you explore what you might do, find direction, build workplace skills, gain experience through internships and programmes, discover different sectors and career pathways, and connect with employers and opportunities.

You don't need to have your career planned before engaging with Careers. From discovering what interests you to preparing for applications and interviews, there are many ways to access support, develop your skills and gain experience throughout your studies and beyond. Here are five ways to get started.

1 ONE-TO-ONE CAREERS GUIDANCE

Our careers advisers offer impartial, confidential guidance to Oxford students, researchers, and alumni. Appointments can help you explore career ideas, make decisions, find opportunities, strengthen applications and prepare for interviews.

To book an appointment, log-in to CareerConnect and select 'Book', then 'Appointment'. You can then choose a specific time and date with a careers adviser, based on your special interests and availability.

Guidance can include:

- Exploring career options and next steps
- Feedback on CVs, cover letters and applications
- Discussing further study
- Finding sector and labour-market information
- Finding work experience and opportunities
- Preparing for interviews
- Identifying relevant Careers resources and support

2 ACCESS TAILORED CAREERS SUPPORT

Careers provides tailored support for different communities across Oxford, including disabled and neurodivergent students, international students, Master's students, and researchers.

3 GET EXPERIENCE THROUGH INTERNSHIPS

Our Internship Office offers a range of internship and mentoring programmes that enable Oxford students to gain experience, explore different sectors, and develop skills through opportunities with organisations in the UK and internationally.

4 EXPLORE CAREERS AND CONNECT WITH EMPLOYERS

Careers runs a wide range of events throughout the year, from sector insights and employer sessions to practical workshops and panel discussions. Use them to explore career paths, hear directly from employers and alumni, develop your skills, and better understand different opportunities.

5 BUILD SKILLS FOR YOUR FUTURE

Developing transferable skills and learning how to demonstrate them is an important part of preparing for your future. Careers can help you identify the skills you already have and develop new ones through original programmes, workshops, internships, and other experiences across Oxford.



Join careers and employability support sessions

The Careers team organises information sessions and workshops throughout the year in a wide variety of subjects to help students, researchers and alumni get up-to-date information and the right support for their chosen career paths.

www.ox.ac.uk/careers/term-planner

Application skills workshops

Each term, we hold regular talks and workshops to help you make successful applications and improve your interview technique.

Our application skills sessions cover issues such as: CVs, cover letters, assessment centres, cringe-free networking, and case-study interviews.



Further study workshops

A large percentage of graduating Oxford students go on to further study. Further study will not automatically get you a better job, but it can improve your chances if the employer requires the specialism you have developed.

The transferable skills gained from postgraduate study, carefully targeted and effectively presented in an application, can greatly enhance job applications.

Our further study talks answer any questions you might have and cover issues on how to apply (including to universities in the USA or Europe), and how to find funding.

Sector-specific talks and events

We hold regular talks focusing on individual sectors, including:

- Arts and Heritage
- Banking and Investment
- Consultancy
- Education
- Engineering
- Law
- Pharma
- Sustainability
- Tech
- Third Sector
- ...and more

Tailored events

We also organise tailored talks and workshops for specific groups across the University, including:

Disabled and neurodivergent students

Master's students

Researchers

International students



Events are promoted regularly in the weekly Careers newsletter and term planners, and a full list is available on **CareerConnect**, in the Events Calendar.



Develop employability skills on Careers programmes

Careers, University of Oxford offers opportunities for students and researchers to develop employability skills within and outside the University setting.

www.ox.ac.uk/careers/build-skills

Insight programmes

Our Insight programmes help with the transition from student to employee by developing your knowledge of particular sectors.

► **INSIGHT INTO ACADEMIA** is a seminar series exploring topics relevant to those considering higher education roles in research, teaching and related areas.

► **INSIGHT INTO CONSULTING** introduces the fundamentals of business strategy, consulting approaches and the core skills needed in the sector, with an interactive team case study to put your learning into practice.

► **INSIGHT INTO CREATIVE WRITING** is a three-session programme that provides an introduction to creative writing careers, explores the writing process, and offers tips on how to get published, as well as inspiration from guest speakers.

► **INSIGHT INTO MEDICINE** enables students to spend a day with a hospital consultant in Oxford. It's a great opportunity to consider if you have difficulty arranging your own work shadowing.

► **INSIGHT INTO PHARMA/BIOTECH** is an online session in which a panel of scientists from a local pharma/biotech company talk about their work both in R&D and science roles outside the lab.

► **INSIGHT INTO POLICY** is a series of events that take place over the academic year. The aim is to help you gain an understanding of the different types of roles and entry points within policy careers.

► **INSIGHT INTO PUBLISHING** is designed to demystify publishing and increase understanding of professional life to help you become ready to get a job in the sector.

Go Public!

The Go Public! programme introduces careers in the public sector through events, online resources, panel discussions with public sector professionals, and Micro-Internships. The programme helps Oxford students explore career pathways, understand entry routes and gain valuable experience.



Meet recruiters at Oxford careers fairs

The Oxford careers fairs provide you with the chance to meet recruiters and learn about the vacancies and opportunities available. At most of our fairs, you can attend a variety of talks or presentations focused on specific issues, and get careers advice from our expert careers advisers.

At our career fairs you can meet:

- **RECRUITERS** who can tell you more about the firm, graduate roles and training, and the recruitment process.
- **SENIOR MANAGERS AND BUSINESS LEADERS** (many will also be Oxford alumni) who can provide a wider perspective on the organisation and graduate career trajectories.
- **RECENT ALUMNI** working in areas you might be interested in, people who were in your shoes not so long ago.

www.ox.ac.uk/careers/fairs

MICHAELMAS TERM

- Finance and Management Consultancy Fair
- Oxford University Careers Fair: The fair for all sectors
- Law Fair
- Science, Engineering and Technology Fair
- Careers in Computing Fair
- Jobs for Mathematicians Fair

HILARY TERM

- Crankstart and Diversity Careers Fair

TRINITY TERM

- Careers Beyond Academia: Options and Pathways for Researchers (Careers Conference for Researchers)
- Summer Graduate and Internship Fair



Make the most of the careers fairs

To prepare for a fair, be sure to download and read the event booklet, available on our careers fair page one week in advance.

By reading the entries and visiting the websites of companies that interest you, you'll be well-prepared to impress recruiters when you visit their stands.



Get work experience with Internship Office programmes

Available only to Oxford University students, our internship programmes are designed to help you build skills during the vacation periods.

Summer Internship Programme

The Summer Internship Programme offers hundreds of summer internship opportunities in a wide variety of sectors, and often come with funding support or travel scholarships. There are opportunities suitable for students of all levels of experience and of all years of study, from first-year undergraduates to final-year DPhils.

The internships are advertised from January each year, with application deadlines from February onwards.

This was an incredible experience. We had wonderful learning opportunities at the hospital, such as witnessing the progression and improvement of a number of patients with various cardiological conditions. There were many patients who were at the hospital for several days, and it was interesting to hear the heart sounds changing or watch their hearts improving through echocardiograms. [...] I really enjoyed the experience, and believe that I gained a lot from it, in large part thanks to the wonderful team of doctors that made us feel so welcome and included each day.

FRANCESCA D'AGNESE

Summer internship at Universidad de Murcia

Micro-Internship Programme

Micro-internships are an excellent way to fit valuable work experience around your studies. They are available every term, and are open to all matriculated students. The Micro-Internship Programme offers voluntary, short-term learning and development opportunities that take place in the vacation periods. Host organisations provide interns with travel and lunch expenses for any in-person days.



Crankstart Internship Programme

Crankstart Scholars are encouraged to gain work experience during their time at Oxford, and funding and support are available to help them do so. Scholars can receive advice and guidance through the programme at any time with a view to undertaking a work placement in their vacations.

The Crankstart Careers Mentoring Programme

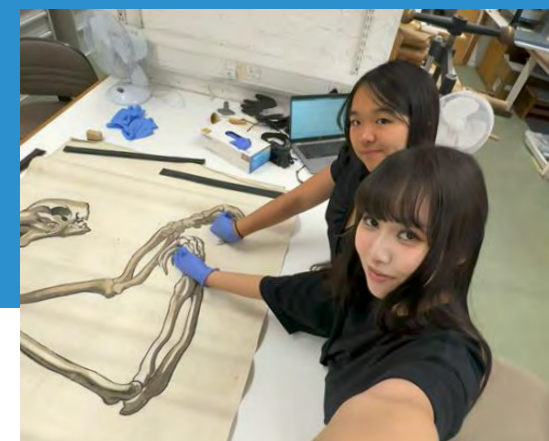
Our mentoring programme handpicks experienced professionals to suit the mentee's area(s) of career interest and encourage collaboration to explore aspects of a profession that may be of interest.

The Crankstart Careers Mentoring Programme is exclusively available to Crankstart Scholars.

www.ox.ac.uk/careers/internships



Karina Oakley - Internship with the Heritage Alliance



Joyce - Internship with the Oxford University Museum of Natural History



Careers support for researchers

Careers, University of Oxford offers tailored guidance to researchers at all stages of their career, whether they are exploring their options, looking to boost their employability, or polishing an application.

Conversations and appointments

One-to-one appointment sessions are available year-round and can cover anything from exploring your options, boosting your employability, polishing an application, getting feedback on your CV, practice interviews and more. You can book an appointment with one of our dedicated Careers Advisers for researchers via CareerConnect.

Careers Beyond Academia: Conference for Researchers

Targeting those who are curious about career options beyond academia, our annual conference includes speakers with PhD/postdoc experience now working in a range of roles, a careers fair with employers who are interested in recruiting people with research training, and skills workshops to help you optimise your profile.

Strategy and skills workshops

We run practical workshops each term on subjects such as:

- Career management
- Academic progression
- Transitioning beyond academia
- Cringe-free networking
- LinkedIn strategy
- CVs/cover letters
- Fellowship applications
- Interview technique
- Tips on engaging with employers at pre-fair 'Researchers @' sessions.

Find out more on the Events Calendar on CareerConnect and on the Researcher Events webpage.

www.ox.ac.uk/careers/events-researchers



Join the future of consulting



We are a **high growth**, **AI-led** and **award winning** consultancy based in central London. We are **specialists** in **private equity** and **go-to-market** consulting. We help our clients to **use data and AI** to find, win, keep and grow customers.

If you are looking for...

- A **dynamic, collaborative, data-driven** culture
- Opportunities to deliver **real impact** for clients from month one
- An environment where you will be **challenged, learn, and develop quickly**
- Somewhere to build **cutting edge skills** in data and AI
- **Early exposure** to senior management teams and private equity
- A **great place to work**: **ski trips**, summer **offsites**, regular **socials** and a **high-trust working culture**

... and you're graduating this year,
then we'd like to hear from you! -->





Continued support for alumni

Careers, University of Oxford offers targeted support and access to a variety of resources to Oxford University alumni.

Recent alumni can access advice appointments

Those within 18 months of their course-end date, can access one-to-one careers advice appointments throughout the year (subject to availability).

All Oxford University alumni

All alumni of the University continue to benefit from some of our services:

- Access our job vacancy board on CareerConnect
- Attend our Careers Fairs and most other events
- Sign up for our termly Alumni Careers Newsletter. You can do this by editing your communication preferences in your Alumni Office account.

Tailored events for alumni

The Careers team also organises a number of tailored events:

► **VIRTUAL ALUMNI CAREERS WORKSHOPS** – an open forum with the Oxford Alumni Careers Adviser where you can ask any careers-related questions.

► **ALUMNI @ THE FAIR** – dedicated talks that take place during the Oxford University careers fairs.

www.ox.ac.uk/careers/who-we-support/information-for-alumni

Professionals wanting to 'give back'

One of our most valuable services is connecting students with alumni, so that they can learn more about a sector, role, or career path. We're always eager to engage with professionals, and students find it useful to hear from people at different stages of their career.

► MENTOR A STUDENT

Our widening participation careers mentoring programmes match scholars interested in a particular sector/area of work with an industry professional.

► TAKE PART IN A PANEL TALK

We frequently hold panel sessions for current students, where alumni discuss their profession and career path. We are always looking for volunteers to share their experiences. If you would like to help, please get in touch with the Careers Adviser responsible for the relevant sector.

► HOST AN INTERN

Our Internship Office offers Oxford University students access to a number of global and UK-based internships during the vacation periods, many of which are provided by Oxford alumni.

We are always looking for more internships, and would like to hear from any alumni who would like to participate in the programme. Whatever your organisation's area of work, if you can define a distinct project that will allow an intern to get an insight into your company, doing real work that is of benefit to the organisation, then we would love to hear from you.

► PROVIDE A CAREER PROFILE

We frequently look for alumni to provide profiles for our publications – for example the Oxford Guide to Careers.



Read more about careers support for alumni on our website or email alumni@careers.ox.ac.uk for more information.



About CareerConnect

CareerConnect is the Careers, University of Oxford online platform for students, researchers and alumni.

You can use CareerConnect to book appointments with our expert careers advisers, find jobs and internships, and explore the career events run by the Careers team and a wide variety of organisations and recruiters.

oxford.targetconnect.net

Check CareerConnect regularly

Employer events

Hundreds of events organised by employers take place in person and online throughout the year. These include talks, coffee mornings and drinks receptions: log-on to CareerConnect each week to see what's coming up!

Changes to the term planner

The online term planner at www.ox.ac.uk/careers/term-planner is up-to-date at the time of publishing, but check CareerConnect for changes, cancellations and new events as they get added regularly.

What to look for on CareerConnect

Search for opportunities

CareerConnect's vacancies database has, on average, over 1000 opportunities advertised at any one time, including:

- Full-time jobs after graduation
- Part-time jobs
- Work experience and internships.

All opportunities are posted by employers who are looking to recruit Oxford students or graduates.

To search for opportunities, log into CareerConnect, click on 'Search' on the top bar, and then select 'Opportunities'. You will then be able to browse through the entire list, search by keyword for specific jobs, or filter the opportunities by:

- Sector
- Location
- Opportunity type
- ...and much more.

For example, if you are specifically looking for a marketing internship near Birmingham, you can select:

- 'Internships/Work Experience' from Opportunity Type,
- 'Advertising, Marketing & Communications' from the Job Sectors list, and
- 'England - West Midlands' from Locations.

Search for events

CareerConnect holds listings of career events in Oxford – and many more in the UK and abroad.

Click on 'Search' in the top bar and then 'Events', and choose to browse events happening on a week-by-week basis, or filter a list of events by type or sector.

Clicking on any event will bring up further details, including instructions on how to book where necessary.



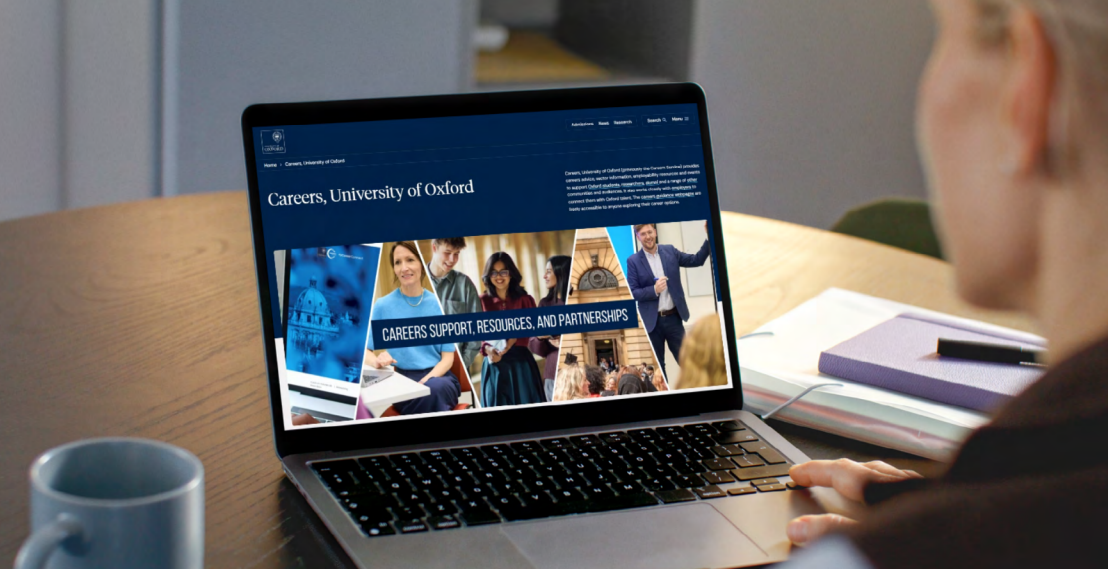
Save your searches

If you are filtering the database for several specific criteria, you can click 'Save this search' and go back to it later to see whether any matching jobs or events have been posted since you last logged in.

You can retrieve searches by clicking on 'Saved searches' at the top of the 'Search events' page.

Save jobs you're interested in

If you want to bookmark specific jobs that interest you, click on 'Save' on the job page. You can then find these at a later date under the 'Opportunities' menu.



Make the most of Careers resources

Read our information pages

The Careers webpages on the University of Oxford website contain a wealth of advice and information, including:

- ▶ Detailed information on career opportunities in over 50 sectors.
- ▶ Guidance on deciding what career is right for you.
- ▶ Application advice, including sample CVs and cover letters.

- ▶ Interviewing tips, as well as information on psychometric tests and assessment centres.
 - ▶ Information to help you decide if further study is for you, and find out about possible further study options.
- ... and much more.

www.ox.ac.uk/careers/careers-guidance

Visit the **News** page regularly for the latest opportunities, events, and updates from Careers:

www.ox.ac.uk/careers/what-we-offer/news

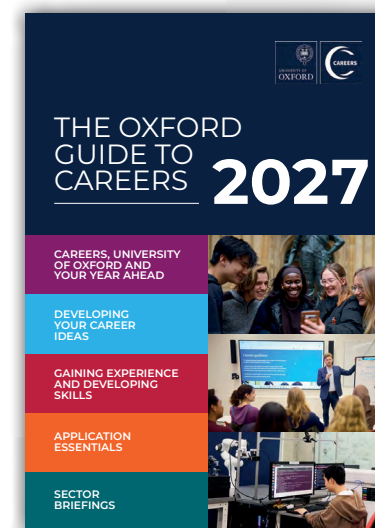


Read the *Oxford Guide to Careers*

The Oxford Guide to Careers is an online publication filled with information on employment sectors, and tips on how to develop career ideas, build employability skills, and plan your next steps.

Read the Guide for tips on how to get into a variety of sectors, advice on how to build applications that stand out, find out how to improve employability skills, and more, from careers advisers, top recruiters and Oxford alumni:

www.ox.ac.uk/careers/guide



Access GoinGlobal

Careers subscribes to GoinGlobal on behalf of Oxford University students and researchers so they can access it for free. GoinGlobal is a market leader in providing location-specific career and lifestyle resources to more than 800 organisations around the world, including multinational corporations, libraries, relocation companies, academic institutions, and professional associations.

You can access GoinGlobal via CareerConnect.



Impact and Insights

Careers are shaped by experiences, insights and informed decisions.

Explore advice from careers experts, graduate outcomes data, employer perspectives and stories from Oxford students and alumni to help guide your own journey:

www.ox.ac.uk/careers/what-we-offer/impact-and-insights

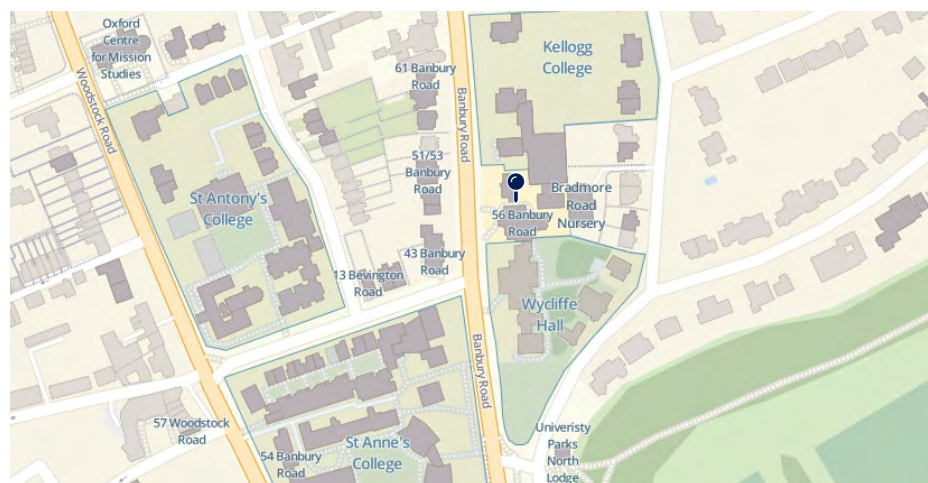
Connect with Careers, University of Oxford

Contact us

If you have any queries that are not answered by this booklet or our website, you can get in touch by emailing us at hello@careers.ox.ac.uk

Meet us in person

The Careers building is based at **56 Banbury Road, OX2 6PA**. This is where we hold the majority of our in-person events, workshops and advice sessions.



Follow Careers on social media

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Optiver

Multiply your impact in research, tech and trading

We're a team of problem solvers, from mathematicians and physicists to computer scientists and researchers, working together to solve one of the world's greatest quantitative challenges: global financial markets.

If you think in numbers, spot patterns in data and want to see your ideas shape real-time strategy, this is where theory meets impact.

Opportunities at every stage

- **Earlier years:** Five-day programmes offering hands-on challenges and tailored learning.
- **Penultimate years:** Paid internships combining structured training with real-world experience.
- **Final years:** Career programmes and full-time roles combining deep training, early ownership and impact.

Find your pathway



SOLVE PROBLEMS. SAVE LIVES.

Software
Developer: **£60k**

Business
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Technical
Engineer: **£60k**

Service
Analyst: **£45k**

Account
Manager: **£60k**

Implementation
Specialist: **£45k**



NO EXPERIENCE REQUIRED

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