

Clinical staff holding honorary consultant contract

First appointment as an NHS consultant before 1 February 2004

Pay progression arrangements

With effect from:

Seniority at transfer in years	Threshold	Years after transfer before threshold level changes	01 April 2025
30+	3	On transfer	£131,058
	4	1 year	£145,478
	4	2 years	£145,478
21-29	2b	On transfer	£119,490
	3	1 year	£131,058
	4	2 years	£145,478
20	2b	On transfer	£119,490
	3	1 year	£131,058
	4	3 years	£145,478
19	2b	On transfer	£119,490
	3	1 year	£131,058
	4	3 years	£145,478
18	2b	On transfer	£119,490
	3	2 years	£131,058
	4	3 years	£145,478
17	2b	On transfer	£119,490
	3	2 years	£131,058
	4	4 years	£145,478
16	2b	On transfer	£119,490
	3	3 years	£131,058
	4	4 years	£145,478
15	2b	On transfer	£119,490
	3	3 years	£131,058
	4	4 years	£145,478
14	2b	On transfer	£119,490
	3	3 years	£131,058
	4	5 years	£145,478
13	2b	On transfer	£119,490
	3	3 years	£131,058
	4	5 years	£145,478
12	2b	On transfer	£119,490
	3	3 years	£131,058
	4	6 years	£145,478
11	2b	On transfer	£119,490
	3	4 years	£131,058
	4	7 years	£145,478
10	2b	On transfer	£119,490
	3	4 years	£131,058
	4	8 years	£145,478

Seniority at transfer in years	Threshold	Years after transfer before threshold level changes	01 April 2025
9	2b	On transfer	£119,490
	3	4 years	£131,058
	4	9 years	£145,478
8	2b	On transfer	£119,490
	3	4 years	£131,058
	4	10 years	£145,478
7	2b	On transfer	£119,490
	3	4 years	£131,058
	4	10 years	£145,478
6	2b	On transfer	£119,490
	3	5 years	£131,058
	4	10 years	£145,478
5	2a	On transfer	£116,182
	2b	1 year	£119,490
	3	6 years	£131,058
	4	11 years	£145,478
4	1	On transfer	£109,725
	2a	2 years	£116,182
	2b	3 years	£119,490
	3	6 years	£131,058
	4	11 years	£145,478
3	1	On transfer	£109,725
	2a	2 years	£116,182
	2b	3 years	£119,490
	3	7 years	£131,058
	4	12 years	£145,478
2	1	On transfer	£109,725
	2a	2 years	£116,182
	2b	3 years	£119,490
	3	7 years	£131,058
	4	13 years	£145,478
1	1	On transfer	£109,725
	2a	3 years	£116,182
	2b	4 years	£119,490
	3	8 years	£131,058
	4	14 years	£145,478

Notes:

* for consultants with seniority of 1, 3 or 5 years on transition, the first pay threshold is for transitional purp

Annexe C

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