



NEW COLLEGE OXFORD

Annual Report and Financial Statements

Year ended 31 July 2023

Registered charity 1142701

NEW COLLEGE
Annual Report and Financial Statements
Contents

	page
Governing Body, Officers, and Advisers	2 - 5
Report of the Governing Body	6 - 13
Auditor's Report	14 - 16
Statement of Accounting Policies	17 - 22
Statement of Financial Activities	23
Balance Sheet	24
Statement of Cash Flows	25
Notes to the Financial Statements	26 - 44

NEW COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2023

MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body as the Warden & Fellows are the College's charity trustees under charity law. The Members of the Governing Body during the year and at the date of this Report are listed below:

(* indicates from 1/9/23 or 1/10/23; the year is the year of election to a Fellowship; the College appointment is listed in italics, including as a College Officer, and then any University appointment)

Warden

2016 Young, Peter Miles, MA Oxford

Fellows

1988 Palfreyman, David, OBE, FRSA, MA Oxford, LLB Oxford Brookes, MBA Aston *Bursar*

1989 Williams, Martin Stewart, BSc PhD Bristol, MA Oxford *Professorial Fellow; Professor of Engineering Science, Pro-Vice Chancellor - Education*

1990 Helm, Dieter, CBE, MA DPhil Oxford *Tutor in Economics; Professor of Energy Policy*

1992 Parrott, David Anthony, MA DPhil Oxford *Tutor in History, Precentor; CUF Lecturer in History*

1995 Griffith, Mark Stephen, MA DPhil Oxford *Richard Ellmann Fellow, Tutor in English*

1995 Burden, Michael John, BA MA Adelaide, MA Oxford, PhD Edinburgh *Tutor in Music, Dean, Chattels and Pictures Fellow, Portraits Fellow, Professor of Opera Studies*

1995 Wathen, Andrew John, MA Oxford, PhD Reading *Tutor in Mathematics; Professor of Computational Mathematics*

1996 Whittington, Richard, MBA Aston, MA Oxford, PhD Manchester *Millman Tutorial Fellow in Business Studies; Professor of Strategic Management*

1998 Mulhall, Stephen James, MA DPhil Oxford, MA Toronto *Tutor in Philosophy; Professor of Philosophy*

2000 Williamson, Timothy, MA Dublin, MA DPhil Oxford, FBA, FRSE *Professorial Fellow, Wykeham Professor of Logic*

2001 Mash, Richard Terry Bernard, MA DPhil Oxford *Tutor in Economics*

2001 Kimel, Dori, BA LLB Tel Aviv, MA DPhil Oxford *Tutor in Law; Reader in Legal Philosophy*

2002 Gavaghan, David John, BA Durham, MA MSc DPhil Oxford *Supernumerary Fellow, Sub-Warden (to 30.09.22); Professor in Computational Biology*

2003 Lightfoot, Jane Lucy, MA DPhil Oxford *Charlton Fellow and Tutor in Classics, Sub-Warden (from 01.10.22 to 30.09.23); Professor in Classical Languages and Literature*

2003 Bañares-Alcántara, René, BSc Mexico, MA Oxford, MS PhD Carnegie Mellon *Tutor in Engineering, Sub-Warden (from 01.10.23); Reader in Engineering Science*

2004 Bright, Susan, BCL MA Oxford *Harvey McGregor Fellow, Tang Lecturer and Tutor in Law; Professor of Land Law*

2004 Halbach, Volker, MA PhD Munich, MA Oxford *Tutor in Philosophy; Professor of Philosophy*

2004 Poole, William Everitt, MA DPhil Oxford *John Galsworthy Fellow and Tutor in English, Fellow Librarian, Senior Tutor*

2004 Zorin, Andrei, MA PhD Habil Moscow, MA Oxford *Professorial Fellow; Professor of Russian*

2005 Pybus, Oliver, BSc Nott, MSc York, MA DPhil Oxford *Professorial Fellow; Professor of Evolution and Infectious Disease*

2005 Flynn, Eugene Victor, BA Otago, MA Oxford, PhD Cambridge *Tutor in Mathematics; Professor of Mathematics*

2005 Timmel, Christiane Renate, Dipl Chem TU Dresden, MA DPhil Oxford *Tutor in Chemistry; Professor in Inorganic Chemistry*

NEW COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2023

- 2006 Slyz, Adrienne, BSc Harvard, MSc PhD Columbia, MA Oxford *Tutor in Physics; University Lecturer in Physics*
- 2007 Temple, Rosalind Ann Marie, MA MPhil Oxford, PhD Wales *Supernumerary Fellow; University Lecturer in French Linguistics*
- 2007 Sako, Mari, MA Johns Hopkins, MSc PhD London, MA Oxford *Professorial Fellow; Professor of Management Studies*
- 2008 Black, Jonathan, MA MEng Cambridge, MA Oxford *Professorial Fellow, IT Fellow, Tutor for Welfare; Director of the University Careers Service*
- 2008 du Sautoy, Marcus, OBE, MA DPhil Oxford, FRS *Professorial Fellow; Charles Simonyi Professor of the Public Understanding of Science, Professor of Mathematics*
- 2009 McGrady, John Ewart, MA PhD ANU *Tutor in Chemistry, Tutor for Undergraduate Admissions (to 30.09.22); Professor of Computational Inorganic Chemistry*
- 2011 Curtis, Mark Edward, MA Oxford *Director of Development*
- 2011 Longfellow, Erica, BA Duke, DPhil Oxford *Chaplain and Dean of Divinity*
- 2012 Sullivan, Hannah, BA Cambridge, MRes London, PhD Harvard *Tutor in English; University Lecturer in English*
- 2012 Conlon, Joseph Patrick, BSc Reading, MA PhD Cambridge *Tutor in Physics; Royal Society University Research Fellow*
- 2012 Fait, Paolo, BA PhD Florence *Anthony Quinton Fellow and Tutor in Classical Philosophy*
- 2012 Husain, Masud, BM BCh MA DPhil Oxford, FRCP (London) FMedSci *Professorial Fellow; Professor of Neurology and Cognitive Neuroscience Philosophy*
- 2012 Balbus, Steven Andrew, SB MIT, PhD Berkeley, FRS *Professorial Fellow; Savilian Professor of Astronomy*
- 2013 Churchill, Grant Charles, BSA MSc Saskatchewan, MA Oxford, PhD Minnesota *Tutor in Medicine, Equality & Diversity Fellow; Professor in Chemical Pharmacology*
- 2013 Griffin, Ashleigh Susannah BSc PhD Edinburgh *Tutor in Biological Sciences, Tutor for Graduates and Graduate Admissions; University Lecturer in Evolutionary Biology*
- 2014 Spackman, Giles Richard Lovell, MA Oxford, MBA Harvard *Professorial Fellow; Group Finance Director OUP (resigned 30.09.23)*
- 2014 Quinney, Robert James Henry, MA MPhil Cambridge *Tutor in Music, Organist; Associate Professor in Music*
- 2014 Meadows, Andrew Robert, MA DPhil Oxford, AM Michigan *Tutor in Ancient History; Associate Professor in Ancient History*
- 2015 Counter, Andrew Joseph, MA MPhil PhD Cambridge *Tutor in French, Tutor for Undergraduate Admissions (from 01.10.22); Professor in French*
- 2017 Morrison, Alexander, MA DPhil Oxford *Tutor in History; Associate Professor in History of Modern War*
- 2018 Kirwan, Frances, DBE, FRS, BA Cambridge, DPhil Oxford *Professorial Fellow; Savilian Professor of Geometry*
- 2018 Wells, Gerald Raymond, BSc Open University *Home Bursar*
- 2018 Luraghi, Nino, BA Venice, PhD Rome *Professorial Fellow; Wykeham Professor of Ancient History*
- 2019 Rossi, Barbara, BEng MSc MAS PhD Liege *Tutor in Engineering, Equality & Diversity Fellow; Associate Professor in Engineering Science*
- 2020 Hepach, Robert, BSc Konstanz, MA Oxford, PhD Leipzig *Tutor in Psychology; Associate Professor in Developmental Psychology*
- 2020 Fallanca, Vittoria Graziella, BA Cambridge, MSt DPhil Oxford *Career Development Fellow, Tutor in French*

NEW COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2023

- 2021 Carvalho, Jean Paul, BEd PhD Western Australia, MPhil DPhil Oxford *Tutor in Economics; Associate Professor of Economics*
- 2021 Morefield, Jeanne, BA Oberlin, MA PhD Cornell *Tutor in Politics; Associate Professor of Political Theory*
- 2021 Uphoff, Stephan, MSc DPhil Oxford *Tutor in Biochemistry; Associate Professor of Biochemistry*
- 2021 Ares, Natalia, Lic. Buenos Aires, PhD Grenoble Alpes *Tutor in Engineering; Associate Professor of Engineering Science*
- 2021 Sondhi, Shivaji Lal, BSc Delhi, MA Stony Brook, PhD UCLA *Professorial Fellow; Wykeham Professor of Physics*
- 2022 Baena-Gonzales, Elena, MSc Oulu, PhD Turku *Tutor in Plant Sciences; Associate Professor in Plant Sciences*
- 2022 Conconi, Paola, BA Bologna, MA John Hopkins, MSc DPhil Warwick *Professorial Fellow; BP Professor of Economics* (appointed 01.10.2022)
- 2022 * Sabaratnam, Meera, MA Oxford, MSc PhD London *Tutor in Politics; Associate Professor in International Relations* (appointed 01.09.23)
- 2022 * Malkmus, Bernhard, MA Konstanz, PhD Cambridge *Tutor in German; Associate Professor in German and Environmental Humanities* (appointed 01.09.23)
- 2022 * Boxall, Peter, BA MA Southampton, DPhil Sussex *Professorial Fellow; Goldsmiths' Professor of English Literature* (appointed 01.09.23)
- 2022 * Waite, Polly Louise, BSc Surrey, DClInPsy UCL, PhD Reading *Tutor in Psychology; Associate Professor in Clinical Psychology* (appointed 01.09.23)
- 2022 * Vaysman, Margarita, MA PhD Perm, DPhil Oxford *Tutor in Russian; Associate Professor in Russophone Literature, Thought, and Culture* (appointed 18.09.23)
- 2022 * Sahner, Christian, BA MA PhD Princeton, MPhil Oxford *Margoliouth Fellow in Arabic; Associate Professor of Islamic History* (appointed 01.10.23)

NEW COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2023

COLLEGE OFFICERS

Besides the Warden, there are certain College Officers, all of whom are also Fellows: the Sub-Warden (elected and changing annually); Bursar, Dean, Development Director, Fellow Librarian, Home Bursar, Senior Tutor, Tutor for Admissions, Tutor for Graduates, Tutor for Welfare, Chaplain, and Precentor. The Fellows holding such posts are listed above.

COLLEGE SENIOR STAFF

There are certain College Senior Staff: Headmaster of New College School, Accountant, Catering Manager, Clerk of Works, IT Services Director, Librarian, Academic Registrar, HR Manager.

COLLEGE ADVISERS:

Investment managers

BLACKROCK: 12 Throgmorton Avenue, London EC2N 2DL

OXFORD UNIVERSITY ENDOWMENT MANAGEMENT LIMITED:
King Charles House, Park End Street, Oxford, OX1 1JD

VANGUARD: Vanguard Asset Management Limited, 4th Floor, The Walbrook Building, 25 Walbrook, London, EC4N 8AF

WILLIS TOWERS WATSON: Towers Watson Investment Management Limited, 51 Lime Street, London, EC3M 7DQ

Investment property managers

COLLIERS: Colliers International, Central London Division, 9 Marylebone Lane, London, W1U 1HL

Auditor

CRITCHLEYS: Critchleys Audit LLP, Beaver House, 23-38 Hythe Bridge Street, Oxford, OX1 2EP

Bankers

NATIONAL WESTMINSTER: National Westminster Bank plc, 43 Cornmarket Street, Oxford, OX1 3ES

Solicitors

STEPHENSON HARWOOD: Stephenson Harwood LLP, 1 Finsbury Circus, London, EC2M 7SH

COLLEGE ADDRESS & WEBSITE

New College, Holywell Street, OXFORD, OX1 3BN, UK

(01865 279500 Lodge)

www.new.ox.ac.uk

NEW COLLEGE

Report of the Governing Body

Year ended 31 July 2023

The Members of the Governing Body present their Annual Report for the year ended 31 July 2023 under the Charities Act 2011, together with the audited Financial Statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

The College of St Mary of Winchester in Oxford, commonly called New College, is a constituent college within the University of Oxford, and is known as New College, Oxford. It is an eleemosynary lay chartered charitable corporation aggregate. It was founded by William of Wykeham, Bishop of Winchester, under a Royal Charter of Richard the Second (dated 30th June 1379) and a Deed of Foundation (dated 26th November 1379). The corporation comprises the Warden and Fellows as the Members of the Governing Body; and the foundation comprises the Warden, Fellows, and Scholars. New College is a Registered Charity (Number 1142701). The trade-name 'New College Oxford' is registered (No. 2588652). The names of all Members of the Governing Body at the date of this Report and of those who were Fellows during the year - together with list of the College Officers, of its Senior Staff, and of its Advisers - are given above.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its Charter & Statutes, and the terms of the latter are ultimately enforceable by the Visitor, the Lord Bishop of Winchester. The College Statutes are as made from time to time by Order of Her Majesty in Council in accordance with the Royal Charter of 1379 and the Universities of Oxford and Cambridge Act 1923. The Statutes were extensively revised in 2005-6, and the revisions approved by the Privy Council in July 2006.

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, and comprises the Warden & Fellows who are a self-appointing corporate body. The Governing Body determines the ongoing strategic direction of the College and regulates its administration, and also the management of its finances and assets. It meets regularly under the chairmanship of the Warden and is advised by Committees, whose remit and membership it determines from time to time.

Recruitment and training of Members of the Governing Body

New Members of the Governing Body are elected and duly inducted into the workings of the College, including Governing Body policy and procedures. Members of the Governing Body are kept informed on current issues in the charities sector and on its regulatory requirements, as well as on the university sector, by the College Officers/Committees.

Remuneration of Members of the Governing Body and Senior College Staff

Members of the Governing Body are primarily Fellows who also are teaching and research employees of the College and receive no remuneration or benefits from their trusteeship of the College. Those trustees that are also employees of the College receive remuneration for their work as employees of the College which is based on the advice of the College's Remuneration Committee, members of which are not trustees and are not in receipt of remuneration from the College. Where possible, remuneration is set in line with that awarded to the University's academic staff, which in turn links to national pay awards for university employees.

The remuneration of Senior Staff is set by Governing Body.

Organisational management

The Members of the Governing Body meet termly. The work of developing its policies and monitoring the implementation of these is carried out mainly by certain key Committees: Academic Strategy, Admissions, Buildings, Development, Endowment, Equality & Diversity, Finance & General Purposes, IT, Library, Remuneration, Tuition, Research & Graduates, Warden & Tutors. The Endowment Committee benefits from the presence of alumni as non-voting members; and the Remuneration Committee comprises Honorary Fellows and external members, none of whom are Members of the Governing Body.

The day-to-day running of the College is delegated to the College Officers as supported by the Senior Staff and as advised by the College Advisers, all as listed above.

NEW COLLEGE

Report of the Governing Body

Year ended 31 July 2023

Group structure and relationships

The College administers a number of special trusts, as detailed in the Notes to the Financial Statements.

The College has two wholly-owned non-charitable subsidiaries, Longwall Limited and Longwall II Limited, both of which were active during the year.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

The College is supported financially by the New College Development Fund (Registered Charity No. 900202), which is managed by three trustees (two alumni and the College as a corporate trustee).

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The College's charitable objectives as registered with the Charity Commission are: the advancement of education, learning and research (as discussed below); and the advancement of religion (in that the College is a choral college in accordance with the Founder's intentions and hence it sustains a Choir and a Choir School).

The College provides, in conjunction with the University of Oxford, an education for over 700 undergraduate and graduate students. This education develops students academically and advances their leadership qualities and interpersonal skills, and so prepares them to play full and effective roles in society and within the economy. In particular, the College provides: teaching facilities and individual or small-group supervision, as well as pastoral, administrative and academic support through its tutorial and graduate mentoring systems; specialist choral musical education for its choral students, who with the New College School choristers make-up the College's Choir; and social, cultural, musical, recreational and sporting facilities – all so as to enable as far as possible its students to fulfil their academic and personal potential whilst studying at the College.

In addition, the College advances research by: providing Junior Research Fellowships to outstanding academics at the early stages of their careers, which enable them to develop and focus on their research in this formative period before they undertake the full teaching and administrative duties of an academic post; supporting research work pursued by its other Fellows through promoting interaction across disciplines, providing facilities, and providing grants for national and international conferences, research trips and research materials; encouraging visits from outstanding academics from abroad; and encouraging the dissemination of research undertaken by members of the College through the publication of papers in academic journals or other suitable means.

The College maintains an extensive Library (including important special collections), so providing a valuable resource for students and Fellows of the College, and the University of Oxford more widely, as well as external scholars and researchers.

The Governing Body has considered the Charity Commission's guidance on public benefit and in keeping with its objects, the College's contributions for the public benefit are:

- the advancement of education and learning by providing education to undergraduate and postgraduate students, the students being selected on academic merit;
- the provision of research and scholarship;
- the provision of bursaries to those students in need of financial support, and, more widely, of scholarships to support students in financial difficulty, so that all students should be able to attend the College, regardless of household income; and
- the maintenance of the English choral tradition, with the Chapel being open as a place of public worship.

ACHIEVEMENTS AND PERFORMANCE

The College continued its programme of careful fiscal recovery following on from the impact of the pandemic, which had restricted revenues from tourism and conferences. A strict control was kept on expenses, necessary at a time of high fuel costs, general inflationary effects and the continuing inability to raise more revenue from the provision of teaching. A programme of targeted savings was applied department by department. Meanwhile, the College's equity and investment portfolio was consolidated into two main

NEW COLLEGE

Report of the Governing Body

Year ended 31 July 2023

providers, the OUEM and Black Rock, a process guided by our Responsible Investment Policy. The College's portfolio in land continued to be monitored for development opportunities via sales, albeit with an agreed policy for reinvesting proceeds in agricultural land up to a certain level.

College life was vibrant and lively, in culture, sport and a range of extra-curricular activities. Academic societies were thriving – from law, to classics, to music to English – and joined by a recently formed History Society. Women in STEM lunches are convened by the Warden, and the Essay Society has had regular meetings with guest speakers. The musical programme remained as full as ever. On a more particular note this year was the Choir's full resumption of touring abroad, with a sell-out and highly praised tour of the United States followed by a very successful visit to Malta, performing in the Co-Cathedral of St. John.

Academically we increased our number of First-Class degrees from 47 to 52 though with a drop relatively in the Norrington Table..

The College continues to focus on three important strategies:

- Equality and Diversity:

This year saw the establishment of the part-time Dummett Fellowships for diverse individuals. There were four appointed, and with the aim of providing role model access to students. The "re-named" Faiths and Minority Ethnic Working Party meets termly, chaired by the Warden and oversees a large range of initiatives within the College.

- Sustainability:

The Colleges' sustainability strategy continues to be overseen by the Sustainability Working Party. Chief amongst its initiatives in the year has been the analysis of energy waste in the College's buildings, by innovative monitoring processes which will result in a phased programme of improvements to the environmental impact of our heating.

- Outreach:

The Welsh Outreach Programme was geared up during the year and is now fully operational, both receiving school visits and sending our officers to the target schools, many of whom have had no previous contact with Oxford University. Meanwhile, the Step-Up Programme has continued to show traction. In addition, the College was the first in Oxford to enter into a pairing relationship with a primary school (Wood Green) in the City, and that relationship continues to deepen.

This year the decision to offer Arabic as a subject was implemented by the recruitment of Dr Christian Sahner for the 2023-24 academic year. In addition, we appointed five new Fellows representing an exceptional range of talent and diversity:

1. Dr Meera Sabaratnam in Politics
2. Dr Polly Waite in Psychology
3. Professor Bernhard Malkmus in German
4. Professor Peter Boxall, the new Goldsmith's Professor of English
5. Dr Margarita Vaysman, in Russian

Two long-term Fellows, Professors Elizabeth Fraser and Karen Leeder, left the College, in the former case as retirement, in the latter to move to a new University post.

Our attention in the year has been principally on the completion of the College's building programme on its adjacent site in Mansfield Road. The Gradel Quadrangles, a major capital project of £70 million value, was mainly completed. Budget control has been strong, but timing slipped behind schedule for the main Quadrangles due to a variety of factors, most especially the new requirements in terms of fire safety promulgated by the Government and the shortage of electrical trades in the summer.

However, the New College School part of the complex was finished on time with the formal opening and move-in taking place in September. The new provisions have met with acclaim from pupils, parents and staff alike, and represent a significant competitive advantage. The hiring of a school bus has helped to diminish traffic issues in the catchment area of the School. The School entered into the new academic year with its largest ever roll.

NEW COLLEGE

Report of the Governing Body

Year ended 31 July 2023

Meanwhile, a highlight of the year was the launch of the Gradel Institute of Charity funded by a very generous donation in the form of an endowment from old member, Chris Gradel. This will be the first dedicated research centre into the nature and role of charities, so vital in underpinning the Third Sector. An Academic Director, Professor Peter Frumkin, from the University of Pennsylvania, was appointed, and the Executive Director is Sir Stephen Bubb.

Fundraising Activity

Fundraising for the College is carried out by the Development Office, a department of the College, and supported by volunteers who provide advice to the Office. The Development Committee meets termly and provides advice on and oversight of fundraising and Old Member engagement. Priorities for fundraising in the past year have been raising funds for the Gradel Quadrangles and to allow for increased Access and Outreach activity.

New College does not fundraise from member of the general public; its activities are focussed on building relationships with Old Members (former students), existing donors and other friends of the College. The College continues to work to maintain the integrity of its data and to ensure that all evidence of consent, whenever it is required, is recorded. The College's compliance with General Data Protection Regulations is central to the governance of its development activity.

The College is registered with the Fundraising Regulator and follows their guidance and best practice. This includes having particular consideration when working with vulnerable people and the College has a clear policy on fundraising with and responding to people in vulnerable circumstances which is posted on the College website. The College also publishes on its website a fundraising complaints procedure. During the year there were no fundraising complaints brought to the College's attention.

The total raised in the year from donations and legacies was £5.3m (£4.1m in the previous year).

FINANCIAL REVIEW

Covid pandemic

Day-to-day activity had returned to normal or near-normal operational levels during the year, largely matching or exceeding budget expectation. A full conferences programme in September 2022 and, in July 2023, the return of two of the College's regular summer school programmes as well as a new summer school resulted in income exceeding these budgets by £0.4m.

The financial year saw income from charitable and trading activities recovering to £11.8m (2022: £10.1m) and the College's consolidated funds increase by £14.5m to £377.8m (2022: £363.3m). This increase is made up of a £9.5m increase in endowment funds, a £1.5m increase in restricted funds, and a £3.5m increase in unrestricted funds.

Income during the year was £22.1m (2022: £20.2m):

	2023	2022
• Tuition fees and other academic income	£4.05m	£3.87m
• Residential income	£4.69m	£3.54m
• Donations and legacies	£5.31m	£4.10m
• Choir School fees and public worship	£2.73m	£2.50m
• Admission charges and facilities fees	£0.35m	£0.18m
• Investment income	£4.93m	£5.93m
• Other income	£0.01m	£0.04m

Donations in the year included £2.4m for the Gradel Quadrangles project (2022: £2.6m), £1.1m to support a professorship in Environmental Economics, and £0.5m for the establishment of the new Gradel Institute of Charity (this being the first of four such annual donations, and ahead of £8m pledged endowment donations over the next three years to provide ongoing funding), and £0.2m for student support and scholarships (2022: £0.4m). Endowment donations increase slightly to £0.3m (2022: £0.15m).

Expenditure fell slightly by £0.1m to £21.2m (2022: £21.3m). The impact of sharply-rising inflation on operating expenditure early in the year was countered by a decrease in the USS and OSPS pension scheme deficits.

NEW COLLEGE

Report of the Governing Body

Year ended 31 July 2023

	2023	2022
• Teaching and residential activity	£17.19m	£17.80m
• Choir School and public worship	£2.99m	£2.66m
• Fundraising, trading, and investment fees	£1.01m	£0.88m

The major changes in spend in the year were:

• -£3.11m USS & OSPS pension scheme deficits and related interest	-£0.94m	£2.17m
• +£1.14m Gross pay costs	£12.49m	£11.35m
• +£0.22m Catering supplies	£0.96m	£0.74m
• +£0.58m Gas and electricity	£1.25m	£0.67m

The scheme deficit recovery plans for Universities Superannuation Scheme (USS) and Oxford Staff Pension Scheme (OSPS) both improved considerably, seeing a £0.9m reduction in their combined deficits from £4.3m to £3.4m (2022: a £2.2m combined worsening) to £3.4m (2022). This was primarily a consequence of much-improved interest rates over the course of the year. Notes 22 and 30 to the following Financial Statements details more about the two Schemes' deficit and recovery plans.

Gains on investments during the year were £13.6m (2022: £16.8m).

College's unrestricted funds showed a £3.5m increase for the year (2022: £1.4m).

The School recorded a surplus for the year of £0.08m (2022: £0.09m).

Fixed asset additions in the year were £30.5m (2022: £17.3m). In-year expenditure on the Gradel Quadrangles development as it neared completion amounted to £30.49m (2022: £17.2m), with total spend to year-end of £66.8m.

The Governing Body continues to exercise firm control over costs and to seek additional income via existing and new income-generating activities, ranging from the conference trade to alumni-giving.

Reserves policy

The College's reserves policy is to maintain sufficient free reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall and to allow the College to be managed efficiently and to provide a buffer that would ensure uninterrupted services. The Warden & Fellows are satisfied that the overall level of the Reserves of the College as a charity are appropriate in relation to the present levels of activity and the perceived levels of risk identified as part of the risk assessment and risk management process.

Total funds of the College at the year-end amounted to £377.8m (2022: £363.3m), comprised of:

	£m	£m
• Endowment funds		
o General purpose	274.8	
o Restricted purpose	<u>38.0</u>	312.8
• Restricted funds		
o Unspent endowment income	1.7	
o Other	<u>4.1</u>	5.8
• Unrestricted funds		
o General free reserves	1.6	
o Designated reserves	61.0	
o Pension deficit reserves	<u>-3.4</u>	59.2

Designated reserves include the £57.8m land/building depreciation reserves (to fund the book value of tangible fixed assets, less associated funding arrangements).

Risk management

The College has processes which operated through-out the financial year for identifying, evaluating, and managing the principal risks and uncertainties faced by the College in undertaking its activities. When it is not able to address risk issues using internal resources, the College takes advice from experts external to the

NEW COLLEGE

Report of the Governing Body

Year ended 31 July 2023

College with specialist knowledge. Policies and procedures within the College are reviewed by the relevant College Committee. Financial risks are assessed by the Finance Committee and investment risks are monitored by the Endowment Committee. In addition, the Home Bursar and domestic staff heads meet regularly to review health and safety issues. Training courses and other forms of career development are available to members of staff to enhance their skills in risk-related areas.

The Governing Body, which has ultimate responsibility for managing any risks faced by the College, has reviewed the processes in place for managing risk and the principal identified risks to which the College and its subsidiaries are exposed, and has concluded that adequate systems are in place to manage these risks. Risk assessment systems provide reasonable, rather than absolute, certainty that all major risks are managed. The impact of Covid on the College remained under review throughout the year. The principal risks and uncertainties faced by the College that have been identified are categorised as follows:

Risk	Measures
Fall in endowment asset value	Monitoring by Endowment Committee (see below)
Increase in USS pension liability	Monitoring by Finance & General Purposes Committee
Breaches in IT security	Monitoring by IT Sub-Committee, IT Fellow and IT Director
Weakness in teaching	Monitoring by Tuition, Research & Graduates Committee and Senior Tutor
Failures in pastoral care	Monitoring by Welfare Committee
Fire and loss of buildings	Monitoring by Buildings Committee
Pandemic	Monitoring by FGPC and the H&S Committee

Investment policy, objectives, and performance

The College's investment objectives are to balance current and future beneficiary needs by:

- maintaining (at least) the value of the investments in real terms;
- producing a consistent and sustainable amount to support expenditure; and
- delivering these objectives within acceptable levels of risk.

To meet these objectives the College's investments as a whole are managed on a total return basis, maintaining diversification across a range of asset classes in order to produce an appropriate balance between risk and return. In line with this approach, the College statutes allow the College to invest permanent endowments to maximise the related total return and to make available for expenditure each year an appropriate proportion of the unapplied total return.

The investment policy and strategy are set by the Governing Body as advised by the Endowment Committee, and performance is regularly monitored by the Endowment Committee. Appropriate benchmarks are set for the fund-managers and their performance measured against them.

At year-end the College's long-term investments, combining the securities and property investments, totalled £277.3m (2022: £296.3m). Valuation gains during the year of £13.6m (2022: £16.8m) come from £10.6m gains on the College's estate property (notably, its Fenchurch Street property in London) and £3m from managed funds. During the year £26.7m (2022: £8.7m) was transferred from Endowment to contribute to the funding of the Gradel Quadrangles project. The overall investment total return was +6.0% (2022: +7.8%) over the year.

NEW COLLEGE

Report of the Governing Body

Year ended 31 July 2023

The carrying value of the preserved permanent capital and the amount of any unapplied total return available for expenditure was taken as the open market values of these funds as at 1 August 2002 together with the original gift value of all subsequent endowment received.

Under the total return accounting basis it is the Governing Body's policy to extract as income 3.25% of the value of the relevant investments, smoothed by taking the year-end values for the current year (before in-year withdrawal) and for the previous four years. The Governing Body will keep the level of income withdrawn under review to balance the needs and interests of current and future beneficiaries of the College's activities.

Policy on ethical investment

The College had reconsidered the issues involved in underpinning its investment policy with a specifically ethical and sustainability stance and, in consultation with the Junior and Middle Common Rooms, had examined how an effective policy might be implemented. In light of its broad charitable objects, the conclusion had previously been that it would be difficult to isolate any particular sector or company whose activities were specifically antithetical to those of the College without excluding many companies whose activities, taken in the round, are broadly positive for the College's charitable objectives. It was also concluded that any such policy on ethical investment would risk limiting the overall investment return to the College by excluding particular areas of investment but without necessarily advancing the College's charitable objectives. The review as noted had amended our thinking on the balancing of excluding certain areas of economic activity (such as fossil-fuels industries) with the ability to meet the fiduciary duty imposed upon the Fellows as charity trustees to maximise the value of the College's Endowment assets. The College has now adopted a Statement on Ethical, Social, and Governance Principles impacting on our Investment policy.

FUTURE PLANS

The College's future planning is agreed and monitored by the Governing Body, on the advice of various committees and sub-committees.

A five-year financial plan has been drafted by the Scrutiny Committee, which will be subject to ratification by Governing Body. The Academic and Strategy Committee will continue to review the "size and shape" of the College, though our capacity to introduce new subjects and to expand the student roll is strictly limited in terms of available accommodation. To this end a review of accommodation and how it relates to academic revision is being undertaken. This includes the potential to develop new student rooms, especially on our Weston complex. A feasibility study is about to be commissioned in this respect. Associated with this will be a review of the capital expenditure requirements of the College, particularly in relation to the maintenance of the Chapel, and the project to extend the library. An architectural firm was commissioned to undertake a detailed review of the latter, and this work is in progress.

Most importantly, the College launched a thorough review of its governance procedures, stimulated by a letter from our Regulator, the Charity Commission. The College was pleased to participate in the inter-collegiate Governance Forum, and to be one of the Colleges to commission, through the Governance Consortium, a comprehensive legal view on governance issues. The College sees the opportunity to improve its governance in a variety of ways and revived a Statutes and By-Laws Committee to oversee the process. A great deal of work has been done, and a draft set of new By-Laws already drafted. These will involve some significant changes to the way in which the College scrutinises decisions and ensures the fulfilment of individual trusteeship responsibilities. The College is encouraged by the dialogue with the Charity Commission, and is grateful for the opportunity to work with the Regulator with the aim of matching its aspirations in a way that suits our particular charity.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the Financial Statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare Financial Statements for each financial year. Under that law the Governing Body have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102: The Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102).

NEW COLLEGE

Report of the Governing Body

Year ended 31 July 2023

Under charity law the Governing Body must not approve the Financial Statements unless satisfied that they give a true and fair view of the state of affairs of the College and of its net income or expenditure for that period. In preparing these Financial Statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards, including FRS 102, have been followed, subject to any material departures disclosed and explained in the financial statements;
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College, and enable it to ensure that the Financial Statements comply with the Charities Act 2011. The Governing Body is also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved and signed by the Warden and Bursar on behalf of the Governing Body on 17 January 2024.

Peter Miles Young
Warden/ Trustee

David Palfreyman
Bursar/ Trustee

NEW COLLEGE

Independent Auditor's Report to the Members of the Governing Body of New College

Opinion

We have audited the financial statements of New College (the "Charity") for the year ended 31 July 2023 which comprise the Statement of Accounting Policies, the Consolidated Statement of Financial Activities, the Consolidated and College Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group and charity's affairs as at 31 July 2023 and of the group's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Members of the Governing Body's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Members of the Governing Body with respect to going concern are described in the relevant sections of this report.

Other information

The Members of the Governing Body are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

NEW COLLEGE

Independent Auditor's Report to the Members of the Governing Body of New College

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- sufficient accounting records have not been kept;
- the financial statements are not in agreement with the accounting records and returns; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the Members of the Governing Body

As explained more fully in the Statement of Accounting and Reporting Responsibilities [set out on page 12], the Members of the Governing Body are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Members of the Governing Body are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the Governing Body either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with Members of the Governing Body and other management, and from our knowledge and experience of the client's sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including Charities Act 2011, Office for Students and Oxford University requirements, taxation legislation, data protection, employment and pensions, planning and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and, where relevant, inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

NEW COLLEGE

Independent Auditor's Report to the Members of the Governing Body of New College

- making enquiries of Members of Governing Body and other management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations;

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions;

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims;
- if considered necessary, reviewing correspondence with relevant regulators and the charity's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the Members of Governing Body and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities.

This description forms part of our auditor's report.

Use of our report

This report is made solely to the College's Governing Body, as a body, in accordance with section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Members of the Governing Body those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College's Governing Body as a body, for our audit work, for this report, or for the opinions we have formed.

Critchleys Audit LLP

Statutory Auditor

Beaver House, 23-38 Hythe Bridge Street, Oxford. OX1 2EP

Date: 22 January 2024

Critchleys Audit LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

NEW COLLEGE

Statement of Accounting Policies

Year ended 31 July 2023

1. Scope of the Financial Statements

The Financial Statements present the Consolidated Statement of Financial Activities (SOFA), the Consolidated and College Balance Sheets and the Consolidated Statement of Cash Flows of the College and its wholly owned subsidiaries, Longwall II Limited and Longwall Limited. Longwall II Limited has been consolidated from the date of its formation by the College, which owns 100% of the share capital. College also owns 100% of the share capital in Longwall Limited, which is consolidated from 1 August 2019 when it resumed trading, having been dormant for a number of years previously. No separate SOFA has been presented for the College alone as currently permitted by the Charity Commission on a concessionary basis for the filing of consolidated financial statements. A summary of the results and financial position of the charity and each of its material subsidiaries for the reporting year are in note 14.

2. Basis of accounting

The College's Financial Statements have been prepared in accordance with United Kingdom Accounting Standards, in particular 'FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102).

The College is a public benefit entity for the purposes of FRS 102 and a registered charity. The College has therefore also prepared its financial statements in accordance with 'The Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102' (The Charities SORP (FRS 102)).

The financial statements have been prepared on a going concern basis and on the historical cost basis, except for the measurement of investments and certain financial assets and liabilities at fair value with movements in value reported within the Statement of Financial Activities (SOFA). The Members of the Governing Body have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the College to continue as a going concern, including the impact of the current COVID-19 emergency. The College has prepared cash flow and other forecasts, taking into account the potential pressures on income, which confirm the College will have sufficient liquidity to operate for at least the next twelve months from the date of approval of these financial statements. The College therefore continues to adopt the going concern basis in preparing its financial statements.

The principal accounting policies adopted are set out below and have been applied consistently throughout the year.

3. Accounting judgements and estimation uncertainty

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the Governing Body to have most significant effect on amounts recognised in the financial statements.

- Before legacies are recognised in the financial statements, the Governing Body has to exercise judgement as to what constitutes sufficient evidence of entitlement to the bequest. Sufficient entitlement exists once notification of payment has been received from the executor(s) of the estate or estate accounts are available which indicate there are sufficient funds in the estate after meeting liabilities for the bequest to be paid.
- The College and its subsidiaries carry investment property at fair value in the balance sheet, with changes in fair value being recognised in the income and expenditure section of the SOFA. Independent valuations are obtained to determine fair value at the balance sheet date.
- FRS 102 makes the distinction between a group plan and a multi-employer scheme. A group plan consists of a collection of entities under common control typically with a sponsoring employer. A multi-employer scheme is a scheme for entities not under common control and represents an industry-wide scheme such as Universities Superannuation Scheme and Oxford Staff Pension Scheme. The accounting for a multi-employer scheme where the employer has entered into an agreement with the scheme that determines how the employer will fund a deficit results in the

NEW COLLEGE

Statement of Accounting Policies

Year ended 31 July 2023

recognition of a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and the resulting expense in profit or loss in accordance with section 28 of FRS 102. The Governing Body is satisfied that Universities Superannuation Scheme and Oxford Staff Pension Scheme both meet the definition of a multi-employer scheme and the College has therefore recognised the discounted fair value of the contractual contributions under the recovery plans in existence at the date of approving the financial statements. The pension deficits recorded are dependent on estimates of future employment patterns and interest rates. The effects of changes to these assumptions are shown in note 22.

With respect to the next financial year, the most significant areas of uncertainty that affect the carrying value of assets held by the College are the level of investment return and the performance of investment markets.

4. Income recognition

All income is recognised once the College has entitlement to the income, the economic benefit is probable and the amount can be reliably measured.

a. Income from fees, OfS support and other charges for services

Fees receivable, less any scholarships, bursaries or other allowances granted from the College unrestricted funds, OfS support and charges for services and use of the premises are recognised in the period in which the related service is provided.

b. Income from donations, grants, and legacies

Donations and grants that do not impose specific future performance-related or other specific conditions are recognised on the date on which the charity has entitlement to the resource, the amount can be reliably measured and the economic benefit to the College of the donation or grant is probable. Donations and grants subject to performance-related conditions are recognised as and when those conditions are met. Donations and grants subject to other specific conditions are recognised as those conditions are met or their fulfilment is wholly within the control of the College and it is probable that the specified conditions will be met.

Legacies are recognised following grant of probate and once the College has received sufficient information from the executor(s) of the deceased's estate to be satisfied that the gift can be reliably measured and that the economic benefit to the College is probable.

Donations, grants, and legacies accruing for the general purpose of the College are credited to unrestricted funds.

Donations, grants and legacies which are subject to conditions as to their use imposed by the donor or set by the terms of an appeal are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received in kind (as distinct from cash or other monetary assets), they are measured at the fair value of those assets at the date of the gift.

c. Investment income

Interest on bank balances is accounted for on an accrual basis with interest recognised in the period to which the interest relates.

Income from fixed interest debt securities is recognised using the effective interest rate method.

Dividend income and similar distributions are recognised on the date the share interest becomes ex-dividend or when the right to the dividend can be established.

Income from investment properties is recognised in the period to which the rental income relates.

5. Expenditure

Expenditure is accounted for on an accruals basis. A liability and related expenditure is recognised when a legal or constructive obligation commits the College to expenditure that will probably require settlement, the amount of which can be reliably measured or estimated.

NEW COLLEGE

Statement of Accounting Policies

Year ended 31 July 2023

Grants awarded that are not performance-related are charged as an expense as soon as a legal or constructive obligation for their payment arises. Grants subject to performance-related conditions are expensed as the specified conditions of the grant are met.

All expenditure including support costs and governance costs are allocated or apportioned to the applicable expenditure categories in the Statement of Financial Activities (the SOFA).

Support costs which includes governance costs (costs of complying with constitutional and statutory requirements) and other indirect costs are apportioned to expenditure categories in the SOFA based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Intra-group sales and charges between the College and its subsidiaries are excluded from trading income and expenditure in the consolidated financial statements.

6. Leases

Leases of assets that transfer substantially all the risks and rewards of ownership are classified as finance leases. The costs of the assets held under finance leases are included within fixed assets and depreciation is charged over the shorter of the lease term and the assets' useful lives. Assets are assessed for impairment at each reporting date. The corresponding capital obligations under these leases are shown as liabilities and recognised at the lower of the fair value of the leased assets and the present value of the minimum lease payments. Lease payments are apportioned between capital repayment and finance charges in the SOFA so as to achieve a constant rate of interest on the remaining balance of the liability.

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases. Rentals payable under operating leases are charged in the SOFA on a straight line basis over the relevant lease terms. Any lease incentives are recognised over the lease term on a straight line basis.

7. Tangible fixed assets

Land is stated at cost. Buildings and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Expenditure on the acquisition, construction, or enhancement of land and on the acquisition, construction and enhancement of buildings which is directly attributable to bringing the asset to its working condition for its intended use, together with expenditure on equipment, is capitalised, subject to a minimum cost as follows:

Land and building acquisition	no minimum cost
New building construction and improvements	£50,000
Plant & machinery	£20,000
Other fixtures, fittings, and equipment	£10,000

Where a part of a building or equipment is replaced and the costs capitalised, the carrying value of those parts replaced is derecognised and expensed in the SOFA.

Other expenditure on equipment incurred in the normal day-to-day running of the College is charged to the SOFA as incurred.

NEW COLLEGE

Statement of Accounting Policies

Year ended 31 July 2023

8. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	50 years (up to 100 years for new buildings)
Building improvements	30 years
Plant and machinery	10 years
Other equipment	4 - 10 years

Freehold land is not depreciated. The cost of maintenance is charged in the SOFA in the period in which it is incurred.

At the end of each reporting period, the residual values and useful lives of assets are reviewed and adjusted if necessary. In addition, if events or change in circumstances indicate that the carrying value may not be recoverable then the carrying values of tangible fixed assets are reviewed for impairment.

9. Heritage Assets

The College has chosen to hold heritage assets at cost. The college has a number of assets, including items of art and historic texts that meet the definition of heritage assets under the SORP. The depreciated historic cost of the majority of these items is nil. Items purchased are recognised at cost and items donated to the College are recognised at fair value. The college has taken advantage of the exemption within FRS 102 not to disclose transactions before 1 January 2015 as obtaining fair values for these assets would be impracticable and the cost of obtaining such valuations would outweigh the benefits to the users of these financial statements.

10. Investments

Investment properties are initially recognised at their cost and subsequently measured at their fair value (market value) at each reporting date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are initially measured at their cost and subsequently measured at their fair value at each reporting date. Fair value is based on their quoted price at the balance sheet date without deduction of the estimated future selling costs. Investments such as hedge funds and private equity funds which have no readily identifiable market value are initially measured at their costs and subsequently measured at their fair value at each reporting date without deduction of the estimated future selling costs. Fair value is based on the most recent valuations available from their respective fund managers.

Other unquoted investments are valued using primary valuation techniques such as earnings multiples, recent transactions and net assets where reliable estimates can be made – otherwise at cost less any impairment.

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the income or expenditure section of the SOFA as 'gains or losses on investments' and are allocated to the Fund holding or disposing of the relevant investment.

11. Other financial instruments

a. Derivatives

Derivative financial instruments are initially measured at fair value on the date the contract is entered into and are subsequently measured at fair value. Changes in fair value are credited or charged to the income or expenditure section of the SOFA. Hedge accounting is not currently applied to derivatives.

b. Cash and cash equivalents

Cash and cash equivalents include cash at banks and in hand and short term deposits with a maturity date of three months or less.

NEW COLLEGE

Statement of Accounting Policies

Year ended 31 July 2023

c. Debtors and creditors

Debtors and creditors receivable or payable within one year of the reporting date are carried at their at transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

12. Stocks

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

13. Foreign currencies

Transactions denominated in foreign currencies during the year are translated into pounds sterling using the spot exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates applying at the reporting date.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at the exchange rates at the reporting date are recognised in the income and expenditure section of the SOFA.

14. Total Return investment accounting

The College statutes authorise the College to adopt a 'total return' basis for the investment of its permanent endowment. The College can invest its permanent endowments without regard to the capital/income distinctions of standard trust law and with discretion to apply any part of the accumulated total return on the investment as income for spending each year. Until this power is exercised, the total return is accumulated as a component of the endowment known as the unapplied total return that can be either be retained for investment or release to income at the discretion of the Governing Body.

15. Fund accounting

The total funds of the College are allocated to unrestricted, restricted or endowment funds based on the terms set by the donors or set by the terms of an appeal. Endowment funds are further sub-divided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies, and grants where the donors have specified that the funds are to be used for particular purposes of the College. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes within the College's objects.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any part of the total return arising from the capital that is allocated to income will be accounted for as unrestricted funds unless the donor has placed restrictions on the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long-term benefit of the College. However, the Governing Body may, at its discretion, determine to spend all or part of the capital.

NEW COLLEGE

Statement of Accounting Policies

Year ended 31 July 2023

16. Pension costs

The College participates in Universities Superannuation Scheme and the University of Oxford Staff Pension Scheme. These schemes are hybrid pension schemes, providing defined benefits as well as benefits based on defined contributions. The assets of both schemes are each held in a separate trustee-administered fund. Because of the mutual nature of the schemes the assets are not attributed to individual employers and scheme-wide contribution rates are set. The College is therefore exposed to actuarial risks associated with other employers' employees and is unable to identify its share of the underlying assets and liabilities of either scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the schemes as if they were wholly defined contribution schemes. As a result, the amount charged to the SOFA represents the contributions payable to each scheme. Since the College has entered into agreements (the Recovery Plans) that determine how each employer within the schemes will fund the overall deficit, the college recognises a liability for the contributions payable that arise from the agreements (to the extent that they relate to the deficit) with related expenses recognised through the SOFA.

The costs of retirement benefits provided to employees of the College through the multi-employer defined Teachers' Pension Scheme is accounted for as if it was a defined contribution scheme as information is not available to use defined benefit accounting in accordance with the requirements of FRS 102. The College's contributions to this scheme is recognised as a liability and an expense in the period in which the salaries to which the contributions relate are payable.

NEW COLLEGE
Consolidated Statement of Financial Activities
For the year ended 31 July 2023

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2023 Total £'000	2022 Total £'000
INCOME AND ENDOWMENTS FROM:						
Charitable activities:						
	1					
Teaching, research and residential		8,744	-	-	8,744	7,415
Public worship and Choir School		2,730	-	-	2,730	2,496
Donations and legacies	2	497	4,494	318	5,309	4,107
Other Trading Income	3	345	-	-	345	180
Investments						
Investment income	4	62	34	4,832	4,928	5,927
Total return allocated to income	15	7,984	1,177	(9,161)	-	-
Other income	5	10	-	-	10	42
Total income		20,372	5,705	(4,011)	22,066	20,167
EXPENDITURE ON:						
Charitable activities:						
	6 to 9					
Teaching, research and residential		15,570	1,617	-	17,187	17,801
Public worship and Choir School		2,903	82	-	2,985	2,661
Generating funds:						
Fundraising		566	-	-	566	516
Trading expenditure		41	-	-	41	43
Investment management costs		30	-	376	406	317
Total Expenditure		19,110	1,699	376	21,185	21,338
Net Income/(Expenditure) before gains		1,262	4,006	(4,387)	881	(1,171)
Net gains/(losses) on investments	12, 13	17	(71)	13,623	13,569	16,806
Net Income/(Expenditure)		1,279	3,935	9,236	14,450	15,635
Transfers between funds	18	2,181	(2,395)	214	-	-
Net movement in funds for the year		3,460	1,540	9,450	14,450	15,635
Fund balances brought forward	18	55,764	4,215	303,324	363,303	347,668
Funds carried forward at 31 July		59,224	5,755	312,774	377,753	363,303

NEW COLLEGE
Consolidated and College Balance Sheets
As at 31 July 2023

	Notes	2023 Group £'000	2022 Group £'000	2023 College £'000	2022 College £'000
FIXED ASSETS					
Tangible assets	10	98,358	69,449	98,358	69,449
Property investments	12	99,992	89,067	99,992	89,067
Other investments	13	177,359	207,191	177,363	207,199
Total Fixed Assets		375,709	365,707	375,713	365,715
CURRENT ASSETS					
Stocks		470	466	470	466
Debtors	16	5,499	4,392	4,647	3,792
Investments	13	1,758	1,137	1,758	1,137
Cash at bank and in hand		2,888	923	2,823	917
Total Current Assets		10,615	6,918	9,698	6,312
LIABILITIES					
Creditors: Amounts falling due within one year	17	5,172	4,979	4,424	4,377
NET CURRENT ASSETS		5,443	1,939	5,274	1,935
TOTAL ASSETS LESS CURRENT LIABILITIES		381,152	367,646	380,987	367,650
Defined benefit pension scheme liability	22	3,399	4,343	3,399	4,343
TOTAL NET ASSETS		377,753	363,303	377,588	363,307
FUNDS OF THE COLLEGE					
Endowment funds	18, 19	312,774	303,324	312,774	303,324
Restricted funds		5,755	4,215	5,755	4,215
Unrestricted funds					
Designated funds		60,993	58,716	60,993	58,716
General funds		1,630	1,391	1,465	1,395
Pension reserve	22	(3,399)	(4,343)	(3,399)	(4,343)
		377,753	363,303	377,588	363,307

The financial statements were approved and authorised for issue by the Warden and Bursar on behalf of Governing Body of New College on 17 January 2024.

Warden/ Trustee:

Bursar/ Trustee:

NEW COLLEGE
Consolidated Statement of Cash Flows
For the year ended 31 July 2023

	Notes	2023 £'000	2022 £'000
Net cash used in operating activities	24	<u>(4,661)</u>	<u>(4,030)</u>
Cash flows from investing activities			
Dividends, interest and rents from investments		4,928	5,927
Purchase of property, plant and equipment		(30,528)	(17,278)
Proceeds from sale of investments		61,169	90,343
Purchase of investments		(28,639)	(79,039)
Rounding adjustment		(1)	-
Net cash provided by investing activities		<u>6,929</u>	<u>(47)</u>
Cash flows from financing activities			
Receipt of endowment		318	146
Net cash provided by (used in) financing activities		<u>318</u>	<u>146</u>
Change in cash and cash equivalents in the reporting period		<u>2,586</u>	<u>(3,931)</u>
Cash and cash equivalents at the beginning of the reporting period		2,060	5,991
Cash and cash equivalents at the end of the reporting period	25	<u>4,646</u>	<u>2,060</u>

NEW COLLEGE
Notes to the financial statements
For the year ended 31 July 2023

1 INCOME FROM CHARITABLE ACTIVITIES

	2023	2022
	£'000	£'000
Teaching, Research and Residential		
Unrestricted funds		
Tuition fees - UK and EU students	1,979	1,939
Tuition fees - Overseas students	1,055	913
Other fees	554	541
Other academic support/grants	301	329
Other academic income	164	150
College residential income	4,691	3,543
	<u>8,744</u>	<u>7,415</u>
Total Teaching, Research and Residential	<u>8,744</u>	<u>7,415</u>
Public worship, Choir and Choir School		
Unrestricted funds		
Choir school fees	2,645	2,474
Other	85	22
	<u>2,730</u>	<u>2,496</u>
Total public worship, Choir and Choir School	<u>2,730</u>	<u>2,496</u>
Total income from charitable activities	<u>11,474</u>	<u>9,911</u>

The above analysis includes £3,340k received from Oxford University from publicly accountable funds under the CFF Scheme (2022: £3,192k).

2 DONATIONS AND LEGACIES

	2023	2022
	£'000	£'000
Donations and Legacies		
Unrestricted funds	497	735
Restricted funds	4,494	3,226
Endowed funds	318	146
	<u>5,309</u>	<u>4,107</u>

3 INCOME FROM OTHER TRADING ACTIVITIES

	2023	2022
	£'000	£'000
Entrance and facility fees	330	170
Other trading income	15	10
	<u>345</u>	<u>180</u>

4 INVESTMENT INCOME

	2023	2022
	£'000	£'000
Unrestricted funds		
Equity dividends	6	-
Bank interest	56	4
	<u>62</u>	<u>4</u>
Restricted funds		
Equity dividends	30	13
Bank interest	4	-
	<u>34</u>	<u>13</u>
Endowed funds		
Agricultural rent	691	691
Commercial rent	569	340
Other property income	157	148
Equity dividends	3,299	4,624
Interest on fixed term deposits and cash	116	107
	<u>4,832</u>	<u>5,910</u>
Total Investment income	<u>4,928</u>	<u>5,927</u>

NEW COLLEGE
Notes to the financial statements
For the year ended 31 July 2023

5 OTHER INCOME	2023	2022
	£'000	£'000
Government grants: Welsh Assembly grant and Coronavirus Job Retention Scheme	10	42
	<u>10</u>	<u>42</u>

6 ANALYSIS OF EXPENDITURE	2023	2022
	£'000	£'000
Charitable expenditure		
Direct staff costs allocated to:		
Teaching, research and residential	8,780	7,910
Public worship & Choir School	1,839	1,712
Other direct costs allocated to:		
Teaching, research and residential	6,294	4,892
Public worship & Choir School	768	589
Support and governance costs allocated to:		
Teaching, research and residential	2,113	4,999
Public worship & Choir School	378	360
Total charitable expenditure	<u>20,172</u>	<u>20,462</u>
Expenditure on raising funds		
Direct staff costs allocated to:		
Fundraising	404	360
Trading expenditure	30	24
Other direct costs allocated to:		
Fundraising	136	104
Trading expenditure	7	14
Investment management costs	260	163
Support and governance costs allocated to:		
Fundraising	26	52
Trading expenditure	4	5
Investment management costs	146	154
Total expenditure on generating funds	<u>1,013</u>	<u>876</u>
Total expenditure	<u>21,185</u>	<u>21,338</u>

The 2022 resources expended of £21,338k represented £19,496k from unrestricted funds, £1,580k from restricted funds and £262k from endowed funds - see note 31a.

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contributions are calculated annually under the current Scheme, introduced in 2018-19, in accordance with regulations made by the Council of the University of Oxford.

The teaching and research costs include College Contribution payable of £286k (2022: £264k).

Included within the resources expended above are:	2023	2022
	Total	Total
	£'000	£'000
Stock recognised as an expense in the year	1,022	777
Operating lease payments	3	20

NEW COLLEGE
Notes to the financial statements
For the year ended 31 July 2023

7 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

2023	Generating	Teaching &	Public	2023 Total
	Funds	Research	Worship and Choir School	
	£'000	£'000	£'000	£'000
Financial administration	64	698	221	983
Domestic administration	-	372	-	372
Investment management	108	-	-	108
Human resources	-	53	-	53
IT	-	433	-	433
Depreciation	6	1,456	155	1,617
Loss/(surplus) on fixed assets	-	3	-	3
Pension deficit liability charges	47	(1,140)	-	(1,093)
Other finance charges	(57)	205	-	148
Governance costs	8	33	2	43
	176	2,113	378	2,667

2022	Generating	Teaching &	Public	2022 Total
	Funds	Research	Worship and Choir School	
	£'000	£'000	£'000	£'000
Financial administration	63	689	206	958
Domestic administration	-	330	-	330
Investment management	90	-	-	90
Human resources	-	16	-	16
IT	-	360	-	360
Depreciation	6	1,456	153	1,615
Loss/(surplus) on fixed assets	-	-	-	-
Pension deficit liability charges	44	2,105	-	2,149
Other finance charges	-	19	-	19
Governance costs	8	24	1	33
	211	4,999	360	5,570

Financial and domestic administration, IT and human resources costs are attributed according to the estimated staff time spent on each activity. Depreciation costs and profit or loss on disposal of fixed assets are attributed according to the use made of the underlying assets.

	2023 £'000	2022 £'000
Governance costs comprise:		
Auditor's remuneration - audit services	43	33
	43	33

No amount has been included in governance costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows' involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

8 GRANTS AND AWARDS

	2023 £'000	2022 £'000
During the year the College funded research awards and bursaries to students from its funds as follows:		
Unrestricted funds		
Grants to individuals:		
Scholarships, prizes and grants	101	141
Bursaries and hardship awards	32	2
Total unrestricted	133	143
Restricted funds		
Grants to individuals:		
Scholarships, prizes and grants	409	356
Bursaries and hardship awards	173	160
Total restricted	582	516
Total grants and awards	715	659

The Bursaries and hardship awards above include the cost to the College of the Oxford Bursary scheme. Students of this college received £217k (2022: £229k).

The above costs are included within the charitable expenditure on Teaching and Research.

NEW COLLEGE
Notes to the financial statements
For the year ended 31 July 2023

9 STAFF COSTS

The aggregate staff costs for the year were as follows.	2023	2022
	£'000	£'000
Salaries and wages	9,919	8,984
Social security costs	886	806
Pension costs:		
Defined benefit schemes	1,685	1,558
Pension deficit recovery plan adjustments (note 22)	(1,093)	2,149
	11,397	13,497

Pension costs are stated to exclude deficit-related finance costs (see note 8).

The number of employees of the College, including temporary/occasional staff and excluding Trustees, was as follows:

	2023	2022
Tuition and research	338	243
College residential	189	184
Public worship and Choir School	125	97
Fundraising	15	16
Support	21	16
Total	688	556

The number of employed College Trustees during the year was as follows.

University Lecturers	18	22
CUF Lecturers	18	19
Other teaching and research	14	14
Other	7	7
Total	57	62

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees are included as a separate note in these financial statements.

The number of employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

£60,001-£70,000	7	4
£70,001-£80,001	2	2

The number of the above employees with retirement benefits accruing was as follows:

In defined benefits schemes	8	6
In defined contribution schemes	-	-

The College contributions to pension schemes were:

to defined benefit schemes	£127,143	£89,606
to defined contribution schemes	-	-

10 TANGIBLE FIXED ASSETS

Group & College	Assets under construction £'000	Freehold land and buildings £'000	Plant and machinery £'000	Fixtures, fittings and equipment £'000	Total £'000
Cost					
At start of year	36,518	50,522	295	1,605	88,940
Additions	30,505	(7)	1	29	30,528
Disposals	-	(43)	-	-	(43)
At end of year	67,023	50,472	296	1,634	119,425
Depreciation and impairment					
At start of year	-	18,176	267	1,048	19,491
Depreciation charge for the year	-	1,471	10	136	1,617
Depreciation on disposals	-	(41)	-	-	(41)
At end of year	-	19,606	277	1,184	21,067
Net book value					
At end of year	67,023	30,866	19	450	98,358
At start of year	36,518	32,346	28	557	69,449

No assets are held under finance leases (2022: none).

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

NEW COLLEGE
Notes to the financial statements
For the year ended 31 July 2023

11 HERITAGE ASSETS

The College's collection of medieval manuscript volumes and early printed books, as well as chattels and works of art, was started by William of Wykeham at its foundation in 1379. This collection has been supplemented by a steady (and continuing) stream of donated assets over the centuries, and by acquisition, with approximately 400 manuscript volumes and over 30,000 antiquarian books available to view by appointment, and a number of works of art on display around the College. These donated assets were given on the understanding that the College would preserve them and make them accessible to scholars and, where not constraining scholars' access to them, to the public. These heritage assets are held at cost, which in the Trustees' opinion is now immaterial. The Trustees consider the cost to obtain a valuation of these assets would not be commensurate with the benefit to the readers of the financial statements. Many of the works of art are on display in Hall, Chapel, and Ante-Chapel, which are normally open to members of the public on most days. Ancient manuscripts and books may be viewed by appointment.

12 PROPERTY INVESTMENTS

2023	Agricultural £'000	Commercial £'000	Other £'000	Total £'000
Group & College				
Valuation at start of year	80,064	6,002	3,001	89,067
Additions and improvements at cost	409	-	96	505
Disposals	(147)	-	-	(147)
Revaluation gains/(losses) in the year	6,224	4,450	(107)	10,567
Valuation at end of year	86,550	10,452	2,990	99,992
2022	Agricultural £'000	Commercial £'000	Other £'000	Total £'000
Group & College				
Valuation at start of year	62,135	6,002	3,560	71,697
Additions and improvements at cost	21	-	255	276
Disposals	-	-	(1,550)	(1,550)
Revaluation gains/(losses) in the year	17,908	-	736	18,644
Valuation at end of year	80,064	6,002	3,001	89,067

Agricultural properties includes residential and commercial properties in the College's rural estates. Valuation of the agricultural properties was prepared by Savills (UK) Ltd as at 31 July 2023. Commercial property includes a central London site, which was revalued at £10.45m early in the year (2022: £6m) by Colliers International. Other property includes College houses, which are revalued annually by reference to the Nationwide Building Society house price index (Outer S-East UK region).

13 OTHER INVESTMENTS

All investments are held at fair value.

13a: Fixed Asset investments

	2023 Group £'000	2022 Group £'000	2023 College £'000	2022 College £'000
Investments				
Valuation at start of year	207,191	218,956	207,199	218,960
New money invested	28,134	78,763	28,134	78,763
Amounts withdrawn	(61,010)	(88,649)	(61,010)	(88,649)
Reinvested income and interfund loan advanced	4	-	4	4
Investment management fees	(16)	(144)	(16)	(144)
Increase/(decrease) in value of investments	3,056	(1,735)	3,056	(1,735)
Group investments at end of year	177,359	207,191	177,363	207,199
Investment in subsidiaries	-	-	-	-
Investments at end of year	177,359	207,191	177,363	207,199

Investments comprise:

	Held outside the UK £'000	Held in the UK £'000	2023 Total £'000	Held outside the UK £'000	Held in the UK £'000	2022 Total £'000
Equity investments	-	99,384	99,384	-	101,901	101,901
Global multi-asset funds	-	75,370	75,370	-	79,395	79,395
Alternative and other investments	-	1,046	1,046	-	1,460	1,460
Fixed term deposits and cash	-	1,559	1,559	-	24,435	24,435
Total investments	-	177,359	177,359	-	207,191	207,191

NEW COLLEGE
Notes to the financial statements
For the year ended 31 July 2023

13b: Current Asset Investments

	2023	2022
	£'000	£'000
Group & College		
Valuation at start of year	1,137	1,133
New money invested	1,167	107
Amounts withdrawn	(492)	-
Increase/(decrease) in value of investments	(54)	(103)
Investments at end of year	1,758	1,137

14 PARENT AND SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital (£2) in Longwall Limited and 100% (£100) of the issued share capital in Longwall II Limited, which was incorporated on 16 October 2018. Longwall Limited's principal activity is the letting and operating of agricultural real estate; Longwall II Limited's principal activity is the design and build of the College's new Gradel quadrangles. The registered address of both subsidiaries is New College, Holywell Street, Oxford, OX1 3BN.

The results and their assets and liabilities of the parent and active subsidiaries at the year end were as follows.

	2023			2022		
	New College	Longwall II	Longwall	New College	Longwall II	Longwall
	£'000	£'000	£'000	£'000	£'000	£'000
Income	36,999	28,781	2	37,003	16,252	3
Expenditure	(21,375)	(28,606)	(2)	(21,375)	(16,246)	(3)
Donation to College under gift aid	6	(6)	-	2	(2)	-
Result for the year	15,630	169	-	15,630	4	-
Total assets	385,411	2,810	1,400	372,027	2,646	1,400
Total liabilities	(7,823)	(2,640)	(4)	(8,720)	(2,640)	(4)
Net funds at the end of year	377,588	170	1,396	363,307	6	1,396

15 STATEMENT OF INVESTMENT TOTAL RETURN

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns with effect from 1 August 2002. The investment return to be applied as income is calculated as in a range from 3% to 4% of the average of the year-end values of the relevant investments in each of the last 5 years. The preserved (frozen) value of the invested endowment capital represents its open market value in 2002 together with all subsequent endowments valued at date of gift.

2023	Permanent Endowment			Expendable	Total
	Trust for investment	Unapplied total return	Total	Endowment	
	£'000	£'000	£'000	£'000	£'000
At the beginning of the year:					
Gift component of the permanent endowment	77,827		77,827		77,827
Unapplied total return		208,227	208,227		208,227
Expendable endowment				17,270	17,270
Total Endowments	77,827	208,227	286,054	17,270	303,324
Movements in the reporting period:					
Gift of endowment funds	313	-	313	5	318
Investment return: total investment income	-	4,539	4,539	293	4,832
Investment return: realised and unrealised gains and losses	-	13,359	13,359	264	13,623
Less: Investment management costs	-	(376)	(376)	-	(376)
Other transfers	-	214	214	-	214
Total	313	17,736	18,049	562	18,611
Unapplied total return allocated to income in the reporting period	-	(8,616)	(8,616)	(545)	(9,161)
Expendable endowments transferred to income	-	-	-	-	-
	-	(8,616)	(8,616)	(545)	(9,161)
Net movements in reporting period	313	9,120	9,433	17	9,450
At end of the reporting period:					
Gift component of the permanent endowment	78,140	-	78,140	-	78,140
Unapplied total return	-	217,347	217,347	-	217,347
Expendable endowment	-	-	-	17,287	17,287
Total Endowments	78,140	217,347	295,487	17,287	312,774

NEW COLLEGE
Notes to the financial statements
For the year ended 31 July 2023

15 STATEMENT OF INVESTMENT TOTAL RETURN (continued)

2022	Permanent Endowment			Expendable Endowment	Total Endowments
	Trust for investment £'000	Unapplied total return £'000	Total £'000	£'000	£'000
At the beginning of the year:					
Gift component of the permanent endowment	77,827		77,827		77,827
Unapplied total return		193,838	193,838		193,838
Expendable endowment				17,558	17,558
Total Endowments	77,827	193,838	271,665	17,558	289,223
Movements in the reporting period:					
Gift of endowment funds	-	-	-	146	146
Investment return: total investment income	-	5,658	5,658	252	5,910
Investment return: realised and unrealised gains and losses	-	17,055	17,055	(146)	16,909
Less: Investment management costs	-	(262)	(262)	-	(262)
Other transfers	-	214	214	-	214
Total	-	22,665	22,665	252	22,917
Unapplied total return allocated to income in the reporting period	-	(8,276)	(8,276)	(540)	(8,816)
Net movements in reporting period	-	14,389	14,389	(288)	14,101
At end of the reporting period:					
Gift component of the permanent endowment	77,827	-	77,827	-	77,827
Unapplied total return	-	208,227	208,227	-	208,227
Expendable endowment	-	-	-	17,270	17,270
Total Endowments	77,827	208,227	286,054	17,270	303,324

16 DEBTORS

	2023 Group £'000	2022 Group £'000	2023 College £'000	2022 College £'000
Amounts falling due within one year:				
Trade debtors	635	533	635	533
Amounts owed by College members	211	221	211	221
Amounts owed by Group undertakings	-	-	-	-
Taxation and social security	852	599	-	-
Loans repayable within one year	10	16	10	16
Prepayments and accrued income	3,577	2,739	3,577	2,738
Other debtors	212	280	212	280
Amounts falling due after more than one year:				
Loans	2	4	2	4
	5,499	4,392	4,647	3,792

17 CREDITORS: falling due within one year

	2023 Group £'000	2022 Group £'000	2023 College £'000	2022 College £'000
Trade creditors	2,828	3,002	303	421
Amounts owed to College Members	1	1	1	1
Amounts owed to Group undertakings	-	-	1,724	1,863
Taxation and social security	243	228	381	346
Accruals and deferred income	1,050	700	965	698
Other creditors	1,050	1,048	1,050	1,048
	5,172	4,979	4,424	4,377

NEW COLLEGE
Notes to the financial statements
For the year ended 31 July 2023

18 ANALYSIS OF MOVEMENTS ON FUNDS - see note 31 for prior year comparatives

Movements in major funds are detailed below. Movements in smaller funds are aggregated by purpose or as 'Other' in each section.

	At 1 August 2022 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2023 £'000
Endowment Funds - Permanent						
General purpose:						
Founder's Endowment	254,087	3,993	(376)	(7,403)	12,871	263,172
Other unrestricted named endowments	1,053	18	-	(33)	16	1,054
Bolney Brown Benefaction	1,125	19	-	(35)	17	1,126
Ella Stevens Greek Studies Fund	1,360	23	-	(43)	21	1,361
Student scholarship & prize funds	5,502	185	-	(171)	83	5,599
Philosophy Fellowship	1,887	35	-	(60)	29	1,891
Other restricted named endowments	1,313	40	-	(43)	21	1,331
Classical Philosophy Fellowship Fund	1,386	24	-	(43)	21	1,388
Engineering Fellowship Fund	1,248	21	-	(39)	19	1,249
Graduate Scholarships Fund	1,608	27	-	(51)	25	1,609
Ancient History Fellowship Fund	1,590	30	-	(50)	24	1,594
McGregor Law Fellowship Fund	1,177	22	-	(38)	18	1,179
Millman Management Studies Fellowship Fund	1,917	33	-	(60)	29	1,919
Millman Management Studies Graduate Studentship	1,040	18	-	(33)	16	1,041
Herbert Nicholas Fund	1,231	21	-	(39)	19	1,232
Student Bursaries Fund	1,968	134	-	(56)	30	2,076
Other: ex-New College Development Fund	6,562	209	-	(205)	100	6,666
Endowment Funds - Expendable						
General purpose:						
College Endowment	6,527	111	-	(206)	100	6,532
Other unrestricted named endowments	1,259	21	-	(40)	20	1,260
Other: ex-New College Development Fund	2,790	48	-	(88)	43	2,793
Restricted purpose:						
Schwarzman Fund	982	17	-	(33)	15	981
Other restricted named endowments	710	12	-	(22)	11	711
Other: ex-New College Development Fund	5,002	89	-	(156)	75	5,010
Total Endowment Funds - College and Group	303,324	5,150	(376)	(8,947)	13,623	312,774
Restricted Funds						
Restricted purpose endowments - unspent income	1,458	-	(972)	1,177	-	1,663
New Quadrangles	-	2,395	-	(2,395)	-	-
ex-New College Development Fund	1,640	490	(349)	-	27	1,808
Battcock Fund for Environmental Economics	-	1,106	(3)	-	14	1,117
Easton Fund	790	16	(84)	-	(112)	610
Gradel Institute of Charity Fund	-	500	(197)	-	-	303
Other restricted funds	327	21	(94)	-	-	254
Total Restricted Funds - College and Group	4,215	4,528	(1,699)	(1,218)	(71)	5,755

NEW COLLEGE
Notes to the financial statements
For the year ended 31 July 2023

18 ANALYSIS OF MOVEMENTS ON FUNDS (continued)

	At 1 August 2022 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2023 £'000
Unrestricted Funds						
Designated funds: fixed assets - donated	23,249	-	-	2,164	-	25,413
Designated funds: fixed assets - general	34,508	-	-	169	-	34,677
Designated funds: major maintenance reserve	-	-	-	-	-	-
Other designated funds	7	9	-	(5)	-	11
General Fund	1,401	11,971	(20,271)	8,363	-	1,464
ex-New College Development Fund - designated funds	952	31	-	(108)	17	892
ex-New College Development Fund - General Fund	-	418	-	(418)	-	-
Pension reserve (deficit)	(4,343)	-	944	-	-	(3,399)
Total Unrestricted Funds - College	55,774	12,429	(19,327)	10,165	17	59,058
Unrestricted funds held by subsidiaries	(10)	(41)	217	-	-	166
Total Unrestricted Funds - Group	55,764	12,388	(19,110)	10,165	17	59,224
Total Funds	363,303	22,066	(21,185)	-	13,569	377,753

Under the provisions of s30 University and College Estates Act 1925 (amended 1964), and in accordance with the policy of the Charity Commission under s26(4) Charities Act 2011, College has 'borrowed' some £22.4m from its permanent endowment capital for the repair, improvement and modernisation of its functional buildings. That sum is being repaid via a sinking or redemption fund at 3.5% over 40 years in accordance with s32 of the 1925 (1964) Act.

Endowment Fund transfers of £9.2m to Restricted and Unrestricted funds represents the total return from endowment assets. £2.4m is transferred from Restricted Funds to Unrestricted Funds (designated fixed assets), being donations used in the year to finance the Gradel Quadrangles development. £0.2m is transferred from Unrestricted General Fund to Endowment Funds, being the yearly repayment of borrowing from Endowment.

19 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds.

Endowment Funds - Permanent:

Founder's Endowment William of Wykeham endowment to establish New College in Oxford, where income can be used for the general purposes of the charity

Other unrestricted named endowments A consolidation of gifts and donations where income, but not capital, can be used for the general purposes of the charity

Restricted purpose endowments Capital balance of past donations where related income, but not the original capital, can be used for the following purposes of the charity:

- Bolney Brown Benefaction
- Ella Stevens Greek Studies Fund
- Named scholarship funds
- Other named funds
- Chapel support
- Ancient Greek studies and scholarships
- student scholarships and prizes
- a variety of funds providing support for student bursaries/hardship, Library, Choir and choristerships, tutorial fellowships, junior research fellowships, and grants to parishes

Endowment Funds - Expendable:

College Endowment The expendable balance of endowment where either income, or income and capital, can be used for the general purposes of the charity

Other unrestricted named funds Capital balance of past donations where related income, or income and capital, can be used for College's general purposes

Restricted purpose named funds A consolidation of gifts and donations where either income, or income and capital, can be used to support tutorial fellowships, junior research fellowships, student bursaries/hardship, student prizes, and Library

Restricted Funds:

Restricted purpose endowments - income Income generated from restricted purpose endowments not spent and available for future scholarships, tutorial fellowships, junior research fellowships, Choir, chorister, Library, and parish support

New Quad For the construction of a new quad at Savile Road, and transferred to unrestricted funds once spent

Battcock Fund To provide 5-year funding for the Professor of Environmental Economics

Other restricted purpose funds Donations to support student scholarships/bursaries and the establishment of a centre for research into charity

ex-New College Development Fund Donations to support College expenditure on student scholarships/bursaries and prizes, student outreach, research fellowships, choir, and equipment/chattels

NEW COLLEGE
Notes to the financial statements
For the year ended 31 July 2023

19 FUNDS OF THE COLLEGE DETAILS (continued)

Designated Funds

Fixed asset designated funds	Unrestricted funds which are represented by the bulk of the College's fixed assets and are therefore not available for expenditure on the College's general purposes
Major maintenance & projects	Unrestricted funds allocated by the Fellows for future spend on the College's buildings
ex-New College Development Fund designated funds	Donations received where the College intends to observe wishes expressed by the donors
General Fund	The accumulated income from the College's activities and other sources that are available for the general purposes of the College
ex-New College Development Fund - General Fund	The accumulated unrestricted and undesignated donations received, available for the College's general purposes
Pension reserve (deficit)	Unrestricted funds, in accordance with FRS 102, representing defined benefit pension scheme deficits

20 ANALYSIS OF NET ASSETS BETWEEN FUNDS

2023	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2023 Total £'000
Tangible fixed assets	98,358	-	-	98,358
Property investments	-	-	99,992	99,992
Other investments	-	-	177,359	177,359
Inter-fund loan	(35,419)	-	35,419	-
Net current assets	(316)	5,755	4	5,443
Pension scheme liability	(3,399)	-	-	(3,399)
	<u>59,224</u>	<u>5,755</u>	<u>312,774</u>	<u>377,753</u>

Endowment Funds and Unrestricted Funds include a £35,419k inter-fund loan from Endowment Funds to Unrestricted Funds for the Gradel Quadrangles development. This is to be repaid as funds allow after completion of the development in 2023-24 over the following 25 to 30 years.

2022	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2022 Total £'000
Tangible fixed assets	69,449	-	-	69,449
Property investments	-	-	89,067	89,067
Other investments	122	1,458	205,611	207,191
Inter-fund loan	(8,659)	-	8,659	-
Net current assets	(805)	2,757	(13)	1,939
Pension scheme liability	(4,343)	-	-	(4,343)
	<u>55,764</u>	<u>4,215</u>	<u>303,324</u>	<u>363,303</u>

NEW COLLEGE

Notes to the financial statements

For the year ended 31 July 2023

21 TRUSTEES' REMUNERATION

Those Fellows who are the trustees of the College for the purposes of charity law receive no remuneration for acting as charity trustees, but are paid by either or both of the College and the University for the academic services they provide to the College.

Most trustees of the College fall into the following categories:

- Warden
- Tutorial Fellow
- Professorial Fellow
- Supernumerary Fellow
- Career Development Fellow

There are four other trustees, three of whom (Bursar, Director of Development, and Home Bursar) work full-time on management and fund-raising; the fourth is the College's Chaplain.

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the college receive salaries for their work as employees. These salaries are paid on external academic and academic-related scales and often are joint arrangements with the University of Oxford.

Some trustees are eligible for College housing schemes. Seven trustees lived in College-owned property and had a deduction from salary as 'rent'. Other trustees may be eligible for a housing allowance which is disclosed within the following salary figures. During the year, six trustees lived in houses owned jointly with the College (2022: nine); no jointly-owned houses were bought (2022: one) or sold (2022: two).

Some trustees receive allowances for additional work carried out as part-time college officers (eg, Senior Tutor, Dean, Precentor, Sub-Warden). These amounts are included within the remuneration figures in the following table. The total remuneration and taxable benefits as shown below is £3,024k (2022: £2,996k). The total of pension contributions is £470k (2022: £449k).

The College Governing Body refers to a Remuneration Committee all aspects of the pay and allowances for the Warden and Fellows - this Remuneration Committee has a membership that is completely external to that of the Governing Body.

Remuneration paid to trustees

Range	2023		2022	
	Number of Trustees/ Fellows	Gross remuneration, taxable benefits and pension contributions £	Number of Trustees/ Fellows	Gross remuneration, taxable benefits and pension contributions £
£1-£4,999	11	45,220	12	45,791
£5,000-£9,999	3	15,606	6	42,847
£10,000-£14,999	1	11,834	2	24,094
£20,000-£24,999	1	22,184	1	24,219
£25,000-£29,999	1	25,174	-	-
£30,000-£34,999	2	63,009	3	96,470
£35,000-£39,999	1	39,860	2	76,153
£40,000-£44,999	2	85,969	8	349,238
£45,000-£49,999	8	367,957	2	96,689
£50,000-£54,999	3	155,257	2	108,760
£55,000-£59,999	1	57,479	1	59,640
£60,000-£64,999	1	60,193	1	62,678
£65,000-£69,999	2	133,462	2	136,901
£70,000-£74,999	2	147,098	1	70,595
£75,000-£79,999	-	-	5	393,101
£80,000-£84,999	7	578,793	6	490,418
£85,000-£89,999	3	258,597	2	173,228
£90,000-£94,999	1	94,708	-	-
£95,000-£99,999	1	99,776	-	-
£100,000-£104,999	-	-	1	104,753
£105,000-£109,999	1	109,437	-	-
£115,000-£119,999	-	-	1	115,954
£120,000-£124,999	2	244,839	1	120,078
£130,000-£135,999	1	132,618	2	267,434
£135,000-£139,999	2	275,090	1	136,644
Total	57	3,024,160	62	2,995,685

All trustees are employees of the college and receive remuneration.

All trustees, together with other senior employees, are eligible for private health insurance as part of their remuneration package. All trustees may eat at common table, as can all other employees who are entitled to meals while working.

Other transactions with trustees

No trustee claimed expenses for any work performed in discharge of duties as a trustee. See also note 28 - Related Party Transactions.

Key management remuneration

The total remuneration paid for the key management of College was £739k (2022: £689k). Key management is considered to be delivered by the Warden, Bursar, Dean, Head of New College School, Home Bursar, and Senior Tutor.

NEW COLLEGE

Notes to the financial statements

For the year ended 31 July 2023

22 PENSION SCHEMES

The College participates in the Universities Superannuation Scheme ("the USS"), the University of Oxford Staff Pension Scheme ("the OSPS"), and the Teachers' Pension Scheme (the "TPS") on behalf its staff. The assets of each scheme are held in separate trustee-administered funds. USS and OSPS schemes are contributory mixed benefit schemes (i.e. they provide benefits on a defined benefit basis - based on length of service and pensionable salary - and on a defined contribution basis - based on contributions into the scheme). TPS is a contributory defined benefit scheme (i.e. it provides benefits based on length of service and pensionable salary).

Each scheme is a multi-employer scheme and the College is unable to identify its share of the underlying assets and liabilities relating to defined benefits of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS 102 paragraph 28.11, the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the Statement of Financial Activities represents the contributions payable to the schemes in respect of the accounting period.

In the event of the withdrawal of any of the participating employers in USS or OSPS the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme.

The College has also made available the National Employment Savings Trust for employees who are eligible under automatic enrolment regulations to pension benefits but not eligible for USS, OSPS, or TPS.

Schemes accounted for under FRS 102 paragraph 28.11 as defined contribution schemes

Actuarial valuations

Qualified actuaries periodically value USS and OSPS defined benefits using the 'projected unit method', embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results were:

	USS	OSPS
Date of valuation:	31/03/20	31/03/22
Date valuation results published:	16/09/21	27/06/23
Value of liabilities:	£80.6bn	£914m
Value of assets:	£66.5bn	£961m
Funding surplus / (deficit):	(£14.1bn)	£47m
Principal assumptions:		
• Discount rate	Fixed Interest gilt yield curve plus 1% - 2.75%	Gilts +0.5% - 2.25% (b)
• Rate of increase in salaries	n/a	RPI
• Rate of increase in pensions	CPI + 0.05% (c)	Average RPI/CPI (d)
Assumed life expectancies on retirement at age 65:		
• Males currently aged 65	24.0 yrs	21.7 yrs
• Females currently aged 65	25.6 yrs	24.4 yrs
• Males currently aged 45	26.0 yrs	23.0 yrs
• Females currently aged 45	27.4 yrs	25.8 yrs
Funding Ratios:		
• Technical provisions basis	83%	105%
• Statutory Pension Protection Fund basis	64%	98%
• 'Buy-out' basis	51%	62%
Employer contribution rate (as % of pensionable salaries):	21.4% to 21.6% from 1 April 22	19% down to 16.5% for DB members from 1 Oct 23
Effective date of next valuation:	31/03/23	31/03/25

- The discount rate (forward rates) for the USS valuation was:
Fixed interest gilt yield curve plus: pre-retirement 2.75%, post-retirement 1.00%
- The discount rate for the OSPS valuation was:
Pre-retirement: Equal to the UK nominal gilt curve at the valuation date plus 2.25% p.a. at each term.
Post-retirement: Equal to the UK nominal gilt curve at the valuation date plus 0.5% p.a. at each term.
- Pensions increases (CPI) for the USS valuation were:
Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves, less 1.1% p.a. to 2030, reducing linearly by 0.1% p.a. to a long term difference of 0.1% p.a. from 2040.
- Increases to pensions in payment for the OSPS valuation were:

RPI inflation is derived from the geometric difference between the UK nominal gilt curve and the UK index-linked curve at the valuation date, less 0.3% p.a. at each term pre-2030 and 1.0% p.a. post-2030. CPI inflation is derived from the RPI inflation assumption, less the Scheme Actuary's best estimate of the long-term difference between RPI and CPI inflation as applies from time to time (1.0% p.a. pre-2030 and 0.1% p.a. post-2030). For pension increases linked to inflation, a pension increase curve is constructed based on either the RPI, CPI or the average of the RPI and CPI inflation curves described above, adjusted to allow for the different maximum and minimum annual increases that apply, and the Scheme Actuary's best estimate of inflation volatility as applies from time to time.

- The USS and OSPS employer contribution rates include provisions for the cost of future accrual of defined benefits, deficit contributions, administrative expenses and defined contributions.

NEW COLLEGE

Notes to the financial statements

For the year ended 31 July 2023

22 PENSION SCHEMES (continued)

Teachers' Pension Scheme

Members of the Teachers' Pensions Scheme contribute on a 'pay as you go' basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set following scheme valuations undertaken by the Government Actuary Department, and was set at 16.4% following the 2012 scheme valuation. The latest valuation report in respect of the Scheme was prepared at 31 March 2016 and was published in 2019. This report determined the employer contribution rate of 23.68% from 1 September 2019 which will be payable until the next valuation as at 31 March 2020.

Sensitivity of actuarial valuation assumptions

Surpluses or deficits which arise at future valuations may impact on the College's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below.

Assumption	USS change in assumption	Impact on USS liabilities
Initial pre-retirement discount rate	increase by 0.25%	decrease by £1.3bn
Post-retirement discount rate	decrease by 0.25%	increase by £2.8bn
CPI	decrease by 0.1%	decrease by £1.5bn
Life expectancy	more prudent assumption (reduce the adjustment to the base mortality table by 5%)	increase by £1.2bn
Rate of mortality	more prudent assumption (increase the annual mortality improvements' long-term rates by 0.2%)	increase by £0.6bn

Assumption	OSPS change in assumption	Impact on OSPS technical provisions
Valuation rate of interest	decrease by 0.25%	increase by 2% of pensionable salaries
RPI	increase by 0.25%	increase by 1.5% of pensionable salaries

Deficit recovery plans

In line with FRS 102 paragraph 28.11A, the College has recognised a liability for the contributions payable for the agreed deficit funding plans for USS and OSPS. The principal assumptions used in these calculations are tabled below:

	2022-23		2021-22	
	USS	OSPS	USS	OSPS
Finish Date for Deficit Recovery Plan	31/03/38	30/09/23	30/01/38	31/03/28
Average staff number increase	0.00%	0.00%	0.00%	0.47%
Average staff salary increase	3.00%	3.00%	2.50%	2.97%
Average discount rate over period	5.52%	5.52%	3.44%	3.19%
Effect of 0.5% change in discount rate	£116k	£nil	£149k	£7k
Effect of 1% change per year in staff growth	£263k	£nil	£333k	£2k

A provision of 3,399k has been made at 31 July 2023 (2022: £4,343k) for the present value of the estimated future deficit funding element of the contributions payable under these agreements, using the assumptions shown.

Pension charge for the year

The pension charge recorded by the College during the accounting period (excluding pension finance costs) was equal to the contributions payable after allowance for the deficit recovery plan as follows:

Scheme	2023 £000	2022 £000
Universities Superannuation Scheme	342	3,075
University of Oxford Staff Pension Scheme	22	416
Teachers' Pension Scheme	221	216
National Employment Savings Trust	7	-
Total	<u>592</u>	<u>3,707</u>

23 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes. No liability to corporation tax arises in the College's subsidiary companies as the directors of these companies have indicated that they intend to make donations each year to the College equal to the taxable profits of the company under the Gift Aid scheme. Accordingly no provision for taxation has been included in the financial statements.

NEW COLLEGE
Notes to the financial statements
For the year ended 31 July 2023

24 RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS

	2023	2022
	£'000	£'000
Net income/(expenditure)	14,450	15,635
Elimination of non-operating cash flows:		
Investment income	(4,928)	(5,927)
Gains in investments	(13,623)	(16,909)
Endowment donations	(318)	(146)
Depreciation	1,617	1,615
Loss on sale of fixed assets	3	-
(Increase)/decrease in stock	(4)	6
Increase in debtors	(1,107)	(1,619)
Increase in creditors	193	1,147
(Decrease)/increase in pension scheme liability	(944)	2,168
Net cash provided by/(used in) operating activities	(4,661)	(4,030)

25 ANALYSIS OF CASH AND CASH EQUIVALENTS

	2023	2022
	£'000	£'000
Cash at bank and in hand	2,888	923
Notice deposits (less than 3 months)	1,758	1,137
Total cash and cash equivalents	4,646	2,060

26 FINANCIAL COMMITMENTS

The College has an annual pensions commitment to a number of retired employees whose service predated the introduction of the main occupational schemes (see note 5). These payments, which are subject to annual inflationary increases, currently total £5,200 per annum, and the net present value of future payments is estimated to be of the order of £50,000.

The College had no non-cancellable operating leases during the year (2022: none).

27 CAPITAL COMMITMENTS

Contracted commitments at 31 July totalled £5,197k (2022: £32,572k). There were no non-cancellable operating leases during the year (2022: none).

28 RELATED PARTY TRANSACTIONS

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 102, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

One trustee had a loan from the College during the year (three trustees had loans in 2022). The outstanding balances at 31 July were £2,241 (2022: £4,979). Interest is charged on the loans at HMRC's prevailing Official Rate of Interest, and the upper limit for such loans is £5,000. All loans are repayable within five years or on the departure of the trustee from the College, if earlier.

Trustees are entitled to a 50% reduction in school fees at the College's school. During the year one trustee had children in the school (2022: two).

The College has properties owned jointly with trustees under joint equity ownership agreements between the trustee and the College. College's equity is valued at £1,608k.

	2023	2022
	£'000	£'000
Trustee:		
Mulhall	278	289
Kimel	344	357
Timmel	294	303
Churchill	136	141
Rossi	321	233
Meadows	235	244
Total net book value	1,608	1,567

All joint equity properties are subject to sale on the departure of the trustee from the College. The College-owned share is declared as a taxable benefit in kind for each trustee to HMRC each year.

29 CONTINGENT LIABILITIES

There were no contingent liabilities at 31 July 2023.

30 POST BALANCE SHEET EVENTS

There are no post-Balance Sheet events requiring disclosure at 31 July 2023.

NEW COLLEGE
Notes to the financial statements
For the year ended 31 July 2023

31 ADDITIONAL PRIOR YEAR COMPARATIVES

a CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2022 Total £'000	2021 Total £'000
INCOME AND ENDOWMENTS FROM:						
Charitable activities:						
Teaching, research and residential	1	7,415	-	-	7,415	5,665
Public worship and Choir School		2,496	-	-	2,496	2,364
Donations and legacies	2	735	3,226	146	4,107	7,159
Other Trading Income	3	180	-	-	180	9
Investments						
Investment income	4	4	13	5,910	5,927	3,101
Total return allocated to income	15	7,652	1,164	(8,816)	-	-
Other income	5	42	-	-	42	694
Total income		18,524	4,403	(2,760)	20,167	18,992
EXPENDITURE ON:						
Charitable activities:						
Teaching, research and residential	6 to 9	16,285	1,516	-	17,801	13,716
Public worship and Choir School		2,597	64	-	2,661	2,452
Generating funds:						
Fundraising		516	-	-	516	493
Trading expenditure		43	-	-	43	20
Investment management costs		55	-	262	317	245
Total Expenditure		19,496	1,580	262	21,338	16,926
Net Income/(Expenditure) before gains		(972)	2,823	(3,022)	(1,171)	2,066
Net gains/(losses) on investments	12, 13	-	(103)	16,909	16,806	55,403
Net Income/(Expenditure)		(972)	2,720	13,887	15,635	57,469
Transfers between funds	18	2,349	(2,563)	214	-	-
Net movement in funds for the year		1,377	157	14,101	15,635	57,469
Fund balances brought forward	18	54,387	4,058	289,223	347,668	290,199
Funds carried forward at 31 July		55,764	4,215	303,324	363,303	347,668

NEW COLLEGE
Notes to the financial statements
For the year ended 31 July 2023

31 ADDITIONAL PRIOR YEAR COMPARATIVES

b ANALYSIS OF MOVEMENTS ON FUNDS - see note 18

Movements in major funds are detailed below. Movements in smaller funds are aggregated by purpose or as 'Other' in each section.

	At 1 August 2021 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2022 £'000
Endowment Funds - Permanent						
General purpose:						
Founder's Endowment	239,313	4,792	(262)	(7,075)	17,319	254,087
Other unrestricted named endowments	1,071	24	-	(33)	(9)	1,053
Restricted purpose:						
Bolney Brown Benefaction	1,144	26	-	(36)	(9)	1,125
Ella Stevens Greek Studies Fund	1,383	31	-	(43)	(11)	1,360
Student scholarship & prize funds	5,593	125	-	(170)	(46)	5,502
Philosophy Fellowship	1,918	43	-	(58)	(16)	1,887
Other restricted named endowments	1,335	30	-	(42)	(10)	1,313
ex-New College Development Fund:						
Classical Philosophy Fellowship Fund	1,410	32	-	(44)	(12)	1,386
Engineering Fellowship Fund	1,269	28	-	(39)	(10)	1,248
Graduate Scholarships Fund	1,635	37	-	(51)	(13)	1,608
Ancient History Fellowship Fund	1,614	39	-	(50)	(13)	1,590
McGregor Law Fellowship Fund	1,195	28	-	(36)	(10)	1,177
Millman Management Studies Fellowship Fund	1,950	44	-	(61)	(16)	1,917
Millman Management Studies Graduate Students	1,057	24	-	(32)	(9)	1,040
Herbert Nicholas Fund	1,252	28	-	(39)	(10)	1,231
Student Bursaries Fund	1,865	169	-	(51)	(15)	1,968
Other: ex-New College Development Fund	6,661	158	-	(202)	(55)	6,562
Endowment Funds - Expendable						
General purpose:						
College Endowment	6,637	149	-	(204)	(55)	6,527
Other unrestricted named endowments	1,280	29	-	(39)	(11)	1,259
Other: ex-New College Development Fund	2,836	64	-	(87)	(23)	2,790
Restricted purpose:						
Schwarzman Fund	1,000	22	-	(32)	(8)	982
Other restricted named endowments	723	16	-	(23)	(6)	710
Other: ex-New College Development Fund	5,082	118	-	(155)	(43)	5,002
Total Endowment Funds - College and Group	289,223	6,056	(262)	(8,602)	16,909	303,324
Restricted Funds						
Restricted purpose endowments - unspent income	1,312	-	(1,018)	1,164	-	1,458
New Quadrangles	-	2,563	-	(2,563)	-	-
Other restricted funds	393	8	(74)	-	-	327
ex-New College Development Fund	1,497	550	(407)	-	-	1,640
Easton Fund	856	118	(81)	-	(103)	790
Total Restricted Funds - College and Group	4,058	3,239	(1,580)	(1,399)	(103)	4,215
Unrestricted Funds						
Designated funds: fixed assets - donated	20,917	-	-	2,332	-	23,249
Designated funds: fixed assets - general	29,729	-	-	4,779	-	34,508
Designated funds: major maintenance reserve	3,653	-	-	(3,653)	-	-
Other designated funds	33	6	-	(32)	-	7
General Fund	1,298	10,477	(17,351)	6,977	-	1,401
ex-New College Development Fund - designated funds	934	31	-	(13)	-	952
ex-New College Development Fund - General Fund	-	389	-	(389)	-	-
Pension reserve (deficit)	(2,175)	-	(2,168)	-	-	(4,343)
Total Unrestricted Funds - College	54,389	10,903	(19,519)	10,001	-	55,774
Unrestricted funds held by subsidiaries	(2)	(31)	23	-	-	(10)
Total Unrestricted Funds - Group	54,387	10,872	(19,496)	10,001	-	55,764
Total Funds	347,668	20,167	(21,338)	-	16,806	363,303

NEW COLLEGE
Notes to the financial statements
For the year ended 31 July 2023

32 US DEPARTMENT OF EDUCATION FINANCIAL RESPONSIBILITY SUPPLEMENTAL SCHEDULE

In satisfaction of its obligations to facilitate students' access to US federal financial aid, the College is required, by the US Department of Education, to present, the following Supplemental Schedules in a prescribed format.

The schedules have been:

- prepared under the historical cost convention, subject to the revaluation of certain fixed assets;
- prepared using United Kingdom generally accepted accounting practice, in accordance with Financial Reporting Standard 102 (FRS 102) and the Statement of Recommended Practice: Accounting for Further and Higher Education (2019 edition);
- presented in pounds sterling.

		2023		2022	
		£'000	£'000	£000	£000
Expendable Net Assets					
Balance Sheet - Net assets without donor restrictions	Net assets without donor restrictions		59,224		64,423
				Unrestricted funds	
Balance Sheet - Net assets with donor restrictions	Net assets with donor restrictions		318,529		307,539
				Endowment and Restricted funds	
Balance Sheet - Related party receivable and Related party note disclosure	Secured and Unsecured related party receivable	2		5	
					Trustees
Balance Sheet - Related party receivable and Related party note disclosure	Unsecured related party receivable		2		5
					Trustees
Balance Sheet - Property, Plant and equipment, net	Property, plant and equipment, net (includes Construction in progress)	98,358		69,449	
Notes to the Financial Statements - Balance Sheet - Property, plant and equipment - pre-implementation	Property, plant and equipment - pre-implementation		46,332		47,951
Notes to the Financial Statements - Balance Sheet - Property, plant and equipment - post-implementation with outstanding debt for original purchase	Property, plant and equipment - post-implementation with outstanding debt for original purchase		0		0
Notes to the Financial Statements - Balance Sheet - Property, plant and equipment - post-implementation without outstanding debt for original purchase	Property, plant and equipment - post-implementation without outstanding debt for original purchase		117		94
					additions in yr, excluding assets under construction
Note of the Financial Statements - Balance Sheet - Construction in progress	Construction in progress		51,909		21,404
					under construction
Balance Sheet - Lease right-of-use assets, net	Lease right-of-use asset, net		0		0
Note of the Financial Statements - Balance Sheet - Lease right-of-use asset pre-implementation	Lease right-of-use asset pre-implementation		0		0
Note of the Financial Statements - Balance Sheet - Lease right-of-use asset post-implementation	Lease right-of-use asset post-implementation		0		0
Balance Sheet - Goodwill	Intangible assets		0		0
Balance Sheet - Other intangible assets	Intangible assets		0		0
Balance Sheet - Post-employment and pension liabilities	Post-employment and pension liabilities		3,399		4,343
					Bal Sheet - Defined benefit pension liability
Balance Sheet - Note Payable and Line of Credit for long-term purposes (both current and long term) and Line of Credit for Construction in process	Long-term debt - for long term purposes	0		0	
Balance Sheet - Note Payable and Line of Credit for long-term purposes (both current and long term) and Line of Credit for Construction in process	Long-term debt - for long term purposes pre-implementation		0		0

NEW COLLEGE
Notes to the financial statements
For the year ended 31 July 2023

32 US DEPARTMENT OF EDUCATION FINANCIAL RESPONSIBILITY SUPPLEMENTAL SCHEDULE (continued)

	Fin Stats ref	2023		2022	
		£'000	£'000	£000	£000
Expendable Net Assets (continued)					
Balance Sheet - Note Payable and Line of Credit for long-term purposes (both current and long term) and Line of Credit for Construction in process	Long-term debt - for long term purposes post-implementation		0		0
Balance Sheet - Note Payable and Line of Credit for long-term purposes (both current and long term) and Line of Credit for Construction in process	Line of Credit for Construction in process		0		0
Balance Sheet - Lease right-of-use asset liability	Lease right-of-use asset liability	0		0	
Balance Sheet - Lease right-of-use asset liability pre-implementation	Pre-implementation right-of-use leases		0		0
Balance Sheet - Lease right-of-use asset liability post-implementation	Post-implementation right-of-use leases		0		0
Balance Sheet - Annuities	Annuities with donor restrictions		0		0
Balance Sheet - Term endowments	Term endowments with donor restrictions		0		0
Balance Sheet - Life Income Funds	Life income funds with donor restrictions		0		0
Balance Sheet - Perpetual Funds	Net assets with donor restrictions: restricted in perpetuity	Note 18 - Endowment Funds - permanent	295,487		286,054
Total Expenses and Losses					
Statement of Financial Activities - Total Operating Expenses (Total from Statement of Financial Activities prior to adjustments)	Total expenses without donor restrictions - taken directly from Statement of Financial Activities	SoFA - Total expenditure, Unrestricted Funds	19,110		19,496
Statement of Financial Activities - Non-Operating (Investment return appropriated for spending), Investments, net of annual spending gain (loss), Other components of net periodic pension costs, Pension-related changes other than net periodic pension, changes other than net periodic pension, Change in value of split-interest agreements and Other gains (loss) - (Total from Statement of Financial Activities prior to adjustments)	Non-Operating and Net Investment gains / (losses)	SoFA - Investment income plus Net gains/(losses) on investments	18,497		22,733
Statement of Financial Activities - (Investment return appropriated for spending) and Investments, net of annual spending, gain (loss)	Net investment gains / (losses)	SoFA - Investment income plus Net gains/(losses) on investments	18,497		22,733
Statement of Financial Activities - Pension related changes other than periodic pension	Pension-related changes other than net periodic costs		0		0
Modified Net Assets					
Balance Sheet - Net assets without donor restrictions	Net assets without donor restrictions	Bal Sheet & Note 20: Unrestricted funds	59,224		55,764
Balance Sheet - total Net assets with donor restrictions	Net assets with donor restrictions	Bal Sheet & Note 20: Endowment & Restricted funds	318,529		307,539
Balance Sheet - Goodwill	Intangible assets		0		0
Balance Sheet - Related party receivable and Related party note disclosure	Secured and Unsecured related party receivable	Note 28 - loans to Trustees	2	5	
Balance Sheet - Related party receivable and Related party note disclosure	Unsecured related party receivable	Note 28 - loans to Trustees	2		5

NEW COLLEGE
Notes to the financial statements
For the year ended 31 July 2023

32 US DEPARTMENT OF EDUCATION FINANCIAL RESPONSIBILITY SUPPLEMENTAL SCHEDULE (continued)

		Fin Stats ref	2023		2022	
			£'000	£'000	£000	£000
Modified Assets						
Balance Sheet - Total Assets	Total Assets	Bal Sheet - Fixed Assets & Current Assets		386,324		372,625
Note of the Financial Statements - Balance Sheet - Lease right-of-use asset pre-implementation	Lease right-of-use asset pre-implementation			0		0
Balance Sheet - Lease right-of-use asset liability pre-implementation	Pre-implementation right-of-use leases			0		0
Balance Sheet - Goodwill	Intangible assets			0		0
Balance Sheet - Related party receivable and Related party note disclosure	Secured and Unsecured related party receivable	Note 28 - loans to Trustees	2		5	
Balance Sheet - Related party receivable and Related party note disclosure	Unsecured related party receivable	Note 28 - loans to Trustees		2		5
Net Income Ratio						
Statement of Financial Activities - Change in Net Assets Without Donor Restrictions	Change in Net Assets Without Donor Restrictions	SoFA - Net movement in funds: Unrestricted		3,460		1,377
Statement of Financial Activities - (Net assets released from restriction), Total Operating Revenue and Other Additions and Sale of Fixed Assets, gains (losses) - Total income less investment income	Total Revenue and Gains	SoFA - Total income less Investment income		17,138		14,240